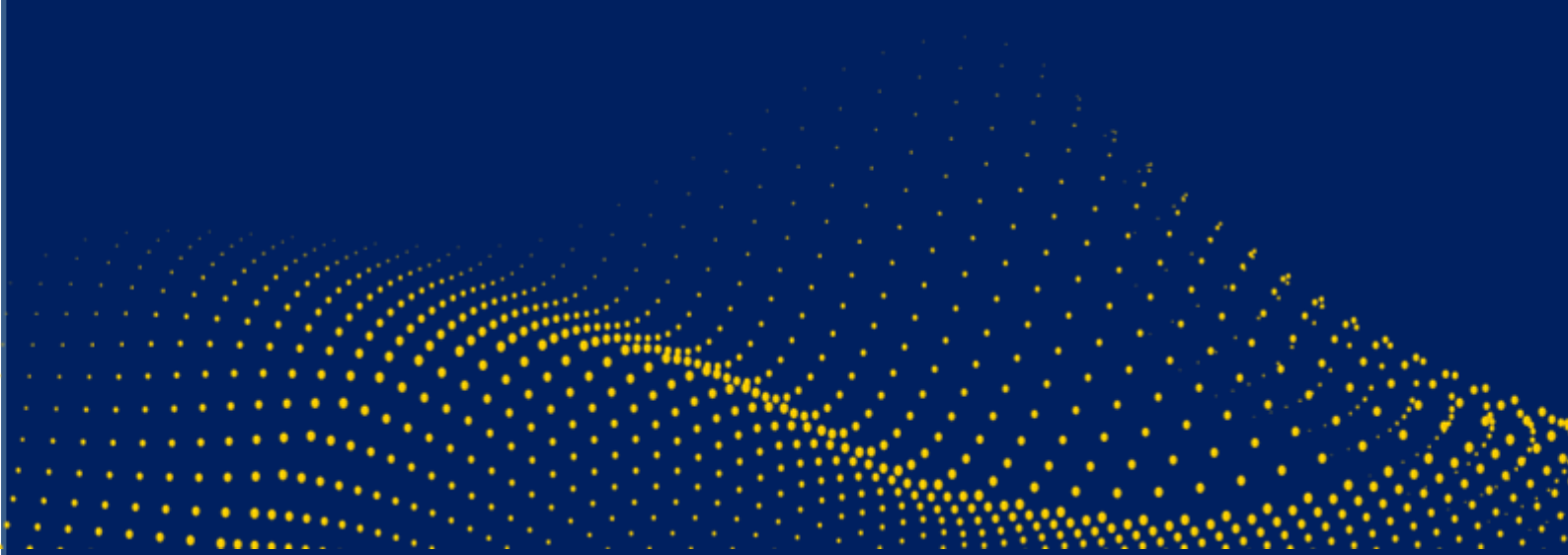




Forest Partnership

between the European Union and Zambia

**Conclusions of the Second Political Working Group
Meeting Held on January 16, 2025**



I. Introduction

The European Union (EU) and the Republic of Zambia (Zambia), hereinafter 'the Partners', concluded in November 2022 a **Memorandum of Understanding (MoU)** for a **Forest Partnership (FP)**. The Forest Partnership reflects their shared vision for a holistic and integrated approach to forests implemented based on formal strategic dialogue and policy cooperation bilaterally and in the international arena. The overall **aim** is to enhance the role of Zambian forests in sustainable and inclusive national development, and address challenges related to deforestation, climate change and biodiversity loss.

A Roadmap with quantified targets up to 2030 guides the operationalisation of the MoU. In order to steer and monitor the implementation of the Roadmap, the Partners undertook to receive an update on Roadmap implementation progress, to approve the updated composition of the Political and Technical Working Groups, and to review the Monitoring Framework and a Work Plan for 2024/25, developed by the Technical Working Group.

II. PWG Minutes of Meeting

List of Annexes:

1. The updated composition of the Technical and Political Working Groups (Annex I)
2. The Monitoring Framework (Annex II)
3. The Work Plan for 2024/25 (Annex III)
4. The Agenda of the 2nd PWG meeting (Annex IV)
5. The List of Participants of the 2nd PWG meeting (Annex V)

1. Opening Remarks

Opening Remarks by the EU Ambassador to Zambia and COMESA H.E Karolina Stasiak, Co-Chair of the PWG

The EU Ambassador to Zambia and COMESA, H.E Karolina Stasiak, expressed appreciation for the responsive attendance of members of the Political Working Group, which was a demonstration of its importance as a high-level multi-sectoral dialogue platform. She recalled that the EU-Zambia Forest Partnership plays a role in a worldwide network of five other countries with forest partnerships in addressing sustainable forest management, biodiversity conservation, climate change mitigation and adaptation. She further emphasised the partnership's alignment with the EU Global Gateway strategy, integrating transformative economic growth and climate action for job creation in the sector.

Ambassador Stasiak expressed appreciation for the joint work carried out to date. She highlighted Team Europe's support to the revision of the National Forestry Policy, the coordination of the national forest inventory, the completion of a feasibility study on forest value chains, the collaboration with Zambian universities, including the award of scholarships, and the development of Zambia's first National Water Resources Strategy and first National

Rainwater Harvesting Strategy. The latter represents a timely response to the national disaster and emergency caused by the 2024 drought in Zambia.

The Ambassador commended Zambia's Green Economy and Climate Change Act and announced a 4-million-Euro contribution to support its implementation through an EU-funded project. Further, she reaffirmed the EU's commitment announcing an additional €10 million pledge to the Forest Partnership, guided by the Memorandum of Understanding signed at COP27 in 2022 by His Excellency President Hakainde Hichilema and European Commission President Ursula von der Leyen.

Opening Remarks by the Minister of Green Economy and Environment (MoGEE), Hon. Mike Elton Mposha MP, Co-Chair of the PWG

The Minister of Green Economy and Environment, Honourable Mike Elton Mposha MP, reaffirmed the strong partnership between Zambia and the European Union, emphasising the shared commitment to addressing deforestation, biodiversity loss, and climate change.

He recalled the objectives of the meeting, which included reviewing the Work Plan and Monitoring Framework to ensure they serve as effective tools for achieving the ambitious targets of the EU-Zambia Forest Partnership. These targets include reducing deforestation and unsustainable charcoal production, sustainably managing over 21 million hectares of forest, and creating over one million forest-related jobs by 2030.

He further expressed gratitude for the Team Europe's collaboration and looked forward to the continued support for enhanced forest management, such as supporting the development of the Climate Change Act.

