



REWARDS – Renewable Energy Workforce Advancement And Recruitment through Demand-driven Skills

Technical, Entrepreneurial and Vocational Education and Training
Authority (TEVETA)

Country Malawi
Sector Access to Renewable Energy
Duration 01.01.2026 - 31.12.2027



REWARDS equips young people with the industry-relevant skills
needed to access concrete employment opportunities in Malawi's
growing renewable energy sector

Context

Malawi's renewable energy sector is expanding rapidly, driven by investment from international partners, industry actors and supportive government policies. This development is creating jobs, especially in the solar energy and power distribution sectors. Malawi's Technical, Entrepreneurial and Vocational Education and Training (TEVET) system must adapt to the rapidly evolving labour market demands.

The REWARDS project responds to this challenge by equipping young Malawians with relevant, future-ready skills for employment and economic participation. The project partners with industry, develops and adapts tailored training approaches, and strengthens TEVET institutions to ensure skills development is closely aligned with real employment opportunities in the renewable energy sector.



© copyright TEVETA

The project's OP-VET approach

- **Starts from concrete job opportunities** identified with companies and employers, outlining the skills and qualifications needed for these positions.
- **Co-designs and adapts curricula** with the private sector and employers to align qualifications with labour market needs in solar energy and energy distribution.
- **Promotes structured work-based learning**, encouraging industry attachments with solar companies and energy suppliers.
- **Advances gender-responsive VET** by analysing the barriers young women face in accessing careers in the renewable energy sector, informing targeted training and job placement initiatives.
- **Connects TEVET providers, regulators and government with the private sector and employers** through a Renewable Energy Sector Skills Council, promoting skills development driven by job opportunities in the renewable energy industry.

Key activities

- Conduct an opportunity-driven analysis of skills needs in the renewable energy sector.
- Strengthen TEVET providers' capacity to meet these needs by updating curricula, training trainers, and equipping institutions with appropriate renewable energy machinery and tools.
- Deliver practice-oriented, gender-responsive renewable energy training and facilitate industry placements for young women and men.
- Establish and support a Renewable Energy Sector Skills Council comprising employers, the private sector, government, and TEVET providers.

Partners



Technical Entrepreneurial and Vocational Education and Training Authority
Lead organisation



Renewable Energy Industry Association of Malawi



Technical College Mzuzu



Electricity Supply Corporation of Malawi

Why it matters

REWARDS enables young people and women in Malawi to access decent employment in the renewable energy sector. By strengthening TEVET providers' capacity to deliver opportunity-driven training, it helps build a skilled national workforce. The project links qualified graduates with employers, which allows renewable energy companies to expand their services, increasing access to clean energy for Malawians in both urban and rural areas. Through the establishment of a Renewable Energy Sector Skills Council, REWARDS fosters sustainable and strong public-private collaboration and contributes to an inclusive and market-oriented VET-system

Expected impact

600 trained people find decent employment or self-employment

1000 people trained (40% women)

42 Renewable Energy companies involved

+42 TEVET providers strengthened



© copyright TEVETA

Contact

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
TEI Opportunity-driven Skills and VET in Africa

- Heike Pratsch – heike.pratsch@giz.de

Technical, Entrepreneurial and Vocational Education and Training Authority of Malawi – TEVETA

- Elwin Sichiola – esichiola@tevetamw.com
- Claudia Lange – clange@tevetamw.com

Your Gateway to skills and jobs
Scan here for more info on TEI OP-VET



#TeamEurope Initiative "Opportunity-Driven Skills and VET in Africa" - TEI OP-VET

Implemented by

