Team Europe Democracy (TED) Network

Third Annual Meeting Summary Booklet

16 - 17 September 2025, Brussels

Executive Summary

The Third Annual Meeting of the Team Europe Democracy (TED) Network took place on 16–17 September 2025 in Brussels, gathering over 140 participants from EU institutions, Member States, civil society organisations, and partner institutions. The event provided a platform for collective reflection on the evolving landscape of democracy support and the operationalisation of TED's cross-cutting workplan.

Discussions throughout the two days restated that democracy is not a luxury but a strategic necessity – central to stability, security, and sustainable development. Against a backdrop of geopolitical turbulence, shrinking civic space, and rising authoritarian tendencies, participants emphasised the importance of maintaining credibility through consistent, context-sensitive action and stronger coordination between the EU, Member States, and partners.

Key sessions addressed support to media and the information environment, European responses to democratic opportunities, and the role of the Global Gateway as a vehicle for embedding democratic values in investments and partnerships. The TED Working Groups explored practical pathways for integrating rule of law and anti-corruption standards into Global Gateway projects, fostering civic and political participation between elections, and advancing information integrity and media resilience through collaboration and knowledge sharing.

The Annual Meeting highlighted TED's growing role as a platform for collective intelligence, connecting policy and practice, and aligning Member State and EU efforts for greater coherence and impact. Participants agreed that the Network is now entering a phase of disciplined, connected delivery – moving from growth to tangible results. The Secretariat reasserted its role as a convener, enabler, and amplifier, committed to translating shared principles into measurable outcomes through country-level engagement, innovative tools, and evidence-based learning.

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Day 1
Opening

Chiara Adamo
Head of the Gender, Human Rights and Democratic Governance Unit, DG INTPA G1

Alexandra Kurth
Team Leader TED Secretariat

Stephen Boucher
Event moderation

Summary

Opening the third Team Europe Democracy Network Annual Meeting, Chiara Adamo welcomed participants, noting that despite global turmoil, the EU, its Member States, and democratic partners remain committed to strengthening democracy support. She reflected on the past year's achievements – from initiatives on land rights, anti-corruption, and information integrity to enhanced Team Europe coordination in partner countries such as Jordan, Guatemala, and Tanzania. She highlighted the growing demand for democracy support and the need for alignment, adaptability, and shared ownership of TED's collective agenda. Alexandra Kurth echoed this momentum, welcoming TED newcomers and highlighting that the meeting coincides with the International Day of Democracy. She described democracy as a "strategic necessity" central to stability and inclusive development. Alexandra Kurth outlined three thematic TED strands for the year ahead: 1) embedding democratic principles in the Global Gateway, 2) building democratic resilience, and 3) supporting democracy in a challenging Official Development Assistance (ODA) landscape. She reaffirmed the Secretariat's role as a convener, enabler, and amplifier of collective action, encouraging open dialogue and collaboration across the network.

Key Takeaways

- Democracy support must adapt to a rapidly changing geopolitical context.
- Growing demand from partner countries underscores the need for stronger coordination and shared ownership.
- Democracy is a strategic necessity, not a luxury, linked directly to stability and security.
- Three TED priorities: Global Gateway, democratic resilience, democracy support amid fiscal pressure.
- Constructive, inclusive dialogue remains key to translating shared principles into impact.

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Team Europe Democracy (TED) Network, Annual Meeting, 16/17 September 2025

Keynote Speeches

Martin Seychell
Deputy Director-General, DG INTPA

Jochen Steinhilber
Director General, German Federal Ministry for
Economic Cooperation and Development (BMZ)

Summary

Martin Seychell stressed the urgency of adapting democracy support to a rapidly changing geopolitical landscape marked by growing autocratic influence and shrinking civic space. He emphasised the importance of renewing the EU's narrative on democracy, moving away from a "lecturing" posture and instead demonstrating that democratic models can deliver fairer and more sustainable development outcomes. Highlighting the Global Gateway's 360° approach, Martin Seychell pointed to opportunities for leveraging investments to advance democratic values, strengthen accountability, and support country-specific democratic openings in partnership with civil society and local actors.