2. Progress and Update to the Composition of the Technical and Political Working Groups

Dr. Freddie Siangulube (Government Forest Partnership Focal Point) updated the meeting that the **Technical Working Group (TWG) had held two meetings** since the first Political Working Group (PWG):

- The Second TWG meeting held on 4th June 2024, which addressed the coordination of EU supported Projects; and
- The Third TWG meeting held on 11th October 2024, which endorsed the proposed Work Plan 2024/25 and the Monitoring Framework.

He further presented the updated **composition of the TWG**. He highlighted the addition of the following institutions as members:

- Disaster Management and Mitigation Unit (DMMU) from the Office of the Vice President, arising from the declaration of national disaster as a result of the ongoing drought, as a key stakeholder in the efforts to manage response to climate change, which is an aim of the Partnership;
- Zambia Statistics Agency from the Ministry of Finance and National Planning, added in relation to its role in the Monitoring Framework, specifically on tracking performance

against targets such as forest related decent jobs; and

- Office of the Surveyor General from the Ministry of Lands and Natural Resources (MLNR), added in relation to their role in enhancing the integrity of the mapping process and map products.

The appointment of the DMMU and the MLNR representatives is still pending.

The updates in the composition of the PWG concerned changes in the appointment of some Honourable Ministers.

The PWG endorsed the updated composition of the TWG and PWG (**Annex I**).

2.2. Monitoring Framework

Dr. Siangulube presented the Monitoring Framework developed to enhance ability to track progress of implementation of the Roadmap targets, highlighting accompanying indicators. He explained that the framework currently relies on regularly collected secondary data by Government institutions. A baseline is under preparation to verify and consolidate available data and identify potential gaps for further action. The baseline will be reviewed by TWG and will be submitted to the PWG at the next meeting.

Discussion:

- There is a need to avoid double counting during data collection;
- Nine districts have been identified as charcoal hotspots, which included Lufwanyama, Masaiti, Mpongwe, Kapiri Mposhi, Ngabwe, Mumbwa, Chongwe, Chikankata and Mazabuka;
- The Protected Forest Areas would include areas beyond Forest Reserves, such as National Parks, Game Management Areas and other established areas that are part of the protected area network, under the Ministry of Tourism and Ministry of Lands and Natural Resources.
- The Ministry of Tourism should be included as source of data for protected areas (updated in the Monitoring Framework in Annex II to these minutes).

The Partners agreed to endorse the Monitoring Framework (**Annex II**), in principle. The draft Monitoring Framework is to be circulated for a final review, in line with the elements raised by PWG members in the course of the discussion, in particular with regard to the sources of data collection.

2.3. Work Plan 2024/25

Dr. Siangulube presented the Work Plan 2024/25 (up to June 2025), developed in alignment to the Roadmap priority actions and endorsed by the TWG. His presentation highlighted some of the major ongoing efforts across the four work streams, such as improving legislation, coordination on forest inventories, forest value chain development, enhanced forest fire management and continued capacity building.

Discussion:

Conclusions of the second Political Working Group of the Memorandum of Understanding on a Forest Partnership between the European Union and the Republic of Zambia held on 16th January 2025 at the Ministry of Green Economy and Environment

- The Work Plan outlines several actions that were essential to advance the implementation of the Roadmap. Specific 2025 priorities for Zambia are:
 - o Enhanced carbon trade which is strengthened through the enactment of the Green Economy and Climate Change Act No.18 of 2024;
 - o Reducing encroachment in Protected Areas;
 - o Increasing forest cover through tree planting, including through collaboration with Ministry of Education and other stakeholders;
 - o Addressing illegal charcoal production;
 - o Prudent land management; and
 - o Development of legislation responsive to emerging issues; harmonisation of legislation.
- Fragmented land administration poses a challenge for the Ministry of Lands and Natural Resources to play its role. The ongoing EU support to the amendment of the Lands Act sustain harmonisation of legislation;
- Issuance of land title deeds in protected forest has been leading to increased encroachment and deforestation. Through cluster engagements among Ministries, efforts are ongoing to resolve the challenge;
- In the efforts to reach the FP targets, there is a need to set intermediary milestone targets to monitor and review progress;
- Emphasis on leveraging of investments for reduced emissions of Green House Gases during extraction from forests is needed

The Partners approved the Work Plan 2024/25 (**Annex III**).

III. Conclusions

The Partners have agreed to the following next steps:

1. The Political Working Group should convey meetings more regularly as per the agreed governance structure, i.e., every six months. The next PWG meeting is to take place in the second half of June 2025.
2. The Monitoring Framework is to be circulated for a final review to members of PWG by the end of January 2025. Final approval to be given via exchanges in early February.
3. The Work Plan for the second half of 2025 shall be prepared by the TWG and presented at next PWG meeting for approval.

Done in Lusaka on 16th January 2025

Annex I

Members of the EU Zambia Forest Partnership Technical Working Group (New Members in yellow)

No	Institution	Department	Position	Name
1	Ministry of Green Economy and Environment, Co-Chair	N/A	Permanent Secretary	Dr. Douy Chibamba
2	EU Delegation to Zambia and COMESA, Co-Chair	N/A	Head of Cooperation	Claudio Bacigalupi
3	Ministry of Green Economy and Environment	Department of Forestry	Director of Forestry	Sitwala Wamunyima
4	Ministry of Green Economy and Environment	Department of Forestry	Acting Chief Forestry Officer, Forest Partnership Focal Point	Freddie Sayi Siangulube
5	Ministry of Green Economy and Environment	Department of Environmental Management	Principal Environmental Management Officer	Mayando Kanyanta
6	Ministry of Green Economy and Environment	Department of Climate Change and Green Economy	Principal Green Economy Officer / Business Development	Gambwe Sikatongwe
7	Ministry of Green Economy and Environment	Zambia Environmental Management Agency (ZEMA)	Manager Climate Change and Natural Resources	Charity Nalweya
8	Ministry of Finance and National Planning	Budget and Economic Affairs	Senior Budget Analyst	Dorcas Phiri
9	Ministry of Finance and National Planning	Zambia Statistics Agency	Statistician	Oliver Chitalu
10	Ministry of Agriculture	Department of Agriculture	Principal Agricultural Specialist	Joseph Cheelo
11	Ministry of Energy	Department of Energy	Senior Energy Officer	Agnelli Kafuwe
12	Ministry of Tourism	Department of National Parks and Wildlife	Principal Warden	Lusizi Mwale
13	Ministry of Lands and Natural Resources	Department of Natural Resources	Chief Natural Resources Officer	Allan Dauchi

Conclusions of the second Political Working Group of the Memorandum of Understanding on a Forest Partnership between the European Union and the Republic of Zambia held on 16th January 2025 at the Ministry of Green Economy and Environment

