

# Guidelines for Gender-based Violence Interventions in Humanitarian Settings

## Focusing on Prevention of and Response to Sexual Violence in Emergencies

Functions & Sector	Emergency Preparedness	Minimum Prevention & Response (to be conducted even in the midst of emergency)	Comprehensive Prevention & Response (Stabilised phase)
<b>1 Coordination</b>	<ul style="list-style-type: none"> <li>Determine coordination mechanisms and responsibilities</li> <li>Identify and list partners and GBV focal points</li> <li>Promote human rights and best practices as central components to preparedness planning and project development</li> <li>Advocate for GBV prevention and response at all stages of humanitarian action</li> <li>Integrate GBV programming into preparedness and contingency plans</li> <li>Coordinate GBV training</li> <li>Include GBV activities in inter-agency strategies and appeals</li> <li>Identify and mobilise resources</li> </ul>	<ol style="list-style-type: none"> <li>1.1 Establish coordination mechanisms and orient partners</li> <li>1.2 Advocate and raise funds</li> <li>1.3 Ensure Sphere standards are disseminated and adhered to</li> </ol>	<ul style="list-style-type: none"> <li>Continue fundraising</li> <li>Transfer coordination to local counterpart</li> <li>Integrate comprehensive GBV activities into national programmes</li> <li>Strengthen networks</li> <li>Enhance information sharing</li> <li>Build (human) capacity</li> <li>Include governments and non-state entities in coordination mechanisms</li> <li>Engage community in GBV prevention and response</li> </ul>
<b>2 Assessment and monitoring</b>	<ul style="list-style-type: none"> <li>Review existing data on nature, scope, magnitude of GBV</li> <li>Conduct capacity and situation analysis and identify good practices</li> <li>Develop strategies, indicators, and tools for monitoring and evaluation</li> </ul>	<ol style="list-style-type: none"> <li>2.1 Conduct coordinated rapid situation analysis</li> <li>2.2 Monitor and evaluate activities</li> </ol>	<ul style="list-style-type: none"> <li>Maintain a comprehensive confidential database</li> <li>Conduct a comprehensive situation analysis</li> <li>Monitor and evaluate GBV programs, gender-balanced hiring, application of Code of Conduct</li> <li>Review data on prevention measures, incidence, policies and instruments, judicial response, social support structures</li> <li>Assess and use data to improve activities</li> </ul>
<b>3 Protection (legal, social, and physical)</b>	<ul style="list-style-type: none"> <li>Review national laws, policies, and enforcement realities on protection from GBV</li> <li>Identify priorities and develop strategies for security and prevention of violence</li> <li>Encourage ratification, full compliance, and effective implementation of international instruments</li> <li>Promote human rights, international humanitarian law, and good practices</li> <li>Develop mechanisms to monitor, report, and seek redress for GBV and other human rights violations</li> <li>Train all staff on international standards</li> </ul>	<ol style="list-style-type: none"> <li>3.1 Assess security and define protection strategy</li> <li>3.2 Provide security in accordance with needs</li> <li>3.3 Advocate for implementation of and compliance with international instruments</li> </ol>	<ul style="list-style-type: none"> <li>Expand prevention of and response to GBV</li> <li>Provide technical assistance to judicial and criminal justice systems for reforms and effective implementation of laws in accordance with international standards</li> <li>Strengthen national capacity to monitor, and seek redress for, violations of human rights/international humanitarian law</li> <li>Encourage ratification of international instruments, and advocate for full compliance and effective implementation</li> <li>Promote human rights, IHL and good practices</li> <li>Ensure that GBV is addressed by accountability mechanisms</li> <li>Ensure that programmes for DRR include women and children affiliated with warring factions</li> <li>Ensure that programmes for reintegration and rehabilitation include survivors/victims of GBV and children born of rape</li> <li>Provide training to relevant sectors including security forces, judges and lawyers, health practitioners, and service providers</li> </ul>
<b>4 Human Resources</b>	<ul style="list-style-type: none"> <li>Ensure SG's Bulletin is distributed to all staff and partners and train accordingly</li> <li>Train staff on gender equality issues, GBV and guiding principles, and international legal standards</li> <li>Develop a complaints mechanism and investigations strategy</li> <li>Minimise risk of sexual exploitation and abuse (SEA) of beneficiary community by humanitarian workers and peacekeepers</li> </ul>	<ol style="list-style-type: none"> <li>4.1 Recruit staff in a manner that will discourage SEA</li> <li>4.2 Disseminate and inform all partners on codes of conduct</li> <li>4.3 Implement confidential complaints mechanisms</li> <li>4.4 Implement SEA focal group network</li> </ol>	<ul style="list-style-type: none"> <li>Monitor effectiveness of complaint mechanisms and institute changes where necessary</li> <li>Institutionalise training on SEA for all staff, including peacekeepers</li> </ul>