Jochen Steinhilber underlined the pressures facing democracy amidst global crises – from climate change to conflict and authoritarian resurgence – while calling for a rethinking of democracy support. He argued that credibility starts at home and urged humility, mutual learning, and context-sensitive approaches abroad. Germany reaffirmed its steadfast commitment to democracy, even under fiscal constraints, and presented three core priorities: protecting civic space, strengthening the rule of law, and supporting inclusive participation. Steinhilber concluded with a call to invest in democratic innovation, safeguard the digital public sphere, and reconnect democracy with tangible development outcomes. Both speakers highlighted the value of the Team Europe Democracy Initiative as a platform for collective action – aligning EU institutions, Member States, and civil society under a common umbrella to pool resources, strengthen alliances, and amplify Europe's voice in support of democracy worldwide.

Key Takeaways

- **Shifting geopolitical landscape**: Democracy is challenged by autocratic influence, digital threats, and global crises, requiring innovative EU responses.
- **Global Gateway as opportunity**: Investments can act as entry points to promote transparency, accountability, and inclusive governance.
- **Rethinking democracy support**: Credibility depends on democracies delivering at home, context-sensitive partnerships, and mutual learning.
- **Priorities**: Civic space, rule of law, inclusive governance, and democratic innovation are central to building resilience.
- **Alliances matter**: Team Europe Democracy must act as a genuine community of practice to amplify impact.

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Team Europe Democracy (TED) Network, Annual Meeting, 16/17 September 2025

1st Plenary – Panel Discussion:
Support to Media and the Information Environment: A Common Framework for Action

Ursula Werther-Pietsch
Deputy Director, Ministry of Foreign Affairs, Austria
Moderator

Dr. Laura Moore
Head of Research and Evaluation, Deutsche Welle Akademie

Tom Law
Deputy Director, Global Forum for Media Development (GFMD)

Emma Cantera
Policy Analyst, OECD GovNet

Summary

The panel discussion focused on the relevance of support to media and the information environment. Panellists emphasised the need to move from narrative to action, as access to independent and credible information is now more vital than ever – both as a democratic necessity and a security imperative. Emma Cantera outlined key structural challenges, such as limited resources, institutional silos and "media fatigue", as well as potential solutions from a donor perspective, while highlighting that the information environment is more complex with media-related issues now cutting across institutional boundaries. Laura Moore presented two concrete practitioner-level examples that aim to improve media development: The State of Media Development Report and the Media Viability Manifesto. Those two examples showcase how the sector came together to implement, coordinate and share experiences and best practices to address the increasingly complex challenges such as disinformation and funding.

The discussion explored support for independent media and resilient information ecosystems from multiple angles – economic, epistemic security, as well as traditional governance and human rights perspectives. Panellists highlighted intersections between media support and related areas such as anti-corruption, elections, digital rights, ICT, security, business environment, health, and climate governance.

During the session, Tom Law pre-launched the TED Media Support Toolkit, a practical, user-focused resource designed to help EU institutions and Member States operationalise the OECD DAC Principles for Relevant and Effective Support to Media and the Information Environment across diverse policy and programming contexts. This toolkit aims to bridge the gap between high-level commitments and field realities, particularly for non-specialist staff working in development, governance, digital policy, and external action.

Key Takeaways

- **Challenge**: Despite a clear and growing need, media support remains underfunded, under-prioritised, and structurally sidelined. Persistent systemic barriers continue to limit effective action and long-term impact.
- **Solution**: Prioritise long-term, structured partnerships with media support organisations and NGOs; integrate media support into broader development and civic space strategies; invest in evidence generation to demonstrate what works; and promote sustainable, locally-owned approaches that strengthen media resilience over time.
- **Collaboration and coordination**: The current crisis also presents an opportunity to intensify efforts through stronger coordination and collaboration among donors, implementers, and partner countries.