14	Ministry of Water Development and Sanitation	Water Resources Management Authority (WARMA)	Senior Environment and Water Quality Officer	Emmanuel Sakeyo
15	Ministry of Technology and Science	TEVETA	Specialist-curriculum Development	Namuchindo C. Mwape
16	Ministry of Local Government and Rural Development	Department of Physical Planning	Assistant Director -Physical Planning	Patson Phiri
17	Ministry of Lands and Natural Resources	Survey Department	Surveyor General	TBA
18	Office of the Vice President	Disaster Management and Mitigation Unit	-	-
19	Ministry of Education	-	-	-
20	EU Delegation to Zambia and COMESA	-	Head of Section	Lana Zutelija
21	EU Delegation to Zambia and COMESA – Forest Partnership Focal point	-	Programme Manager Climate Change and Natural Resources	Cristina Soriani
22	Embassy of the Czech Republic	-	Development Affairs	Milan Kalcu
23	Czech Development Agency	SLIM Project	Project Manager	Marketa Smrckova
24	Embassy of Finland	-	Advisor	Elizabeth Ndhlovu
25	Embassy of France	-	Deputy Head of Mission Cooperation attaché Advisor	Charlie Dubois Inès Khaldi
26	Embassy of Germany	German Development Cooperation / GIZ	Project Coordinator	Gerrit Qualitz
27	Embassy of Ireland	-	-	-
28	Embassy of Italy	-	Focal Point for Development Cooperation Director General	Elisa Brandi
29	Italian Agency for	-	Director AICS	Paolo Sertoli

Conclusions of the second Political Working Group of the Memorandum of Understanding on a Forest Partnership between the European Union and the Republic of Zambia held on 16th January 2025 at the Ministry of Green Economy and Environment

	Development Cooperation		(Maputo) Advisor	
30	Embassy of Sweden	-	Programme Manager, Environment & Natural Resources	Antonia Grönvall

Members of the EU Zambia Forest Partnership Political Working Group

No	Name	Position	Institution
1	Hon. Mike Elton MPOSHA, MP	Hon. Minister (Co-Chair)	Ministry of Green Economy and Environment
2	H.E. Ambassador Karolina STASIAK	EU Ambassador (Co-Chair)	EU Delegation to Zambia and COMESA
3	Hon. Dr. Situmbeko Musokotwane, MP	Hon. Minister	Ministry of Finance and National Planning
4	Hon. Reuben Mtolo Phiri, MP	Hon. Minister	Ministry of Agriculture
5	Hon. Makozo Chikote, MP	Hon. Minister	Ministry of Energy
6	Hon. Rodney Sikumba, MP	Hon. Minister	Ministry of Tourism
7	Hon. Sylvia Masebo, MP	Hon. Minister	Ministry of Lands and Natural Resources
8	Hon. Eng. Collins Nzovu, MP	Hon. Minister	Ministry of Water Development and Sanitation
9	Hon. Douglas Siakalima, MP	Hon. Minister	Ministry of Education
10	Hon. Felix Mutati, MP	Hon. Minister	Ministry of Technology and Science
11	H.E. Pavel Prochazka	Ambassador	Embassy of the Czech Republic
12	H.E. Saana Halinen	Ambassador	Embassy of Finland
13	H.E. Thomas Rossignol	Ambassador	Embassy of France
14	H.E. Anne Wagner-Mitchell Ms. Anne Roeske	Ambassador Deputy Head of Cooperation	Embassy of Germany
15	H.E. Bronagh Carr	Ambassador	Embassy of Ireland
16	H.E. Enrico De Agostini	Ambassador	Embassy of Italy
17	H.E. Johan Hallenborg	Ambassador	Embassy of Sweden

Annex II

Monitoring Framework for the EU-Zambia Forest Partnership Roadmap Implementation

(Feedback provided during the PWG meeting is highlighted in yellow)

1. Introduction

The EU- Zambia Forest Partners agreed to on a set of **targets** to be reached **by 2030** to achieve the objectives set in the MoU, as well as facilitate the mobilisation of appropriate resources and attract the necessary investments.

This is an overview of how progress against the set targets will be measured.

Expected results	Target	Indicator	Baseline	Progress Against Target	Means of verification	Sources of data	Frequency of collection and reporting
Target 1: Increased area of protected, restored or sustainably managed forests by 2030							
1.1. Sustainably managed forests	21,336,000 ha of sustainably managed forests by 2030	<ul style="list-style-type: none"> Area (ha) of forest land under planned management (FMPs) No. of identified 'hotspot' districts with sustainable charcoal production site plans Area (ha) of forest land with adherence to third-party certification of sustainable management Area (ha) of forest land under formally established protected areas Area (ha) of forest land with sustainable fire management Percentage of Protected area with total absence of encroachment 			<ul style="list-style-type: none"> Community Forest Management Plans, District Forest Management Plans District level Sustainable charcoal harvesting plans Third-Party Certification Reports Statutory Instruments, CFMG agreement records Fire Monitoring data Encroachment statistics in annual reports from Forestry Department and from Ministry of Tourism 	<ul style="list-style-type: none"> CFMG Databases and Gazette notices District Forestry Offices Forest Certification bodies Government Printers, CFMG database, Forestry Department Records, Ministry of Tourism ZEMA Forestry Department, Ministry of Tourism 	<ul style="list-style-type: none"> Biannually Annually Annually Annually Semi Annually Annually

Expected results	Target	Indicator	Baseline	Progress Against Target	Means of verification	Sources of data	Frequency of collection and reporting
1.2. Restored forests	6,000,000 ha of forest land restored by 2030	Area (ha) of restored forest land			<ul style="list-style-type: none"> Implementation Reports of National Development Plans 	<ul style="list-style-type: none"> MGEE (Forestry Department) 	<ul style="list-style-type: none"> Annually
Target 2: Increase the number of forest-related decent jobs, up to 1,050,000							
2. Increased number of forest-related decent jobs	Forest related decent jobs increased to 1,050,000 by 2030	Number of people with forest related jobs disaggregated by sex, age group, disability status and forest management category (Forest concessions, community forests, forest plantations, protected area management, non-wood forest products, wood industries, non-consumptive forest value chains)			<ul style="list-style-type: none"> Labour Force Surveys Forest Concession License production reports and agreements Beekeeping production reports 	<ul style="list-style-type: none"> Zambia Statistics Agency Forestry Department CFMG beekeeping user group reports, Private sector Partners and Forestry Department 	<ul style="list-style-type: none"> Every two years Annually Twice a year
Target 3: Reduced annual rate of deforestation of natural forests to 86,000 ha/yr by 2030							
3.0. Reduced annual rate of deforestation of natural forests	Annual Rate of deforestation reduced to 86,000 ha/yr by 2030	Net Forest area change: <ul style="list-style-type: none"> i. Rate of Deforestation (ha/yr) ii. Forest Expansion (ha) 			<ul style="list-style-type: none"> Deforestation Rate as reported in the Implementation Reports on National Development Plans Forest Reference Emissions Level Reports 	<ul style="list-style-type: none"> Forestry Department Forestry Department 	<ul style="list-style-type: none"> Annually Every two years

