

**JAMAICAN STUDY TOUR OF CERAMIC AND GEMSTONE ARTISAN TRAINING FACILITIES
– AFRICAN MINERALS AND GEOSCIENCES CENTRE.**

Kunduchi, Tanzania

28th March – 5th April, 2017

RETURN TO WORK (RTW) PLAN

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from the workshop, to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in June 2017. A subsequent follow-up in August 2017 will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. Please submit a draft Return to Work Project (RWP) using the structure provided below.



GENERAL INFORMATION

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Expected Outcomes:

To facilitate the formation of a pilot cluster for authentic Jamaica artisanal products from industrial minerals to support wealth creation, value addition and national development.

Expected Outputs:

1. Policy Framework
2. Map of clay deposits inclusive of classification, qualification and quantification.
3. Economic geological assessment of each clay deposit.
4. Environmental and Social Impacts Assessment (ESIA) and management of deposits
5. Value Chain analysis
6. Meetings with Stakeholders
7. Community Development (Social Enterprises) Consultations
8. Business Incubation and capacity development at the Community level
9. Standards Development (BSJ)
10. Marketing Operations (JBDC/TPDCo.)
11. Exhibition on November 26 and 27, 2017 at the UNWTO Sustainable Tourism Conference.



Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your Country)

Key Partners:

Ministry of Transport and Mining

Mines and Geology Division

Ministry of Industry, Commerce, Agriculture and Fisheries

The University of the West Indies, Institute for Hospitality, and Tourism

Jamaica Business Development Corporation

Jampro

HEART Trust/NTA

Tourism Product Development Company

Bureau of Standards

National Environmental and Planning Agency

Edna Manley College for the Visual and Performing Arts

Potters Association of Jamaica

Mining and Quarrying Association of Jamaica

Jamaica Exporters Association

Jamaica Manufacturers Association

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- 1. Policy Framework in place (meeting with policy makers to influence policy and its implementation).**
- 2. Map of clay deposits inclusive of classification, qualification and quantification.**
- 3. Economic geological assessment of each clay deposit (Geological report).**
- 4. Environmental and Social Impacts Assessment (ESIA) initiated for viable deposits.**
- 5. Value Chain analysis**
 - a. Inventory of equipment and gap analysis**
 - b. Skills map to match value chain (HEART Trust/NTA)**
 - c. Mapping Industry players (clay miners, owners of mines, truckers, processors, artisans or distributors, retailers)**
 - d. Technology Gap Analysis**
- 6. Meetings with Stakeholders**



- a. Policy makers
- b. Community Development (Social Enterprises) Consultations
- c. Potters Association of Jamaica (Artisans)
- d. Mining and Quarrying Association
7. Business Incubation and capacity development at the Community level
 - e. Product Design and Development Training (Artisans)
 - f. Business development training/assistance
8. Standards Development initiated (BSJ)
9. Marketing Operations (JBDC/TPDCo.)
10. Exhibition on November 26 and 27, 2017 at the UNWTO Sustainable Tourism Conference.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-national and national agenda).

- Research on craft based design inclusive of Trends, Materials, Technology, Production and Markets.
- Minerals Institute developed and collaboration with Craft Development Institute
- Creation of business models along the value chain

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

We, collectively, will continue to lend our collective skills to the development and growth of the developmental minerals sector.

ACTION PLAN

Period \ Activities	May	June	July	Aug.	Sept.	Oct.	Nov.
Map of clay deposits inclusive of qualification, classification, and quantification.							
Economic Assessment of deposits							
Environmental and Social Impact Assessment (ESIA) of viable deposits identified in mapping.							



Period Activities	May	June	July	Aug.	Sept.	Oct.	Nov.
Value Chain Analysis							
Skills map to match value chain (HEART Trust/NTA)							
Mapping Industry Players							
Inventory of Equipment and Gap Analysis							
Technology Gap Analysis							
Community Development (Social Enterprises) Consultations							
Business Incubation and capacity development at the Community level through link with Artisans							
Meeting with Stakeholders							
Marketing Operations (JBDC/TPDCo.)							
Product Design and Development workshops							
Meeting with BSJ regarding development of standards (BSJ)							
Meeting with Decision makers to agree on deadline for completed Policy Framework document.							
Exhibition on November 26 and 27, 2017 at the UNWTO Sustainable Tourism Conference.							