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2nd Plenary – Panel Discussion:

Deep-dive session 'European Responses to Moments of Democratic Opportunity'

Karolina Stasiak
Ambassador of the European Union to Zambia and Comesa (online)

Hama Munyikwa
Governance Lead, Department of Foreign Affairs, Ireland
Moderator

Staffan Lindberg
Founding Director, V-Dem Institute

Richard Youngs
Senior Associate, Carnegie Europe

Julie Majerczak
Director Brussels, Reporters Sans Frontières

Summary

The second plenary session examined how the EU engages with short windows of democratic progress, using examples from Montenegro, Thailand, and Zambia. Richard Youngs highlighted that these openings are frequently brief and easily missed, with EU action tending to be reactive during crises. Tailoring democracy support to specific national contexts remains essential. Democratisation often unfolds in distinct phases, including a prolonged preparatory period during which the EU can lay valuable groundwork and position itself politically – as seen, for example, in Brazil.

Staffan Lindberg presented evidence showing that democratic "U-turns" remain possible when domestic actors are supported, stressing the need for global pro-democracy alliances beyond Europe and the United States.

According to Karolina Stasiak, "democratic openings are part of a long-term process, unfolding in phases and requiring sustained engagement." She characterised Zambia as being at a turning point – marked by progressive reforms, while still grappling with persistent challenges such as political polarisation and institutional weakness. She underlined the importance of collective support for local actors and youth engagement and emphasised the critical role of the media sector, noting Zambia's ongoing struggles with disinformation.

Julie Majerczak expressed full agreement with this perspective. She stressed the central role of media freedom as both a signal and driver of democratic change, urging the EU to protect journalists' safety, challenge repressive laws, and ensure visibility for trustworthy reporting.

The session concluded with a shared call for greater attentiveness and more coordinated reflection on political change – an imperative that lies at the heart of both the discussion and the report's recommendations.

Key Takeaways

- **Challenge**: Despite the EU's commitment to promoting democracy worldwide, its actions often remain reactive to crises in partner countries.
- **Solution**: The EU should develop a more coherent model for delivering targeted democracy support and be better prepared to act during short windows of democratic opportunity.
- **Coordination**: Building global alliances among remaining democratic actors is essential to sustain progress and strengthen resilience.

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3rd Plenary– Panel Discussion:

Partnering for Democracy: Country Engagement Highlights and Pathways Forward

Maria Gonzalez
Head of Cooperation,
EUD Guatemala (online)

Valentijn Wortelboer
Senior Policy Officer Rule of Law and Peacebuilding, Ministry of Foreign Affairs, Netherlands
Moderator

Constanze Neher
Deputy Director General for Development Policy Issues, German Federal Ministry for Economic Cooperation and Development (BMZ)

Enrico Lorenzon
Head of Sector, EUD Bangladesh (online)

Karolina Jozic
Senior Anti-Corruption Policy Specialist, Swedish Development Agency (SIDA)

Paul Maassen
Chief Global Programs,
Open Government Partnership (OGP)

Summary

The panel discussion kicked off with reflections on how partner countries have engaged with TED and benefited from its support, which has informed, or is expected to inform, EU and Member State programming, while drawing lessons for future cooperation. At the time of the Annual Meeting, the initiative had concluded 21 assignments across 13 partner countries, with a particular focus on Africa, and thematic priorities such as judicial sector support, anticorruption, and civil and political participation.