Expected results	Target	Indicator	Baseline	Progress Against Target	Means of verification	Sources of data	Frequency of collection and reporting
3.1. Area of (newly) planted trees	336,000 ha of with planted trees by 2030	Total Forest Area: i. Area of land (ha) with planted trees ii. Naturally regenerating forest			<ul style="list-style-type: none"> Forest plantation inventories Forestry Department and MGEE reports 	<ul style="list-style-type: none"> ZAFFICO, Copperbelt Forest Company, Forestry Department Forestry Department 	<ul style="list-style-type: none"> Annually

Target 1: Increased area of protected, restored or sustainably managed forests by 2030

Result 1.1: Sustainably managed forests 21,336,000 ha

- **Definition:** "Sustainably managed" forests are forests that are under sustainable management regimes, established through the development and compliance to forest management plans. Forest Management Plans are expected to speak to sustainable forest management principles. These plans are the tools that guide implementation on forest landscapes, based on mapping of resources, engagement of key stakeholders and identification of five-year cycles of activities on forest estates. The management plans may include plans for protected forest areas (Local and National Forests), Community Forest Management Areas, Joint Forest Management Areas, and Private Forests (which are often planted forest areas).

- **Measurement:** Area measured in hectares of forest land with management plans. These management plans account for a hectare of forest land that is under management. The clarity of the forest estate under management is indicated in the document for establishment of the forest area, often either a Statutory Instrument in the case of Protected Forest Areas and in Community Forest Management Agreements in the case of Community Forest Management Areas.

In addition, districts with high production of charcoal are identified, managed and monitored for sustainable use. The Forestry Department is in the process of developing District Forest Management Plans that have zones to guide the distribution of planned charcoal production sites for sustainable harvesting and use of the forest.

Sustainably managed forests are also measured by factors such as the number of identified hotspot districts with sustainable charcoal production plans to guide harvesting, forest land adhering to third-party certification, and forest land under protected areas. Other metrics include the area of forest affected by fire and the extent of encroachment in protected areas.

Further, forest fire incidence is recorded as a key component in the sustainability of forest management. Here, through fire management plan implementation, the incidence of fire management is tracked through period of incidence and their intensity and/or frequency.

Encroachment has also been seen to be a challenge to sustainable forest management in Protected Forest Areas. This encroachment often leads to change in forest degradation by settling communities and eventually leads to a change in the land use from forestry to other land use types.

- **Means of Verification:** Forest Management Plans that are up to date for the Protected Forest Areas, Community Forest Management Areas, Joint Forest Management Areas, and Private Forests, Third Party Forest Certification adherence reports and fire monitoring reports.
- **Data Source:** The Forestry Department is custodian for information regarding forest land and its management. The Department plays the leading role in the development and implementation of plans for Protected Forest Areas. Further, the Department also supports development of plans for Joint Forest Management Areas. In the case of Community Forest Management Areas, the Department supports the process of Forest Management Plan development and the monitoring of implementation as a requirement in the process of Community Forest Management Group Formation and implementation. Data will be collected through the engagement of the Forestry Department, which collects and manages the collection of management plans.

Another key source will be the Ministry of Tourism, which houses the Department of National Parks and Wildlife. The Department of National Parks and Wildlife is mandated with managing National Parks and Game Management areas which make up part of the protected area network of forested land. Other key sources will be third party certification bodies and private sector stakeholders who manage private forests. ZEMA collects data on fire frequency and distribution that provides insight into forest stock disturbances over forest areas. The Forestry Department also keeps track of encroachment levels in these forests through a combination of ground truthing and satellite imagery.

- **Frequency of data collection:** The data collection will be conducted biannually (Every six months) with an aim of coinciding with the frequency of meetings of the Technical Working Groups and the Political Working Groups for regular updating on progress toward the targets.
- **Potential Gaps:** In the absence of national regulations for private forests, there is difficulty in identifying registered private forests. Private forests therefore may exist in the country, but there are no clear guidelines

for them to register themselves with the Government. This will cause a gap in information on the private forests that exist but are not easily traced due to the absence of records with the Forestry Department. Further, Forest Certification Schemes are undergoing development. Once the framework and platforms are in place, it will strengthen the monitoring of this indicator.

An additional gap is that the approach of identifying hotspots of charcoal production and sustainable management of these sites is an emerging approach that needs strengthened capacity for implementation, monitoring and reporting.

Result 1.2: Restored forests 6,000,000 ha by 2030

- **Definition:** Restoration of forests includes regrowth of forests that were previously degraded or changed from forest land to another land use type. These land use type changes can be for example, forest land that had been changed to mining land or crop land. Further, land that remains in forest may have reduced in its stocking levels, indicating degradation of the forest land. In both these cases, returning these deforested and degraded lands to improved forest cover is what is proposed to be restored forest lands. Zambia targets to restore six million hectares of forest land by 2030 under this partnership, which is also in line with the AFRI 100 target.
- **Measurement:** Area in hectares, of restored forest land in hectares. Accounts of forest estate growth on previously degraded forest land and deforested land will be measured. Under the Eighth National Development Plan of the country, land aimed for restoration is identified in hectares through engagement of key stakeholders and technical field assessments provided in reports to the Environmental Sustainability cluster of the Government. Means of Verification: Monitoring will be carried out through data collected from implementation Reports of National Development Plans. Under the Environmental Sustainability Pillar within the Country's Eighth National Development Plan, the Ministry of Green Economy and Environment is mandated to provide updates on the targets regarding the restoration of forests. Here, the Ministry has targeted that they will develop a Restoration Opportunity Assessment Methodology (ROAM) which informs the restoration of forest areas across the country, this feeds into a restoration effort that is tracked through the implementation of this methodology. The activities are reported on by the Ministry of Green Economy and Environment through the pillar on Environmental Sustainability.
- **Data Source:** The Forestry Department submits regular reports to the Environmental Sustainability Cluster under the reporting mechanisms of the Government's Eighth National Development Plan. These reports, once verified and approved by the Cluster, provide a basis for drawing nationally accepted figures of progress against this measurement.
- **Frequency of Data Collection:** The Cluster on Environmental Sustainability reviews quarterly performance. However, data on this measurement will be collected annually to provide updates to the Technical and Political Working Groups. The basis of annual reporting is due to avoidance of misleading estimations that may be based on seasonality, such that a full year of dry and wet seasons will give an opportunity to give a clearer update of more reliable data on forest restoration than shorter periods than a year.
- **Potential Gaps:** The ROAM process is expected to present some clarity on the gaps in the process of restoring Forests in the country. Once the results of this method are clarified, there will be insight into the key areas that need support in the measurement of process that can enhance the ongoing reporting lines for restoration.

