

## **CSDP Mediation Course (15/16/28/1)**

**Ireland – 23 May – 27 May 2016.**

Hosted by the [Edward M. Kennedy Institute](#) Ireland

Dear Colleagues,

It is our great pleasure to invite you to nominate participants for this year's [CSDP Mediation Course](#) to be held in Ireland on 23 May to 27 May 2016.

Negotiation and mediation is part of all our professional and personal lives. This Course will allow participants to explore these skills and to develop a personal capacity to be more effective in conflict resolution.

The course is open to both civilian and military personnel from the EEAS, EU-Member States, EU Institutions and agencies, CSDP missions/ operations staff, candidate states and selected third countries.

Mediation, negotiation, compromise and consensus- building are conflict resolution instruments which are synonymous with the European Union. Learning more about these skills is a vital aspect of education and training for CSDP activities. These capacities may be required at all stages of CSDP crisis management, whether it be when mission leaders meet with faction leaders, or EU police, military or civilian personnel, at isolated outposts, try to control an incident or arbitrate a local dispute.

A mediation simulation is the keystone aspect of the Course. The Simulation concerns an ethnic conflict in an area where an EU crisis management mission is to deploy. It will involve each of the students operating in the small support team of a high level mediator. To add authenticity, the faction leaders, will be role- played, in the simulation, by [personalities](#)<sup>1</sup> from relevant backgrounds.

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<sup>1</sup> <https://www.maynoothuniversity.ie/edward-m-kennedy-institute/special-programmes/csdp-mediation-course/#staff>

I trust your nominated participants will gain greatly from this Course and acquire a sound understanding of this important CSDP professional competency, while availing of an excellent opportunity to enhance professional relationships.

*Peter Cassells*

**Peter Cassells**

***Executive Director***

***Edward M. Kennedy Institute for Conflict Intervention***

***Maynooth University, Ireland***

***Student impressions from last year's course-***

***...A truly immersive and transformative experience and a critical lesson in interpersonal communication.***

*DB*

*Communication Adviser to the European Commissioner for Regional Policy*

***Your mediation course was out of the top drawer, both in terms of content and delivery. The focus on the human side of mediation, and the emphasis on doing it (rather than just talking about it) through the Emerald Simulation resulted in a great learning experience. Your highly experienced team of facilitators and mentors complemented each other and went the extra mile to share their knowledge and personal insights; they really were outstanding.***

*SG*

*ISSAT/DCAF Geneva*

***The course was one of the best educational programs I have ever undertaken. The combination of distance learning, classroom instruction and practical lessons provided the optimal learning experience. The credentials of the tutors were outstanding and the method of teaching highly effective. Although the course is for CSDP Mediation training, I believe it would be useful for anyone in a management position.***

*P Mac B- Legal and Public Affairs/PR consultant*

***All the elements for success have been brought together to make a hit of this week: competent staff, friendly people, great venue, motivated trainees and well-balanced course content with varied activities.***

*DP EEAS – EUMS*

## Fact Sheet

- The course is open to both civilian and military personnel from the EEAS, EU - Member States, EU Institutions and Agencies, candidate states and selected third countries who are each invited to nominate participants. The Department for Peacekeeping Operations of the United Nations is also invited to nominate participants.
- The language of the Course will be English.
- Attendance of the course is mandatory on all days. A certificate will be awarded to those course participants who have completed the full course, including the IDL phase.
- All costs for travelling, accommodation and catering shall be covered by the sending authorities. Campus accommodation and catering facilities may be availed of by participants. Find information regarding amenities at the Course location on the [Course website](#).<sup>2</sup>
- Applications from EU Member States are to be filed via the ESDC secure internet system ENLIST (<https://webgate.ec.europa.eu/ENList/web/app.php/login> ) by designated nominators.
- Applications from *other* than EU Member States should be sent to [secretariat-esdc@eeas.europa.eu](mailto:secretariat-esdc@eeas.europa.eu) indicating:
  - full name of the candidate
  - personal e-mail address (functional mailboxes will not be accepted)
  - institution
  - reason how this course benefits applicant
- Deadline for nominations is **no later than 05 April 2016**. Registration will not be final until confirmed by the ESDC Secretariat.