Maria Gonzalez described how TED's analysis of the justice sector and open government mechanisms in Guatemala informed an upcoming joint EU – Member State action on rule of law, transparency and electoral integrity. Enrico Lorenzon outlined how TED's rapid deployment of anti-corruption expertise in Bangladesh helped identify credible reform partners at a critical moment of political change and generated a practical roadmap for engagement. Constanze Neher emphasised the value of coordination among donors to safeguard democracy amid global challenges, while Karolina Jozic stressed the importance of sharp political analysis to react more rapidly to changes and windows of opportunity. From SIDA's latest evaluation on democracy support, she highlighted three key success factors: long-term and consistent donor support that ensures stability; locally anchored, flexible, and context-specific assistance; and strong, trust-based relationships free of geostrategic motives. Paul Maassen underscored how TED's support facilitated getting key stakeholders onboard for common intervention strategies, helping to avoid duplication, build trust and optimise positive impact.
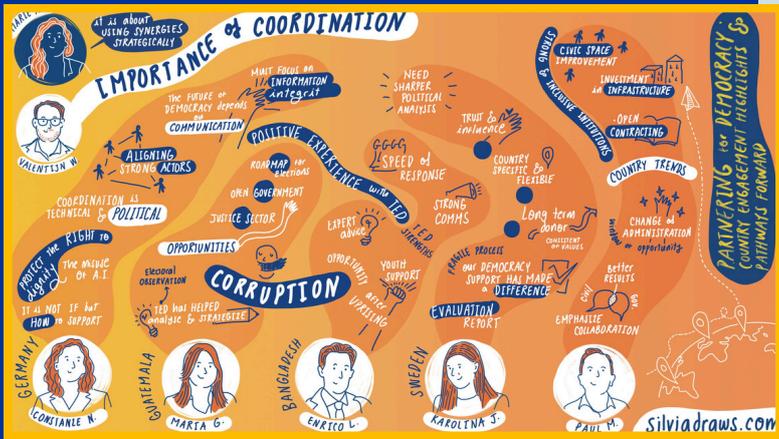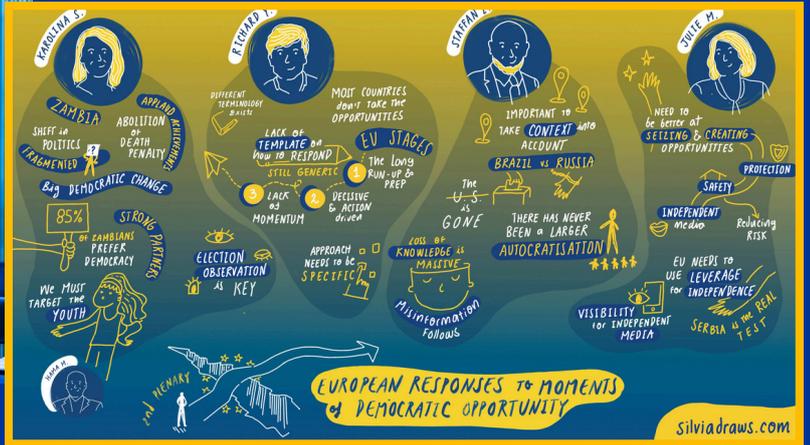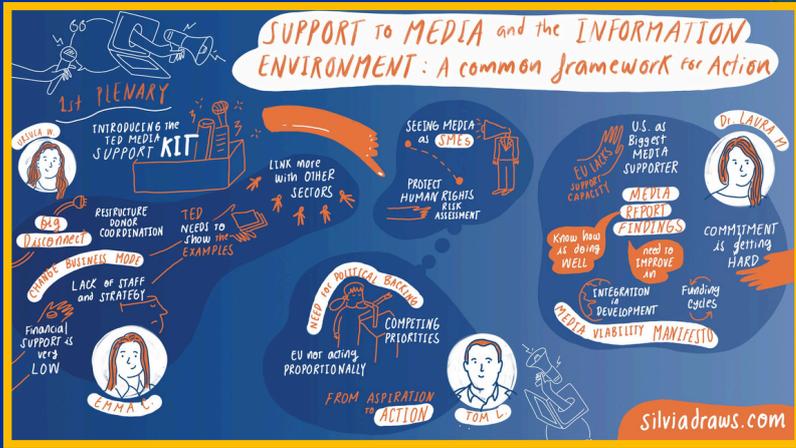
Key Takeaways

- TED's Partner Country Engagement demonstrates the value of coordinated EU–Member State action.
- Rapid, flexible democracy support can unlock reform opportunities for building democratic resilience at moments of key opportunities.
- Strengthening collaboration with civil society and local actors remains essential for long-lasting democracy support.

