

# SMART Myanmar







**SMEs** for environmental

Accountability

Responsibility and

Transparency

**Exploring success stories** 

25 April 2016













#### Overview about SMART

#### **switchasia**



#### 7 year project (2013 - 2019)

financed by the EU

Objectives: (1) contribute to a **switch to sustainable garment consumption patterns and** (2) promote **sustainable growth of Myanmar's garment sector** 

Consortium of partners:













# Challenges in Myanmar



- Rapid **growth** of the industry
  - Development of a 10 year strategy: made in
     Myanmar = sustainable production
- Cut Make Pack (CMP) business model with low value addition
  - MGMA proposed changes in the framework conditions to be able to change from Cut Make Pack (CMP) to full scale business
- Compliance with social and environmental standards
  - MGMA Code of Conduct for Compliance with social and environmental standards



## Success case SMART compliance Academy

SMART
Myanmar's
Garment
Factory
Improvement
Program

2 year training program for 10 local
 Compliance Consultants



SMART Myanmar Compliance
 Academy for 10 Myanmar garment factories

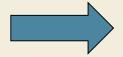




# SMART Success case SMART compliance Academy

Improvement
of working
conditions in
10 local
Myanmar
factories

- Formulated and documented child worker prevention policy
- Reduced daily working hours
- Occupational Health and Safety (OHS)
   policies with detailed checklists



 Increase in compliance with ratings of 54% to 76 % of the required compliance criteria



### Case Maple Co., Ltd



Example of achievements in one local factory in Myanmar

Maple participated in SMART Myanmar's Social Compliance Academy, **Occupational Health and Safety** topics were:

- Fire extinguisher check list
- Chemical safety (MSDS)
- Protective equipment
- Evacuation map
- Emergency exits
- First-aider







### Case Maple Co., Ltd





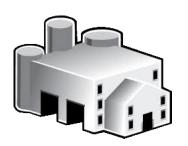
Improved Social Compliance Practices for good working conditions long-term

- Implemented clear policies
  - Child labour prevention policy
  - Young worker protection policy
  - Disciplinary policy
- Implemented clear procedures and responsible persons
- More systematic documentation and communication with the workers





# Scalable elements; production countries







- Expand compliance academy (incl. HR Management trainings)
- Develop smartphone Apps about labour and OHS law
- Document progress of factories –
   supplier progress scorecard
- Ensure businesses have access to compliance trainings/ consultancies



### Scalable elements, EU relevance







- Cooperate sector wide on compliance to improve working conditions
- Launch branding and communication initiative 'Made in Myanmar' to consumers in EU/Myanmar
- Enable better access to green finance by training Myanmar banks incl. Central Bank



# SMART Myanmar

## **switchasia**



Thank you for your attention!



This project is funded by the European Union