



PREPARATORY TRAINING FOR CSDP MISSIONS

Brussels 17-20 March 2015

Draft No 1

Course Agenda

implemented by the Scuola Superiore Sant'Anna, Pisa, Italy



***This Course is open to experts selected to be deployed to EU missions (contracted and seconded)**

DAY 1, Tuesday 17 March 2015

Room: EEAS Main building

CONTEXT SETTING

TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
09.00 – 09.30	30	Welcome of participants	Prof Andrea de Guttry, SSSUP Mr Petteri Taitto, ESDC	<ul style="list-style-type: none"> - Be familiar with the organizers: - Know what to expect from the course - Be aware of administrative issues related to the course
09.30 – 10.00	30	Ice-breaking session Entry test	Training team & participants	<ul style="list-style-type: none"> - Get to know each other - Identify the latest learning needs
10.00– 11.15	75	<i>Overview of the development of international crisis management</i>	Prof Andrea de Guttry	<ul style="list-style-type: none"> - Explain concepts and strategies for conflict prevention and crisis management - Explain civilian crisis management in the context of international crisis interventions - Know the legal framework of peace support operations - Define exit/transition strategies and the concept of “sustainability”
11.15- 11.30	15	Coffee break		
11.30-12.15	45	<i>Understanding EU structures relevant to civilian CSDP missions</i>	CMPD	<ul style="list-style-type: none"> - Know the major EU institutions (European Parliament, European Commission, European Council, EEAS, role of the HR/VP and FAC chair) - Understand the role of CSDP decision makers (Council, PSC, CIVCOM) - Understand the role of CMPD and CPCC and Civilian Crisis Management procedures - Understand financial instruments to fund CSDP, in particular the role of FPI
12.15 – 13.00	45	<i>The EU comprehensive approach towards crisis management and prevention</i>	CMPD	<ul style="list-style-type: none"> - Understand the elements of the EU comprehensive approach
13.00 – 14.15	75	Lunch		
14.15 – 15.15	60	<i>CSDP Missions: planning elements</i>	CMPD/CPCC	<ul style="list-style-type: none"> - Explain how EU and Missions’ mandates interlink - Describe link between the EU political objectives and missions’ mandate

				<ul style="list-style-type: none"> - Understand the benchmarking and programmatic approach - Be familiar with lessons learned and best practices processes
15.15 – 16.15	60	<i>CSDP missions administrative processes and regulations</i>	CPCC	<ul style="list-style-type: none"> - Understand the main administrative processes and regulations related to CSDP missions - HR, procurement, logistics, mission Project Cell
16.30 – 17.30		<i>Civilian aspects of EU crisis management: context, priority areas, capabilities</i>		<ul style="list-style-type: none"> - •Explain typology of CSDP missions - •Understand missions’ main tasks and objectives - • Describe missions’ capabilities
17:30 – 17:45		Wrap up of the day	SSSUP team	

DAY 2, Wednesday 18 March 2015 Room: EEAS Main building Generic mission training				
TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
9.00 – 9.15	15	Recap of the course so far	SSSUP team	-
9.15 – 10.30	75	<i>Working and living in a multicultural environment</i>		<ul style="list-style-type: none"> - Explain management cultures and perspectives - Describe social competences and the challenges of working with international & national personnel - Apply main principles/approaches of intercultural communication in the multicultural environment
10.30 – 10.45	15	Coffee break		-
10.45 – 11.45	60	<i>The Code of Conduct</i>	CPCC	<ul style="list-style-type: none"> - Understand the regulations and need of integrity of international staff - Know the meaning of misconduct and various levels of seriousness - Understand the consequences of misconduct Know the follow up at national level
11:45-13:00	75	<i>The duty of care</i>	Andrea de Guttry	<ul style="list-style-type: none"> - Understand the legal underpinning of the concept of the duty of care - Know the roles and responsibilities of the seconding State and sending Organisation

13.00– 14.15	75	Lunch		-
14.15 – 15.30	75	<i>Human rights and gender mainstreaming into CSDP missions' mandates</i>	CMPD	- Describe how gender and Human Rights are mainstreamed
15.30 – 16:15	45	<i>Capacity Development Approaches: Mentoring & Advising</i>		- Understand the main tasks involved with M&A
16:15 – 16:30	15	Coffee break		
16:30 -17:15	45	<i>Capacity Development Approaches: SSR</i>		
17:15 – 17:30	15	Wrap up of the day	SSSUP team	

DAY 3 Thursday 19 March 2015
Room: EEAS Main building
MISSIONS' FOCUS

TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
9.00 – 9.15	15	Recap of the course so far	SSSUP team	-
9.15 – 10.30	75	<i>Risk assessment/ security in the field</i>		- Understand the main risks present in mission areas - Know the EU risk management process (EU security risk assessment process, risk ratings, minimum security operating standards, etc.); - Understand the principles of Duty of Care
10.30 – 10.45		Coffee break		-
10.45 – 13.00	135	<i>Mission-specific Briefings</i> (Sessions will be tailored to the needs of the participants)	Desk/reporting officers/CPCC	- Have an overview of: <ul style="list-style-type: none"> o Legal mandate and composition of the specific mission o Mission-planning documents (e.g. Oplan and SOP) o Principle of local ownership and its implementation o Safety and security
13.00– 14.15	75	Lunch		-
14.15 – 16.00	105	<i>Mission-specific Briefings</i> (Sessions will be tailored to the needs of the participants)	Desk/reporting officers/CPCC	-

16.00 – 16.30		Coffee		-
16.30 – 17.30	60	<i>Reporting and information flow</i>	CPCC	<ul style="list-style-type: none"> - Know the roles and organization of different stakeholders in communication (Mission, Sitroom, CPCC) - Understand the importance of timely communication in precarious situations and developments
17.30-17.45	15	Wrap up of the day	SSSUP Team	

DAY 4, Friday 20 March 2015 Room: EEAS Main building Cooperation in the field				
TIME	DURATION	SUBJECT	SPEAKER/FACILITATOR	LEARNING OBJECTIVES
9.00 – 10.30	75	<i>Coordination of EU instruments in the field (case of the Horn of Africa)</i>	Panel discussion:	<ul style="list-style-type: none"> - Get an overview of the EU approaches to countries where a CSDP mission is deployed and the main programming areas - Role of EU delegation and EUSR - Have a general understanding of EU funding; European Commission actors, FRONTEX, DEVCO, FPI (IcSP), ECHO. - Understand development aid - Understand humanitarian aid
10.30 – 10:45	15	Coffee break		
10:45 – 11: 45	60	<i>Coordination and coherence of the international Community on the ground (case of Sahel region tbi)</i>		<ul style="list-style-type: none"> - Explain EU political dialogue and diplomatic activity in crisis areas - Describe the role of other relevant IOs (governmental and non-governmental), especially the UN - Understand Civil-military coordination, cooperation and collaboration - Explain Donors' coordination
11:45– 12:45	60	Course evaluation and final test	SSSUP team	
12:45 – 13:15	30	Final remarks and course certificates	SSSUP team & ESDC	