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Impressions Day 1

Day 2

4th Plenary – Panel Discussion:

Putting Values into Action: Global Gateway Projects Promoting Democratic Values Worldwide

Julia Keutgen
Programme Manager, International IDEA
Moderator

Roy Eriksson
Global Gateway Ambassador, Finland

Violeta Frimu - Patel
Civil Society Advisor, People in Need

Jean-Pierre Sacaze
Head of Sector, DG INTPA G1

Summary

The panel explored how democratic values are embedded in the EU's Global Gateway (GG) strategy. Framed as a means to build trusted connections rather than new dependencies, the discussion examined how the 360° principles can guide value-based investments and cooperation. Julia Keutgen highlighted ongoing research aligning GG's principles with TED working-group agendas, noting that the debate lies between geopolitics and a genuine shift in how Europe approaches investment partnerships. Jean-Pierre Sacaze underlined that applying a human-rights-based approach (HRBA) is a legal obligation across all GG operations. He described efforts to operationalise this approach: promoting a whole-of-delegation model, issuing anti-corruption mainstreaming notes, preparing HRBA and governance trainings across sectors, and mapping ESG standards to assist Delegations. Roy Eriksson shared national experiences integrating democracy, gender equality, and transparency through a 360° lens in digitalisation, education, and climate/energy projects. Civil society perspectives from Violeta Frimu-Patel drew on research from the Lobito Corridor, pointing to uneven participation, limited community awareness, and accountability gaps. Recommendations included early HRBA application, structured multistakeholder engagement, and proactive transparency on Environmental, Social, Governance (ESG) and procurement standards. In closing, Jean-Pierre Sacaze emphasised the need to treat civil society as an equal partner and to promote a genuine Team Europe approach in-country. The moderator concluded that values must be both embedded and defended – through honest dialogue with development finance institutions and the private sector, recognising commercial businesses as a partner in sustainable development.

Key Takeaways

- **Turn EU values into investment practice** – apply HRBA and the 360° principles to build trusted connections, not dependencies.
- **Pair capital with reforms**: anchor projects in national agendas (e.g., via OGP/EITI), ensure local participation, and use a whole-of-delegation model; INTPA has rolled out anti-corruption guidance, planned a TI advisory service, HRBA/gender trainings, and DFI ESG mapping.
- **Dedicated setups work**: Finland's GG ambassador model aligns digital, education, and climate/energy with DFI tools, delivering inclusive connectivity (e.g., EFSD+ solar upgrades; PAYG platforms).
- **Civic space is the swing factor**: participation and risk oversight remain uneven (e.g., Lobito Corridor) – prioritise early HRBA, access to remedy, transparency, and well-resourced CSOs in structured multistakeholder platforms, treating them as equal partners in the process of implementing the GG Strategy.

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Summary

As part of its session on the "Importance of Rule of Law and Anti-corruption for Inclusive Investments", WG1 discussed the EU's Global Gateway 360° Approach as a key priority for the EU and its Member States. Building on previous work on anti-corruption mainstreaming and people-centred justice, the session explored how an integrated approach can strengthen governance, foster inclusive development, and support sustainable business environments. The discussion highlighted that, while the importance of rule of law and accountability for Global Gateway investments is widely recognised, it is equally important to focus on messaging, framing, and language to convey how these objectives can be achieved in practice. Clear and compelling narratives targeted to different stakeholders, such as the private sector, or partner country communities, are essential to demonstrate benefits such as legal certainty, reduced disputes, market efficiency, fairness, and responsiveness to citizens' needs – and to avoid reducing rule of law to a narrow "ease of doing business" approach. The thematic leads presented concrete tools and practical experiences: HiiL's community-based justice solutions for small and medium sized enterprises; the Open Government Partnership's beneficial ownership registers; IDLO's Investment Support Programme for LDCs; Transparency International's Integrity Pact to prevent corruption in public contracting; and WJP's data-driven insights from the Caribbean on corruption risks. Looking ahead, the working group endorsed its work plan activities to support the Global Gateway 360° approach, including further mainstreaming anti-corruption and rule of law in Global Gateway sectors, exploring commercial justice and transparency, as well as business and human rights, collaborating with WG2 and WG3 wherever possible.

Key Takeaways

- **Global Gateway 360° Approach**: Strong synergies with rule of law and accountability exist, but core values must remain distinct and central. Clear, tailored communication of the benefits of these topics is essential, while avoiding a narrow "ease of doing business" logic. We need to build a shared narrative that bridges investment-speak (bankability, risk, pipelines) and governance-speak (rule of law, accountability, rights).
- **People-centred justice approaches** ensure that reforms deliver tangible benefits for citizens, SMEs, and communities.
- **Anti-corruption and accountability**: Integrity, transparency, and inclusive governance must remain at the heart of Global Gateway projects, supported through practical tools and civil society engagement.