Target 2: Increase the number of forest-related decent jobs (1,050,000) by 2030

Result 2: Increase the number of forest-related decent jobs

- **Definition:** ILO defines decent work as "the productive work for women and men in conditions of freedom, equity, security and human dignity". Further, Forest related jobs is proposed to include a range of jobs in four key classes which are silviculture and other forestry activities; logging, gathering of non-wood forest products; and support services to the above listed (in which operations are at a contractual fee basis and not necessarily permanent). This measurement also considers jobs that are beyond the immediate value chain listed above. This includes valued addition processes such as furniture manufacturing and honey production.

- Further, the indicator explores present a sub-classification of employment in the forest sector, for ex specification of forest management categories (logging concessions, community forests, forest plantations, protected area management), employment in non-wood forest product, employment in wood industries, employment in non-consumptive forest values chains such as tourism.
- **Measurement :**
 - Number of formal employees in the forestry sector by sex, age, occupation and persons with disabilities.
 - Average earnings of employees, by sex, age, occupation and persons with disabilities
- **Means of Verification:** Labor Force surveys are conducted by the Zambia Statistical Agency and published to reflect among other things, the labor force trends in informal and formal industry by sector. Other sources such as the forest concession licenses and reports will provide insight into the timber production subsector, as well as data from trends of Non-Timber Forest Products such as honey.
- **Data Source:** Zambia Statistical Agency
- **Frequency of Data Collection:** The Agency issues a Labour Force Survey Report every two years, and in some cases, annually. The most recent report available online is the 2022 report. In their reports, Zambia Statistical Agency indicates that the reports are a result of analysis of quarterly reports of labour force trends. However, these quarterly reports are not easily accessible. Therefore, data is aimed to be collected within a maximum of two years.
- **Possible Gap:** The report clusters forestry with agriculture and fisheries as sources of employment. This poses a challenge in determining specifically if the jobs are only isolated as fisheries or agriculture. Additionally, agricultural expansion is cited as a driver of deforestation and may be inadequately tied with forest related jobs.
- Additional information: sub-classification of employment in the forest sector, for specification of forest management categories (logging concessions, community forests, forest plantations, protected area management), employment in non-wood forest product, employment in wood industries, employment in non-consumptive forest values chains like tourism

Target 3: Reduced annual rate of deforestation of natural forests to 86,000 ha/yr by 2030

Result 3.1. Annual Rate of deforestation reduced

- **Definition:** The annual change in land use and land cover from forest to non-forest land. This target speaks specifically to natural forests and not planted forest land.
- **Measurement:** Area in hectares of land that are changed from forest to non-forest every year.
- **Means of Verification:** The annual rate of deforestation is determined through determination of land use changes from forest to non-forest land by the Forestry Department. This is reported through the Environmental Sustainability Cluster under the Eighth National Development Plan.
- **Data Source:** MGEE (Forestry Department)
- **Frequency of Data Collection:** Annually reports are submitted through the cluster that account for deforestation rates against targets in line with the target set in the Partnership.
- **Possible Data Gap:** Inventory assessments and other means of accurately ascertaining deforestation rates may need to be more regular for a reliable measure of deforestation rates. Most deforestation rate figures rely upon data publications that are not up to date.

Result 3.2 Area of planted trees

- **Definition:** This target speaks to a planted area of exotic or indigenous forest trees. This may include a monoculture of trees planted over an area. State and Non-State Actors establish plantations of often exotic trees (Pine and Eucalyptus) to meet growing demands of the construction and furniture industries. In Zambia, major stakeholders are Zambia Forestry and Forest Industry Corporation and Copperbelt Forestry Company, who manage plantations of exotic forest trees on monoculture forest stands. Further, the Government through the Forestry Department also has similar stands throughout the country.
- **Measurement:** Area of land in hectares planted with trees with planted trees

- **Means of Verification:** Forest Plantation Inventories, Management Plans and Control Plans.
- **Frequency of data collection:** Regular reporting on forest stock is conducted by targeted institutions through their inventories of forest plantations for continuous planning of harvesting cycles. Further, plantation establishment is reported on regularly. This data will be collected annually. This is to allow for a full-year cycle of planting and any other operations necessary for plantation establishment to be reliably reported.

Potential Gaps: Forest stands may exist throughout the country. And under the Forests Act, there are provisions for them to be registered as private forests. However, there are no defined guidelines providing a framework or incentive for their registration, therefore, accounting for several private forests is difficult.

Annex III

EU-ZAMBIA FOREST PARTNERSHIP DRAFT WORKPLAN 2024/25

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
Policy Strategy, Dialogue and General Support Measures							
Roadmap operationalised	Agree on priorities for each semester	Work Plan for July 2024 – June 2025 developed	Validate Work Plan by TWG and endorsement by PWG	FD, CZ	07/24		Ongoing
Monitoring systems agreed and operational	Develop information system for data management: baseline, sources for verifying performance	Monitoring and Evaluation framework developed	Validate monitoring and evaluation framework by TWG and endorsement by PWG	FD, CZ	07/24		Ongoing
National Dialogue	Strengthen inter-sectoral coordination mechanism	Integrated landscape management multilateral dialog	Cross sectoral coordination and cooperation in Green NEXUS (agriculture, forestry, waters, biodiversity and climate change)	MFNP, CZ, GER, FR,	05/2024	EU, GER (GIZ), CZ (CZDA),	Ongoing
		Improved dialogue for policy development	Cross sectoral coordination at TFCA level (wildlife, forestry, climate change)	FD, MoT, GER	10/2024	GER (KfW)	

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
			and water)(KAZA, MAZA)				
	Political Dialogue	EU-Zambia Annual Partnership Dialogue	Organisation of the annual dialogue	EU/GRZ	Date TBD for early 2025	EU/GRZ	Last Partnership dialogue held in early 2024
Forest Partnership Communication	Develop and implement the communication strategy for the Forest Partnership			MGEE			
Forest sector finance	Assess financing and investment opportunities for the forest sector (international biodiversity and climate finance and domestic financing)			MGEE, Min. Finance, NDA, EU, FI, FR			
	Conduct scoping study into the potential of carbon finance for Zambia, and alignment with the NDCs and the Article 6 rules of the Paris Agreement.			EU scoping mission; collaboration with GGGI	First half of 2025		
Workstream 1: Good Governance Environment: Forest Policy, Governance and Management Systems							
Improved policy, legislation, and regulations	Develop, review and update legislation, policies, regulations and guidelines to support sustainable forest management and forest ecosystems, benefit-sharing and improvement of forest tenure system	Revision of National Forestry Policy and other policies related to the sustainable	Consolidation of comments and submission to Cabinet for adoption	FD, CZ, GER	06/2024	EU, CZ (CZDA), GER (GIZ)	Ongoing, Validation meeting of the revised Forestry Policy took place, 19 th to 22 nd August 2024, comment in the process of incorporation

