



Institute for  
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# EU Crisis Management: Capabilities Development - Training

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# What is training?

“... the action of teaching a person or group of people a particular skill or type of behaviour...”





# How does training link to capability development?

**Human capital** is:

“...the skills, knowledge, and experience possessed by an individual or population...”



# Why training matters...

- A way of learning best-practices
- Recognition of failure(s)
- Appraisal of success(es)
- More effective policies

# EU Training (a brief history)

- **(2000) Feira Council**
  - Civilian instruments including ‘advisory, *training* and monitoring’.
- **(2003) “Common Criteria for Training for EU Civilian Aspects of Crisis Management”**
  - Est. EU label for accreditation of training
- **(2004) Council “2007-2055 programme”**
  - Guidelines to standardise ESDP training
- **European Group on Training (EGT)**



# Headline Goal 2010 (2004)

- “forces available will be tested through HQ exercises as well as opportunities offered by national and multinational field exercises. In particular, Rapid Response elements will need to undertake regular realistic training, including multinational exercises”
- “to develop quantitative benchmarks and criteria that national forces declared to the Headline Goal have to meet in the field of deployability and in the field of multinational training”



# Council Conclusions on Civilian CSDP Capabilities (2011)

“to draw in sufficient numbers of qualified and trained personnel (in the latter respect, specifically working towards standardized training modules, and linking training to recruitment and deployment)”



# EU-level Training

- European Security and Defence College
- European Police College
- European Union Police Services Training
- Europe's New Training Initiative for Civilian Crisis Management
- School Master Online Course
- Crisis Management and Planning Directorate – - CSDP training
  - Strategic Reviews
- International Coop (UN, NATO, OSCE)





# EU CSDP Training Goals

- Build-up pool of trainers across EU
- Common standards for training in EU
- Whole of crisis cycle approach:
  - advisory
  - monitoring
  - fact-finding
  - capacity-building



# European Group on Training

- Austria, Belgium, Denmark, Finland, France and Germany.
- Financed through the Community Budget.
- Established a certification system for civilian crisis management
  - *Certified EU Civilian Crisis Management Course C3MC*

# EGT training types

- **Basic training (core training)**
  - lectures, seminars, case studies, discussions in smaller groups, and simulations.
  
- **Specialised training**
  - Democratisation-good governance, SSR/DDR, Human Rights, Media Development, Mission Admin Support, rule of law, justice, public info,



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### Training courses developed and implemented by the EGT 2002–2009 under the framework of the EC Project on Training for Civilian Aspects of Crisis Management

Courses	No of Courses	No of Participants
Civil Military Coordination	3	68
Civilian Response Teams	5	101
Conflict Transformation	3	52
Core Courses	19	495
Democratisation and Good Governance	4	66
EU-UN Child Protection, Monitoring and Rehabilitation	1	21
EU-UN Disarmament, Demobilisation and Reintegration	2	49
EU-UN Human Rights	1	25
Human Rights	4	70
Human Rights and Democratisation	1	19
Justice Rapid Response	1	19
Mission Administration and Support	3	55
Organising Civilian Administration	7	115
Press and Public Information	1	16
Press and Public Information – Media Development	2	35
Reintegration of Ex-combatants	1	16
Rule of Law	11	193
Total	68	1,399

# EGT courses

*Source: Folke Bernadotte Academy 2009*





# Sweden

- Sharing Training Facilities with the EU
  - Army Firing and Training Range (Älvdalen)
  - Cold Weather Operations (Arvidsjaur)
  - Diving Training Centre
  - Air Traffic Control
  - Dynamic Flight Simulator (Linköping)
  - Guided Weapons Range (Vidsel)
  - Air Combat Simulation Centre (Stockholm)



# French

- Sharing Training Facilities with the EU
  - ALFOST Submarine Course (Toulon)
  - ALFAN Anti-Surface Warfare
  - ALAVIA Naval Survival and Rescue
  - GIVET Commando Training
  - CAA Mountain Training Centre Alps

# Italy



## ➤ Sharing Training Facilities with the EU

- Civilian-Military integration
- Minesweeping Service (Leghorn)
- Hydrography Course
- Search and Rescue (Guidonia)
- Carabinieri Officer School (Rome)

# Ongoing challenges

- Increasing coherence across EU
- Disconnect between national/EU level
- Linking training and deployment
- 'In capital' vs. in the field training
- Sharing national training/assessment
- 'Joining-up' civilian and military sectors
- Assessing skills before deployment
- Matching skills to operations/objectives
- Cost-effectiveness of training