<b>5 Water and Sanitation</b>	<ul style="list-style-type: none"> <li>Train staff and community WATSAN committees on design of water supply and sanitation facilities</li> </ul>	<ol style="list-style-type: none"> <li>5.1 Implement safe water/sanitation programmes</li> </ol>	<ul style="list-style-type: none"> <li>Conduct ongoing assessments to determine gender-based issues related to the provision of water and sanitation</li> <li>Ensure representation of women in WATSAN committees</li> </ul>
<b>6 Food Security and Nutrition</b>	<ul style="list-style-type: none"> <li>Train staff and community food management committees on design of food distribution procedures</li> <li>Conduct contingency planning</li> <li>Preposition supplies</li> </ul>	<ol style="list-style-type: none"> <li>6.1 Implement safe food security and nutrition programmes</li> </ol>	<ul style="list-style-type: none"> <li>Monitor nutrition levels to determine any gender-based issues related to food security and nutrition</li> </ul>
<b>7 Shelter and Site Planning, and Non-Food Items</b>	<ul style="list-style-type: none"> <li>Train staff and community groups on shelter/site planning and non-food distribution procedures</li> <li>Ensure safety of planned sites and of sensitive locations within sites</li> <li>Plan provision of shelter facilities for survivors/victims of GBV</li> </ul>	<ol style="list-style-type: none"> <li>7.1 Implement safe site planning and shelter programmes</li> <li>7.2 Ensure that survivors/victims of sexual violence have safe shelter</li> <li>7.3 Implement safe fuel collection strategies</li> <li>7.4 Provide sanitary materials to women and girls</li> </ol>	<ul style="list-style-type: none"> <li>Conduct ongoing monitoring to determine any gender-based issues related to shelter and site location and design</li> </ul>
<b>8 Health and Community Services</b>	<ul style="list-style-type: none"> <li>Map current services and practices</li> <li>Adapt/develop/disseminate policies and protocols</li> <li>Plan and stock medical and RH supplies</li> <li>Train staff in GBV health care, counselling, referral mechanisms, and rights issues</li> <li>Include GBV programmes in health and community service contingency planning</li> </ul>	<ol style="list-style-type: none"> <li>8.1 Ensure women's access to basic health services</li> <li>8.2 Provide sexual violence-related health services</li> <li>8.3 Provide community-based psychological and social support for survivors/victims</li> </ol>	<ul style="list-style-type: none"> <li>Expand medical and psychological care for survivors/victims</li> <li>Establish or improve protocols for medico-legal evidence collection</li> <li>Integrate GBV medical management into existing health system structures, national policies, programmes, and curricula</li> <li>Conduct ongoing training and supportive supervision of health staff</li> <li>Conduct regular assessments on quality of care</li> <li>Support community-based initiatives to support survivors/victims and their children</li> <li>Actively involve men in efforts to prevent GBV</li> <li>Target income generation programmes to girls and women</li> </ul>
<b>9 Education</b>	<ul style="list-style-type: none"> <li>Determine education options for boys and girls</li> <li>Identify and train teachers on GBV</li> </ul>	<ol style="list-style-type: none"> <li>9.1 Ensure girls' and boys' access to safe education</li> </ol>	<ul style="list-style-type: none"> <li>Include GBV in life skills training for teachers, girls, and boys in all educational settings</li> <li>Establish prevention and response mechanisms to SEA in educational settings</li> </ul>
<b>10 Information Education Communication</b>	<ul style="list-style-type: none"> <li>Involve women, youth, and men in developing culturally appropriate messages in local languages</li> <li>Ensure use of appropriate means of communications for awareness campaigns</li> </ul>	<ol style="list-style-type: none"> <li>10.1 Inform community about sexual violence and the availability of services</li> <li>10.2 Disseminate information on International Humanitarian Law to arms bearers</li> </ol>	<ul style="list-style-type: none"> <li>Provide IEC through different channels</li> <li>Support women's groups and men's participation to strengthen outreach programmes</li> <li>Implement behaviour change communication programmes</li> </ul>