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
		management of forests					
		Revision of the Forests Act	Consultative process with stakeholders	MGEE, CZ	TBD	EU, CZ (CZDA)	Ongoing, Act is to be informed by the finalization of the Forestry Policy
	Develop a Forest National Master Plan in line with the National Forest Policy	Forest Master Plan	Preparation of development of a Master Plan	FD, CZ	TBD	EU, CZ (CZDA)	Awaiting the finalization of the Forestry Policy and Forest Act
	Develop integrated plans based on a landscape approach that integrate land use and climate change, forest management plans, General management plans for game management areas, District Integrated Development Plans, and other relevant plans.	Development of District Forest Management Plans based on Integrated landscape management approach	Assessment and planning for forest planning and management enhancement based on LM	FD, CZ	10/2024	EU, CZ (CZDA)	Ongoing, Analysis of Land use Land cover changes taking place and will inform the plan development
Enhanced planning, inspection and law enforcement	Improve digital and physical boundary demarcation of state, community, and private forests.						

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	Improve forest data (i.e. statistics of forest inventory) to enhance decision-making	Developing maps databases and data products with line ministries for decision making	Land Use (LU) /Land Cover (LC) change (2017-2023) maps endorsed LC change long-term trends maps (informing deforestation etc.) to be prepared	MGEE (FD), MLNR, MOTS, EU, CZ MGEE (FD), MLNR MOTS, EU, CZ	06/2024 06/2024	EU (NLA), CZ (CZDA) EU, CZ (CZDA)	Ongoing product developments, technical validation in Sept. 2024 Ongoing, methodology prepared, final draft report prepared
		Harmonization of inventory methodologies and coordination and planning of a 3 rd National Forest Inventory (NFI)	Coordination meeting to define a common methodology and for the Third National Forest Inventory	MGEE (FD), FR, GER, CZ, FI	06/2024	EU, MGEE	Ongoing. Joint meeting under preparation. Set to take place in the 4 th quarter after results from piloting of methodology in Manyinga district
			Appoint a Steering Committee for AFD ONFI project	FD, FR	10/2024	AFD	Steering Committee has been put in place, AFD project operational

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
			Technical Assistance for support to methodology and implementation	FD, FR	10/2024	AFD	Project under ONFI on inventory will provide technical assistance and French Technical Expert will work in the FD (3 years) from the 21 st of October 2024
	Improve enforcement of laws and regulations pertaining to forests	Protection of forests	Support FD in the protection of forest reserves capacity building	FD, GER	01/2024	EU, GER (GIZ)	Ongoing support to district forestry offices un Mumbwa and Itezhi Tezhi
	Improve and complete tracing and verification systems for forest products						
Strengthened Forest monitoring for sustainable forest management and compliant with NDC implementation and Paris Agreement	Strengthen national and sub-national capacity to comply with the Paris Agreement, REDD+ and ETF requirements	NDC update and implementation of GHG emissions reduction through proposed mitigation measures in the forestry sector	NDC report update exercise, Skills assessments in Government Depts for meeting NDC targets	MGEE/ GER	06/2024	GER (IKI)	Ongoing
	Operationalise the integrated MRV (data, inter-agency coordination, capacity building, reporting systems)	Operationalise the integrated MRV	Programme under final preparation to be implemented by	ZEMA, MGEE, EU	12/2023	EU	Roadmap to operationalise the integrated MRV jointly developed with Experts from

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
			GGGI (start date early 2025)				the EU NDC Facility, ZEMA and GGGI
	Update the GHG Inventory, the Forest Reference Emission Level, and the Technical Annex on REDD+		Programme under final preparation to be implemented by GGGI (start date early 2025)	ZEMA, MoGEE, EU	TBD	EU	
	Support the further development and application of Zambia’s Guidelines on Carbon markets and conduct feasibility studies aligned to IPCC guidance	Development of jurisdictional activity data and forest cover benchmark maps for VCS avoiding unplanned deforestation project	MoU between Verra and MGEE, Activity data collection, analysis and reporting	MGEE, FI	6/2024		Ongoing. Capacity building has taken place for Govt staff by Verra Registry in partnership with Arbonaut
		Enhance alignment of carbon markets and pricing to Paris Agreement.	Scoping mission of the experts from the EU NDC Facility	EU/MoGEE	First half of 2025	EU	
Workstream 2: Economic Transformation and Job Creation: Improved Value Chains for Forest Products and Services							
Key forest value chains mapped, developed and promoted	Map and analyse value chains for forest products and services and potential for value chains development	Promote sustainable forest-based value chains, support product	Key forest value chains mapped;	FD, FR	09/2024	EU, FR (AFD)	FR/AFD concluded and presented feasibility study

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
		development and sustainability	EU will start preparation of the final component of the Nexus Programme focussing on forest based value chains	Partner selected by the EU	01/2025	EU, Partner selected by the EU	
	Identify and address gaps in human resources, skills and technology, with a particular focus on promoting youth and women employment						
	Promote sustainable forest-based value chains, support product development and sustainability, promote value addition and circularity	Knowledge sharing on circular economy	Visit of Tampere Business Delegation and knowledge sharing mission on circular economy scheduled for 18-19 November 2024	MGEE, FI	10/2024	FI	Ongoing, Circular economy study completed
		Value chains support and development	Support to beekeeping, caterpillar and	MGEE, GER	06/2024	EU, GER (GIZ)	Ongoing in partnership with COMACO, Central –

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
			mushroom products				Mumbwa and Itezhi Itezhi
		Value chains support and development	Skills transfer of from Western province and continued support to value chains	MGEE, CZ	10/2024	EU, CZ (CZDA)	Initiative starting in 3 rd quarter 24, Southern – Choma, Monze)
		Value chains support within game management areas	Support to– selected Game Management Areas in value chains development – Nexus Landscape	MGEE, DNPW/MoT	first half of 2025	EU,	
		Value chains support and development	Support to pilot and upscaling value chains in agroforestry and forest sectors Launch of Call for Proposals for matching grants in value addition in agroforestry and forest sectors	MoA, MGEE, CIFOR MoA, MGEE, CIFOR	06/24 First quarter of 2025	EU EU	Pilot value chains established (bamboo, NTFPs)