Summary

WG2 gathered under the theme Power in Participation to review progress and set priorities. In an interactive "speed-dating" format, members reaffirmed that civic and political participation is central to democratic resilience: people-power sustains trust and counters authoritarian drift. Discussions built on WG2's previous work on civic space, local democratic governance, democracy between elections and narratives. Examples from contexts such as Uganda, Guinea, and Mozambique highlighted the pressures of shrinking civic space, disinformation and budget cuts, and how local actors, civil society and independent media innovate to maintain legitimacy and resilience. Lessons underscored that democracy must be practised daily through local leaders, hybrid CSO–local authority cooperation and informal actors bridging institutional and social gaps. Flexible funding, participatory planning, counter-narratives and small-scale innovation emerged as effective strategies. The upcoming WG2 mapping exercise was seen as an opportunity to consolidate fragmented practices and scale promising approaches via Team Europe flagships. Members stressed the importance of linking electoral support to "in-between" periods, where follow-up on election recommendations, civic education, digital literacy and information integrity is vital to resilience. WG2 also underlined its bridging role within TED, connecting rule of law and accountability (WG1) and digital and media (WG3). This situates its expertise within wider EU and Member State priorities such as the Global Gateway, private sector engagement, security/defence mobilisation and the next Multiannual Financial Framework (MFF), thus anchoring participation at the centre of Team Europe's democratic offer.

Key Takeaways

- **Counter harmful narratives** and funding shifts with proactive, flexible support and collective action.
- **Empower local communities**, particularly women, youth and media through participatory planning, decentralised financing and hybrid CSO–local authority cooperation.
- **Link election support** to the inter-election periods, strengthening parties, parliaments, civic education and information/digital literacy.
- **Build on the mapping exercise** to align EU and MS initiatives, coupling early warning with rapid response and resilience-building.
- **Embed civic-political participation into Global Gateway**, private sector, security/defence and the MFF to keep participation central amid shifting geopolitics and budgets.

Summary

For its second in-person gathering since its inception, WG3 focused on key priorities in media and digital democracy, reaffirming information integrity as a central TED priority. The global challenges of declining democratic governance and rising authoritarian tendencies highlight the need to safeguard media freedom and pluralism, freedom of expression, access to information, and the safety of journalists. As the media and information sector was significantly affected by the US cuts, participants stressed the interest and need for collaborative approaches and discussed how to make more effective use of limited resources, drawing on members' diverse expertise and existing action. Expanding the reach of the TED Network was identified as another priority. Members emphasised the need to engage beyond the traditional democracy support community by involving new stakeholders, external partners, and the private sector, which was considered essential for building broad-based coalitions and maximising WG3's impact. Building a collective voice was seen as crucial, particularly to engage actors not yet familiar with information integrity principles. WG3 members discussed thematic priorities and underlined the importance of synergies with other WGs and sectors, including accountability, civil society, and human rights. In a World Café format, participants developed ideas for upcoming activities to link media support and digital democracy, and to integrate media and information environment support into other sectors, especially within the Global Gateway 360° Approach. Participants also stressed pursuing long-term policy and advocacy goals, even in contexts where immediate needs demand short-term responses, and emphasised knowledge-sharing within and beyond democracy support organisations as key to broadening the coalition for information integrity.

Key Takeaways

- **Information integrity** is a clear priority for the EU, Member States, and civil society – and therefore for TED.
- Collaboration and coordination: Strengthen cooperation at donor level, but also within the media sector across national, regional, and international levels.
- **Build on what exists**: Avoid reinventing the wheel; make use of existing tools, mechanisms, and initiatives.
- **Prioritise and focus**: Go deep rather than wide by selecting priority issues and developing concrete solutions and best practices.
- **Create a shared knowledge base**: Systematically identify, collect, and review mechanisms, tools, good practices, and approaches already in place.

