

## ACP-EU Development Minerals Programme Implemented in partnership with UNDP

Programme Partners:



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## RETURN TO WORK PLANS (RWP)

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief Description of the project:</b>  The value of development minerals has increased over the years and the country aims to utilize its importance. With increased mining and quarrying there will be an increase in social, environmental, health and safety issues within the mining sector. One issue that hasn't been targeted before is the influence of geological knowledge in the sector. As a result, this project intends to cover the role geological knowledge plays in the mining of development minerals to reduce the negative impact on the environment, local community and occupational health and safety. The project will include site visits along with laboratory analysis.
<b>Expected Outcomes:</b>  The project is expected to yield information that indicates, albeit not in all cases, that there are negative environmental impacts associated with specific quarry operations; although variations in quarry material exists the relatively limited geological knowledge of operators as well as the

initial license and available equipment in use at the site prevent diversification of products; occupational health and safety issues may be apparent and there could be gender bias since the field is not normally dominated by women.

**Expected Outputs:**

- A workshop aimed at training personnel in the mining sector
- A report from this research which can be used in other workshops and also as supplemental information for quarry license application
- A peer reviewed journal article

**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

In implementing the return to work project, research on various limestone and sand and gravel quarries will be carried out. This research will focus on the geology of the quarries along with social issues such as environmental, gender and occupational, health and safety issues.

Key partnerships will be with quarry operators and managers, communities and community groups along with Mines and Geology Division.

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

The project team will be available to quarry operators and the Mines and Geology Division to provide presentations or charts derived from the study even after the study has been completed also additional assessments can be carried out if required to aid in developing one basic geological knowledge.

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

The project can be sustained through the Mines and Geology Division as they have a department with a mandate for quarries. The information contained within the study and provided in the report can be used as educational material when quarry licenses are being granted and when quarry inspections are being carried out.

**What aspects of the training will be most useful in implementing your project? Explain**

The field trips to the quarries laid the foundation for the implementation of the project as the impacts that the general geology had on the quarries were shown.

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

Strengthening our level of social skills in terms of identifying and presenting recommendations about the gender and occupational health and safety issues within the development minerals mining sector.

**ACTION PLAN**

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1: Pre site visit</b>	X						
<b>Activity 2: Field work</b>	X						
<b>Activity 3: Lab work</b>		X	X				
<b>Activity 4: Elemental Analysis</b>		X	X				
<b>Activity 5: Draft Report</b>				X			
<b>Activity 6: Final Report</b>					X		
<b>Activity 7: Workshop</b>						X	

**III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN**

The draft Return to Work plan should be sent to [development.minerals@undp.org](mailto:development.minerals@undp.org)