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	Improve regulation, processes, and standardizations of selected value chains, promote certification schemes						
Participatory forest management models for sustainable livelihood generation from forests and conservation areas supported	Provide skills training to enhance sustainable forest production potential and improved incomes in CFMGs, CRBs.	Provide skills and linkages between CFMG and CNRMG	Integration and coordination of forest value chains with Natural Resource Management value chains and community structures	MGEE, GER	6/2024	GER (KfW)	Ongoing
	Strengthen capacity of CSOs to qualify for CMPs and support communities for negotiate, implement and monitor CFMPs						
	Support conservation groups, CRBs and CFMG in the planning, implementation and improvement of sustainable livelihood models and community forest management	Extensive assessment of Community based forest management groups (CFMGs) in last 10 years (policy, effect, economic benefits)	- Inception meeting to finalise methodological approach (21/1/2025)	FD, GER	10/2024	EU/GER/NL (GIZ)	Ongoing, study planned for 14 months; presentation of the study on CFMG and their effectiveness and economic viability – initial feedback on concept received

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	Develop and promote smallholder tree and agroforestry out-grower models through inclusive, sustainable, and green business partnership	Private sector Collaboration	Link smallholder farmers to private sector for deforestation-free production	FD, GER	6/2024	GER (GIZ)	Ongoing.
Improved business environment and access to finance	Facilitate legal and sustainable production, promote sustainable certification and incentives, and develop green procurement policies.						
	Facilitate access to finance for sustainable livelihood generation from forests and conservation areas						
	Create a low risk legal and business environment that facilitates investment in commercial forestry plantations						
WORKSTREAM 3: Environmental Sustainability – A value to protect							
Reduced Forest loss or degradation	Develop deforestation free integrated land use plans with traditional leaders and district councils						
	Develop sustainable charcoal production systems and promote renewable energy	Biogas and Biochar Technology for	Increase capacities and capacity building, support	FD, MFL, CZ	20019	CZ (CZDA)	Results of the pilot analysed, scaling-up the process in

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
		Higher Resilience	livelihoods options for communities, linkage with service providers				Western, Southern provinces
		Promotion of renewable energy	Support to solar and hydropower projects as well as solar off grid solutions and capacity building in solar sector	MoE, TEVETA, GER	2018	GER (GIZ, KfW)	Ongoing
		Biogas value chain for circular economy competence growth	Capacity building	MGEE, MoE, FI	04/2024	FI	Ongoing, cooperation in higher education: Novia UAS; University of Oulu; CBU, UNZA & REA
	Integrate climate adaptation plans to counter climate change effects on forest ecosystems	Developing maps databases and data products with line ministries for decision making	Prediction of disasters maps jointly developed (floodings prediction, droughts prediction and monitoring)	MGEE (FD/MED), DMMU, EU, CZ	08/2024	EU, CZ (CZDA)	Ongoing, prototypes and methodologies have been developed, Emergency management services of the EU activated
	Improve climate resilient farming systems and promote agroforestry and	Scale-up agroforestry practices	Set up nurseries, plantations	FD, CZ	10/2024	CZ (CZDA)	Ongoing project, (Southern province)

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	farmer-managed natural regeneration (FMNR)	Formulation of guidelines for all Farmer Training Centres and Farm Institutes	MOA Working Group Meetings and guideline formulation (agroforestry support)	GER	10/2024	GER (GIZ)	Ongoing project
		Elaboration of Agroforestry models	Establishing tree nurseries and school nurseries				
	Develop measures to support deforestation free supply chains and promote the EU Regulation on Deforestation	Development of pilot for deforestation free value chains - soya	Preparatory discussion on deforestation free value chains - soya	MGEE MoA, GER	01/2025	EU, NL, GER (GIZ)	
	Develop sustainable fire management and monitoring system	Fire prediction and monitoring	Endorsement of fire hazards risk assessment and prediction map	FD, DMMU, MOTS, CZ	06/2024	EU, CZ (CZDA)	Ongoing project developing fire risk/hazard maps
Improved and restored Eco-system services	Upscale integrated management plans for the protection of forest ecosystems and water catchments	Support to development of integrated plans- IDPs	Capacity building and support for 10 IDPS development (Lower Kafue sub-catchment)	MGEE, MLGRD, GER, EU	01/2025	EU, GER (GIZ)	
	Support the implementation of the Water Natural Resource Strategy, develop the Water Harvesting Strategy and support the sustainable management	Rain Water harvesting strategy implementation	Scaling- up water catchments activities, rain water harvesting pilots	MWDS, GER, EU	06/2024 09/2024	EU, GER (GIZ)	Ongoing; the Rainwater harvesting Strategy launched

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	of catchments, wetlands and water resources			MWDS, GER, EU		EU, GER (GIZ)	Ongoing, scaling up prepared for Southern province
		Enhanced Collaboration	Development of MoU for water resource management	MWDS, WARMA, FI	09/2024	FI	MOU under development, inclusion of Finnish Environment Institute, SYKE
		Collaboration in ground water mapping	Development of MoU for ground water mapping	MWDS, WARMA, FI	10/2024	FI	Ongoing dialogue with Geological Survey of Finland
	Strengthen the management of forest reserves, national parks and protected areas, their buffer zones and ecologically relevant and biodiverse corridors	Strengthen the management of forest reserves, national parks	Support design of biodiversity and livelihoods development in protected areas – programme to be prepared	FD, EU, Selected partner by the EU	01/2025	EU, Selected partner by the EU	
	Support to the development of provincial or district-level biodiversity frameworks, and plans						
Degraded forest lands restored	Identification of degraded sites, including water catchment areas						

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	Reforest and restore degraded sites, including the use of farmer-managed natural regeneration and enrichment planting to conserve biodiversity as well as commercial forestry plantations						
	Establishment of woodlots for energy and agro-processing	Sustainable wood fuel harvesting sites	Woodlot establishment in Mumbwa district	GER/FD	TBC	GER	
Promote urban forestry	Increase awareness of the benefits of urban forestry and the need for protecting trees in urban environments						
Workstream 4: Human and Social Development: Skills, Research and Outreach							
Enhanced Training and capacity building	Increase access to improved vocational training and skills development for job creation and economic transformation in the forest, biodiversity and conservation sectors	Enhanced partnerships between Czech and Zambian universities and colleges for practical skills development	Cooperation with UNZA, CBU, Mulungushi, Forest college, scholarship provided	MGEE, MED, CZ	06/2024	CZ (CZDA)	Individual support, scholarships ongoing, forestry programme continuously developed and supported
	Develop and update curricula for vocational training and universities, develop internship and traineeship schemes for young people	Capacity building for vocational and technical training and curricula	Staff capacity building, enhanced forestry curricula, launch of the project	MGEE, EU, FI	09/2024	EU,FI	Ongoing, Support and visit by HAMK to Forestry College in Sept., recently approved