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Looking Back, Moving Forward

Hama Munyikwa
Governance Lead, Department of Foreign Affairs, Ireland

Mia Steninge
Programme Manager of the Digital Democracy Initiative, Ministry of Foreign Affairs of Denmark

Stephen Boucher
Event Moderator

Moderator

Jakob Rieken
Deputy Head of Division/ Senior Policy Officer, German Ministry of Economic Cooperation and Development (BMZ)

Summary

Jakob Rieken underlined the need to develop a shared Global Gateway (GG) narrative that bridges investment priorities with governance and accountability. This approach should define a distinctly democratic way of working – embedding integrity, justice, and participation into commercially viable projects and partnerships.

Hama Munyikwa emphasised that Team Europe must craft a compelling democratic offer linking participation, human rights, good governance, and information integrity to stability and development. Support should stay engaged, be principled, context-responsive, and strategically relevant amid shifting geopolitical and funding realities (including security and defence dynamics), while exploring new alliances, for example with the private and financial sectors. Crucially, the TED Network's expertise – both at headquarters and in partner countries – should be actively tapped, with knowledge translated into concrete action and impact systematically tracked across programming and coordination.

Mia Steninge highlighted information integrity as a clear priority for the EU, Member States, and civil society – and therefore for TED. She stressed the need for stronger collaboration and coordination at donor, sectoral, and national levels, and for engaging actors beyond the traditional democracy-support community, including the private sector. WG3 agreed to develop a repository of tools and guidelines on information integrity, build synergies with other working groups, and focus efforts on deepening cooperation and shared learning rather than expanding the agenda.

Key Takeaways

- Rule of law and accountability must be positioned as core safeguards in Global Gateway investments.
- A shared narrative on the 360° Approach must show that sustainable investment pipelines are only viable when justice, participation, and safeguards are built in.
- Information integrity is a cross-cutting priority that underpins all democratic and governance efforts. Strengthening coordination and collaboration across donor, sectoral, and national levels is essential.
- Synergies across working groups – linking rule of law, civic participation, and digital integrity – can enhance coherence and maximise TED's collective impact.

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Fireside Chat and Closing Remarks

Markus Handke
TED Coordinator, DG INTPA

Stephen Boucher
Event Moderator

Moderator

Mia Sichelkow
Project Manager, TED Secretariat

Jonathan van Meerbeek
Team Leader Democratic Governance, DG INTPA

Alexandra Kurth
Team Leader, TED Secretariat

Summary

Across the closing reflections, speakers converged on a concluding message about the TED Initiative. Markus Handke opened by echoing Ms. Neher's input from Day 1: *Global Gateway must be shaped from within*, anchoring our ambition in credibility by engaging partners as equals. GG is not a rival for funds but a fast-moving vehicle to advance democracy, rule of law, and accountability. His takeaway was clear: TED has reached its "*connect-the-dots*" moment. With an overarching workplan in place, the focus now is disciplined collaboration, richer knowledge exchange, and stronger feedback loops between field realities and Member State capitals.

Jonathan van Meerbeek highlighted the network's breadth as a real asset. Referring to People in Need's research, he noted that local CSOs increasingly see GG's transformative potential as inspirational. "Stronger together" now means building connective tissue through more efficient collaboration, a broader coalition (including DFIs and other actors), and visible delivery – as credibility comes from action.

Mia Sichelkow reflected that, two and a half years in, TED's growth reaffirms the Team Europe approach but also demands disciplined delivery. The cross-cutting workplan must be implemented through closer collaboration across working groups. Drawing inspiration from People in Need's scoping mission in the Lobito Corridor, she stressed that such lessons should shape how TED operates, including its partner-country engagement processes.

Alexandra Kurth closed with gratitude and momentum – thanking the Secretariat, Member States, DG INTPA, and CSO partners – while calling for continued ambition. She highlighted two contributions: the insights of Zambia Delegation on instruments and political actions in response to democratic opportunities, and the Evaluation of Sida's Approaches to Democratization, both strong examples of the evidence needed to motivate partners and communicate, boldly and publicly, how development cooperation delivers and drives systemic change.

Global Gateway remains central to TED's agenda, but the message was clear: we must go beyond the "choir," learning to speak the language of engineers, economists, and development banks. TED's themes come to life through partner-country engagement, and ongoing grants will showcase further results at the next TED Annual Meeting.

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Impressions Day 2