



CAPACITY4DEV
PODCAST SERIES

EPISODE 04
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PRACTICAL TIP

“Be ready and open to **discussing difficult issues** with colleagues and even upper management. Don’t just stay in your little box and do what you have to do.

Don’t be afraid to move outside of that box and even engage with higher-level managers.

We are not doing small things: we have very global objectives, change is happening rapidly, and **we need to be able to understand challenges and adapt accordingly.**”