

Group 1 – Improving evidence informed policymaking: Taking an organisational approach

What?

The toolkit below outlines the key features of an organisation that make evidence based policy making more or less possible. Through observation of meetings or a series of workshops, it should be possible to assess where potential gaps or areas of required change are – to allow more effective evidence based policymaking. It highlights the strengths of evidence informed policy making as well as an understanding of the barriers.

Why?

This will allow organisations to address potential implementation challenges and improve the uptake of evidence into policy within the organisation.

Information flow and internal communication

Legal capacity/responsibility to conduct research

Leadership – evidence focus



Incentives (promotion)



Status of research evidence

Evidence synthesis skills

Culture (how are things done)

Organisational capacity

Values

Trust

Inclusiveness

Who has which skills and in which department

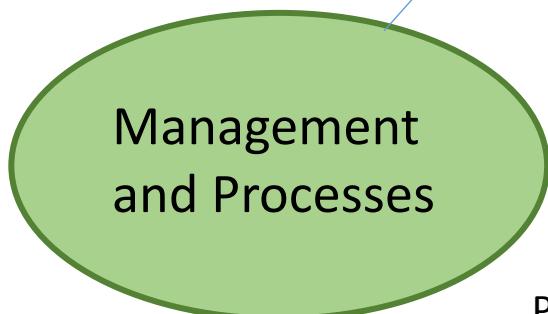
Power



Key features of an evidence informed department

Formal reporting

Who has which skills and in which department



Learning and development



Key Resources

Planning/scoping of programmes

Process of development and promotion

Means of implementing

Access to literature

Stakeholder participation

Budget for professional development

Now that you know where your leaks are – go and fix them!