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<sup>2</sup> <https://www.maynoothuniversity.ie/edward-m-kennedy-institute/special-programmes/csdp-mediation-course/#amenities>

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Tel: + 353 01 708 6629, Email: [kennedyinstitute@nuim.ie](mailto:kennedyinstitute@nuim.ie) Web: <https://www.maynoothuniversity.ie/edward-m-kennedy-institute>

- Registration will not be final until confirmed by the ESDC Secretariat AND upon completion of the registration form by the nominated participant.
- The course venue for the week will be the [Edward M. Kennedy Institute for Conflict Intervention, Maynooth University, National University of Ireland.](#)<sup>3</sup>
- A reception will be held on campus on Monday evening (23 May), together with a Course dinner on Thursday (26 May).
- The mediation simulation exercise on Wednesday/Thursday may involve working late into the evening.
- The Course will start 2 May with the online (IDL) phase. The residential part of the course will take place in Ireland from 23 to 27 May 2016 (Monday 1400 to Friday 1300).
- Further detailed information on the course will be posted on the [Course website,](#)<sup>4</sup>
- Queries on participation issues /Course/ registration and online aspects to Charlotta AHLMARK(EEAS) at [secretariat-esdc@eeas.europa.eu](mailto:secretariat-esdc@eeas.europa.eu)

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<sup>3</sup> <https://www.maynoothuniversity.ie/edward-m-kennedy-institute>

<sup>4</sup> <https://www.maynoothuniversity.ie/edward-m-kennedy-institute/special-programmes/csdp-meditation-course>  
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• Draft Programme <b>CSDP Mediation Course 2016</b> <b>23 May to 27 May 2016</b>				
Monday, 23 May	Tuesday, 24 May	Wednesday, 25 May	Thursday, 26 May	Friday, 27 May
<p>12.00 - 14.00 Registration</p> <p>14.00 - 14.10 Welcome and Course Introduction</p> <p>14.10- 15.10 Cognitive Discourse-Examining perspectives interactive - <i>Breakout rooms.</i></p> <p>1510-1600 Plenary- Review of Perspectives- Integration of participants' experiences</p> <p>1600-1615 Break</p> <p>16.15-17.15 Comprehensive Approach and EU Crisis management including Conflict prevention - ESDC/EEAS</p> <p>18.00-1900 Reception</p>	<p>09.00 - 10.00 <i>Exercise-Identity issue in Conflict</i></p> <p>10.00- 1230 Identity -Perspectives from Ex-combatants</p> <p>(11.00 11.15 Break)</p> <p>11.15- 1230 Identity - Perspectives from Ex-combatants ( contd)</p> <p>12.45- 14.00 Lunch break</p> <p>14.00 - 15.00 Analyze. - Overview of the negotiation framework, - positions, needs &amp; interests and BATNA.</p> <p>15.00 15.15: Break.</p> <p>1515: Listening, Questioning.</p> <p>1615 Break</p> <p>1630 - 1800 Breaking through, dealing with deadlock; engaging spoilers; overcoming resistance, (Interactive sessions throughout)</p>	<p>09.00 - 1000 Mediation- process and design</p> <p>1000-1100 Exploration - establishing a rapport; story-telling; naming issues; agreeing the mandate.</p> <p>10.00- 1100 : Proximity talks Framing and re-framing of issues; improving understandings; problem-solving: identifying the problems and creative problem-solving.</p> <p>1130 Ex Emerald - keystone Mediation simulation commences</p> <p>12.45 - 14.00 Lunch break</p> <p>14.00 - Mediation role-play continues</p> <p>(Students demonstrate knowledge and experience the structure and process of mediation and the different tasks involved.)</p>	<p>0730 - 1500 Mediation role-play continues</p> <p>12.45 - 14.00 Lunch break</p> <p>1530- 1730 Individual Debrief and feedback. Class Review and discussion</p> <p>1830 Course Dinner</p>	<p>09.00 - 10.00 Review of Course learning objectives and lessons learned</p> <p>10.00 - 11.00 Future perspectives-mediation and CSDP -EEAS Expert TBC/ panel discussion</p> <p>11.15 -12.00 ESDC presentation on further training possibilities</p> <p>12.00 - 13.00 Closing remarks, evaluation and closing ceremony</p>



**Maynooth  
University**  
National University  
of Ireland Maynooth

Kennedy Institute