



EUROPEAN  
UNION



The European Union Office  
in Kosovo

# EU GENDER ACTION PLAN III

## Country Level Implementation Plan Kosovo (2021-2025)



The European Union and its Member States are vigorously promoting gender equality and women's empowerment in their relations with partner countries. The new EU Action Plan on Gender Equality and Women Empowerment in External Action (2021-2025) is now operational in Kosovo

### GAP III

The Gender Action Plan III (GAP III) commits to promoting gender equality and women's empowerment by monitoring progress in furthering gender equality issues and prevention of violence against women and girls in all sectors. The EU, its member states, and representatives in Kosovo, together with other stakeholders and CSOs, are actively engaged in promoting GAP III in Kosovo.

### Vision

Our vision is to further gender equality in decision-making, justice, peace, security and equal representation in the security sector as per the Convention on the Elimination of all forms of Discrimination against Women, the Istanbul Convention, UN Security Council Resolutions 1325 on Women, Peace and Security, and existing laws and policies in Kosovo.

### Rationale for the CLIP

#### The CLIP areas of engagement are based on:

Gender analyses and stakeholder consultations, and aligns with GAP III, the Instrument for Pre-accession Assistance III (IPA III) programming framework, and the three pillars of the Kosovo Program for Gender Equality 2020-2024:

1. Economic empowerment and social welfare,
2. Human development, roles, and gender relations,
3. Women's rights, access to justice and security.

### Consultation

#### Different instruments will be used in the implementation of the CLIP:

- Gender mainstreaming
- Targeted actions towards gender equality
- Consultations with government, gender equality mechanisms, women's CSOs, peace builders
- Financial support to women's leadership programmes
- Gender equality training, monitoring, mentoring

### CLIP - Areas of Engagement



Freedom from all forms of gender-based violence



Promoting sexual and reproductive health and rights



Promoting economic, social rights, empowering girls and women



Promoting equal participation and leadership



Integrating the women, peace, and security agenda



Green transition and digitalisation



#### Gender mainstreaming and targeted actions

- Strengthening women's participation in politics
- Preventing discrimination in the labour market
- Strengthening formal employment of youth, women, and disadvantaged groups
- Promoting women's entrepreneurship opportunities
- Strengthening the engagement in a green and circular economy
- Increasing participation of women and girls in decision-making on environmental issues
- Gender mainstreaming GAP III objectives into IPA III and EU programming
- Capacity building and funding for WCSOs
- Preventing violence against women and girls
- Financing three sector-specific gender analyses in areas without analyses



#### Engagement in dialogue for gender equality and women's empowerment

- Political dialogue with the government, including related to the Stabilisation and Association Agreement (SAA)
- Cooperate with Kosovo officials and engage in public events
- Support a gender perspective in legislation, draft laws, and policies
- Cooperate with women leaders and politicians and diverse local and international WCSOs



#### Public Diplomacy Activities

The EU, with its Member States, WCSOs, women politicians, EULEX, and UN agencies will use public events and speeches to raise awareness on gender equality issues in Kosovo.