

Program partners:



Event partner:



**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY,
HEALTH & SAFETY IN THE LOW VALUE MINERALS AND MATERIALS
(LVMM) SECTOR**

SUVA, FIJI

DECEMBER 1 - 4, 2015

RETURN TO WORK (RTW) PLANS FOR UNDP SPONSORED PARTICIPANTS

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in February 2015. A subsequent follow-up in April 2016 will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

REPORTING STRUCTURE

GENERAL INFORMATION	
Name(s):	Fiji Group
Details: Position: Email: Phone no (office + mob):	NDM's Benefit Sharing
Brief Description of the project:	<p>A national committee made up of representatives from various stakeholders in the NDM industry in Fiji is currently non-existent but is necessary to ensure that issues related to the industry are debated and decision making processes are inclusive, transparent, are in line with all relevant national legislations and policies and creates win-win situations for all parties involved.</p> <p>This committee will also provide a platform for strengthened and strategic partnership between government, private sector, civil societies and communities to come together to discuss best practices and guidelines, identify gaps within current national policies and ways to improve the NDM industry in Fiji to ensure:</p> <ul style="list-style-type: none"> • reduced environmental impacts • Equitable returns to the communities • Economic viability of the industry • Improved health and safety within the workplace • Reduced health impacts to nearby communities <p>Community participation in NDM projects is imperative to ensure equal and wide spread benefits to all stakeholders. Community capacity</p>
Expected Outcomes:	<ul style="list-style-type: none"> • A workable model for fair sharing of Benefits from NDM to local communities to ensure improvement of livelihood
Expected Outputs:	<ul style="list-style-type: none"> • Awareness program for landowners on best management practice of benefits – management of expectations

Comment [C1]: Need to put in the contact details of the focal person

Comment [C2]: Need to complete this idea and sentence

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	<ul style="list-style-type: none"> • Opportunities for land owning units to participate in small businesses that are part of the supply chain
<p>Please describe how you plan to implement the return to work project:(outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)</p>	<ol style="list-style-type: none"> 1. NDM Technical working committee / group will be tasked to lead the carrying out of this activity 2. Formulate a TOR for the Benefit sharing model 3. Organize stakeholders consultations 4. Draft benefit sharing model formulated 5. Awareness program and materials
<p>What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)</p>	<ul style="list-style-type: none"> • Agreement for the NDMTWC to assume the task • A completed TOR • Completed benefit sharing model •
<p>What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda)</p>	<ul style="list-style-type: none"> • Strategic partnership with diverse members representing Government, Industries, Civil Society Organizations and communities sharing lessons, resources, expertise, better coordination started from the NDM workshop • One of the principles of Fiji's Green Growth Framework – this project will contribute to poverty eradication within the community and ensure improved livelihoods and income generation. • A current committee already exist which looks at Fair Share of Mineral Royalty. This project could actually link into this
<p>What aspects of the training will be most useful in implementing your project? Explain</p>	<ul style="list-style-type: none"> • And increased understanding and knowledge on the NDM industry including opportunities to improve current NDM issues in Fiji and other Pacific Island Countries • Lessons shared by other PIC delegates based on their experiences working in the NDM industry • Friendship and partnership with relevant stakeholders including facilitators that were part of the training that has
<p>What are your future plans? (include any additional capacity building needs for your professional development that you have identified during the course of the workshop).</p>	<ul style="list-style-type: none"> •
<p>Timeline?</p>	<ul style="list-style-type: none"> •

Comment [C3]: 1. Need to clarify that the technical working committee will lead the strategic thinking on this, while other co-opted membership will carry out the organization of the awareness raising activities; the stakeholder consultations.
2. Need to provide indication of the differentiated assigned roles for the carrying out of the activities.

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Comment [C4]: Very good idea. Kindly explain how you will make the strategic linkage and how these two committees will work together

Comment [C5]: Filling-in this portion is important as it provides an indication of what other additional support is required.

Comment [LP6]: Kindly include RWP implementation timeframe for follow up purposes

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PROJECT

The draft Return to Work project is due **by Monday 14 December 2015** and should be sent to: Lacina Pakoun (lacina.pakoun@undp.org)