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
		development at Forestry College					ERASMUS+ project (HAMK-ZFC)
		Promotion of climate change adaptation, mitigation, and VC resilience at colleges and universities	Co-creation of training material, sharing of best practices, creation of repository for climate relevant education; Workshops in presence and online	MoTS, MoHE, EU	10/2024	EU, CIFOR	Ongoing; Validation of concept workshop held in October 2024
	Strengthen capacity and competitiveness of producer groups, their umbrella organisations and special interest groups	Capacity Building for Sustainable Forest Management	Capacity building of FD in the districts on CFM Building capacities of CFMGs and HFOs	GER	01/2025	GER	
		Improved agroforestry skills	Support 6 districts to elaborate agroforestry support plans and budgets	GER	10/2024		
Applied research and research collaborations are strengthened	Promote EU and Zambia research collaboration	Improved research partnerships between Czech and Zambian universities	Advanced research collaboration with UNZA, provision of	CZ	06/2024	CZ (CZDA)	Research conference organized in 10/2024

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
			scholarships for Masters and PhD				
	Promote research collaboration between private sector and academia (R&D)	Preparations for National Cookstove programme under Article 6	Study on the assessment of biomass changes caused by wood removals for fuelwood and charcoal production in Zambia	GER	06/2024	GER (IKI)	Ongoing
	Assess climate change vulnerability of forest value chains, communities and eco-systems to inform climate adaptation, environmental sustainability	Strengthen digital capacity to provide better weather, climate, and early warning services to various sectors	Provide expertise to enhance capacity in ZMD	MGEE, FI	08/2024	FI	Ongoing short-term Finnish Met Institute expert to Zambia Met Department
	Assess production efficiency along forest-based value chains						
Public awareness raised	Conduct awareness raising, communication, and engagement activities targeting general public and targeted constituencies (e.g. traditional leaders, industry, and other institutions including						

Milestone	Action	Priority July 2024 – June 2025	Activities/ Next Steps	Lead actor	Timeline (start)	Funding Source	Achieved/Ongoing
	buyers) on forest conservation						
	General awareness campaigns about the need for forest conservation (raise awareness on ecological, economic value of forests that leads people, planet, prosperity)	Promotion of forest conservation	Conduct awareness raising campaign with FD on the importance of forests through radio programs and engagement of traditional leaders	MGEE, GER	01/2024	GER (GIZ, IKI)	

Annex IV

Agenda

ZAMBIA - EU FOREST PARTNERSHIP

Second Political Working Group Meeting

Date: 16th January 2025

Venue: Ministry of Green Economy and Environment, Boardroom, Lusaka

TIME	ITEM	MODERATOR
10:00 - 10:10	Introductions	Co-chairs of PWG
10:10 - 10:20	Opening Remarks - European Union Delegation to Zambia and COMESA	Ambassador of the European Union to Zambia and COMESA
10:20 - 10:30	Opening Remarks - Zambian Government	Minister of the Green Economy and Environment
10:40 - 11:00	Presentation of Progress Made and Update on Working Group Membership	FD Focal Point
11:00 - 11:25	Presentation of Partnership Targets Monitoring Framework, Discussion and Approval	FD Focal Point
11:25 - 11:50	Presentation of the 2024/25 Work Plan, Discussion and Approval	FD Focal point
11:50 - 11:55	AOB Date of Next Meeting	Co-Chairs of PWG
11:55 - 12:00	Closing remarks	Co-Chairs of PWG
Group photo		
End		

Annex V

List of Participants

A. Government representatives

1. Hon. Mike Elton Mposha, MP– Minister of Green Economy and Environment
2. Hon. Douglas M. Syakalima, MP- Minister of Education
3. Hon. Makozo Chikote, MP- Minister of Energy
4. Hon. Rodney Sikumba, MP- Minister of Tourism
5. Ms. Daphne Chabu - Permanent Secretary, Ministry of Lands and Natural Resources
6. Ms. Prudence Kaoma - Permanent Secretary, Ministry of Finance and National Planning
7. Mr. Romas Kamanga - Permanent Secretary, Ministry of Water Development and Sanitation

B. European Union and Member States representatives

8. H.E. Karolina Stasiak - Ambassador, EU Delegation to Zambia and COMESA
9. H.E. Pavel Prochazka - Ambassador, Embassy of the Czech Republic
10. H.E. Sanaa Halinen - Ambassador, Embassy of Finland
11. H.E. Bronagh Carr - Ambassador, Embassy of Ireland
12. H.E. Enrico De Agostini- Ambassador, Embassy of Italy
13. Mr. Bernhard Trautner - Head of Cooperation, Embassy of Germany
14. Ms. Ines Khaldi Teggam- Political Officer, Embassy of France

C. Support staff and implementing partner agencies

15. Lana Zutelija - Team Leader, EU Delegation to Zambia and COMESA
16. Cristina Soriani - Programme Manager, EU Delegation to Zambia and COMESA
17. Milan Kalcu - Head of Cooperation, Embassy of the Czech Republic
18. Marketa Smrckova - Programme Manager, Czech Development Agency
19. David M. Wamulume - Ministry of Energy
20. Pasca Mwila - Ministry of Water Development and Sanitation
21. Gladys Mukuka Chimfwembe - Environment Management Department, Ministry of Green Economy and Environment
22. Mirriam Mukondwa - Ministry of Tourism
23. Shinantwa Mapashi - Ministry of Lands and Natural Resources
24. Isaac Phiri- Senior ICT Officer - Ministry of Green Economy and Environment
25. Anne K. Mwitumwala Mufaya - Senior Planner Policy/Development Cooperation, Ministry of Green Economy and Environment
26. Virginia Simushi - Principal ICT Officer, Ministry of Green Economy and Environment

27. Eleonora Paci - European Commission, Directorate-General for International Partnerships (DG INTPA)
28. Nathan Debaets - Global EU NDC Facility
29. Sitwala Wamunyima - Director of Forestry, Ministry of Green Economy and Environment
30. Dr. Freddie Sayi Siangulube - Acting Chief Forestry Officer, Department of Forestry, Ministry of Green Economy and Environment
31. Edward Chilufya - Department of National Parks and Wildlife, Ministry of Tourism
32. Arnold Milner Simwaba - Ministry of Energy
33. Harriet Chimuka - Principal Public Relations Officer, Ministry of Green Economy and Environment
34. Kanembwa Mukoma - Senior Research Officer, Forestry Department