



# EU GENDER ACTION PLAN III

## Country Level Implementation Plan for Namibia (2021-2025)



The European Union and its Member States are vigorously promoting gender equality and women empowerment in their relations with partner countries. The new EU's Action Plan on Gender Equality and Women Empowerment in External Action (2021-2025) is now operational in Namibia.

### GAP III

**GENDER ACTION PLAN III** aims to accelerate progress on empowering women and girls, and safeguard gains made on gender equality during the 25 years since the adoption of the **Beijing Declaration**. It aims to contribute to empowering women, girls and young people to fully use their rights and increase their participation in political, economic, social and cultural life.

### Translating the GAP III into action

The Country Level implementation plan (CLIP) for Namibia:

- translates the EU Gender Action Plan III into priorities and actions for Namibia, using a rights based approach
- was jointly prepared by Team Europe (EU Delegation and EU Member States)

### Rationale for the CLIP

The CLIP areas of engagement are based on:

- the EU Multiannual Indicative Programme 2021-2027 for Namibia: **Early Childhood Education**, **Inclusive Green Growth** and **Good Governance** are identified as the EU's priority sectors of support. Women's rights and empowerment are of high importance in all priorities
- the national **Gender Country Profile** for Namibia, **consultations** with CSOs and the priorities identified in **national action plans related to gender** in general and to combat GBV in particular

### CLIP Instruments

Different instrument will be used in the implementation of the CLIP:

- **Gender mainstreaming** across all priorities
- **Targeted actions** to support the government of Namibia to accelerate the implementation of the Combatting GBV action plan, including through grants to CSOs.
- **Public Diplomacy** and **Structured Dialogue**

### CLIP - Areas of Engagement



Addressing the challenges and harnessing the opportunities offered by the green transition and the digital transformation



Integrating the women, peace and security agenda



Ensuring freedom from all forms of gender-based violence (and access to justice)



Promoting economic and social rights and empowering girls and women



Promoting equal participation and leadership



### Gender mainstreaming and targeted actions

- Screening all EU actions with a **gender lens** to help maximize the role and capacities of women in the design, implementation and evaluation phases of the programmes
- The new programmes will also encompass specific actions to empower women economically and to enhance their access to services
- Supporting organisations aiming at women empowerment through various EU and EU Member States programmes. Currently the EU supports projects to foster sexual and reproductive health and to combat GBV, leadership and participation, social and economic empowerment
- Support to the revision of laws counter-productive to Gender Equality



### Engagement in dialogue for gender equality and women empowerment

- Structured Dialogue with local CSOs in the framework of the **EU roadmap for Engagement with Civil Society 2021-2024**
- Dialogue on gender equality through various fora such as the political and human rights dialogue between the EU and Namibia, in Parliament, with Ministries and other stakeholders



### Strategic Communication & Public Diplomacy Activities

The EU Delegation will keep on making use of public diplomacy activities to raise awareness on gender equality in Namibia through all available channels, online and offline, including mediated debates on dimensions of gender discrimination.