



ACP-EU Development Minerals Programme
Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): KIEVA WATSON
Position: QUARRY MANAGEMENT OFFICER (GEOLOGIST)
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Brief description of the project: A PRE-FEASIBILITY STUDY TO DETERMINE THE PROCESSING FEASIBILITY OF EXTRACTIVE MINERALS FOR COUNTRIES LIKE SURINAME AND HAITI.
What were the expected outcomes and what outcomes did you achieve? THE TECHNICAL AND LOGISTICAL ASPECTS OF TRINIDAD AND TOBAGO AS THE PROCESSING CENTRE FOR BOTH SURINAME AND HAITI, AS WELL AS OPTIONS FOR SUPPORTING POLICIES TO EFFECT THIS.



What were the expected outputs and what outputs did you achieve?

A REPORT COMPLETED ON THE PRE-FEASIBILITY STUDY ON TRINIDAD AND TOBAGO SERVING AS A PROCESSING CENTRE FOR EXTRACTIVE MINERALS FROM COUNTRIES LIKE SURINAME AND HAITI.

OUTCOMES ACHIEVED –

STEP 1: CONTACTING THE REPRESENTATIVES FROM SURINAME AND HAITI THAT ATTENDED THE UNDP REGIONAL TRAINING WORKSHOP ON QUARRY MANAGEMENT OF DIMENSION STONES AND CONSTRUCTION MATERIALS.

**AZMA GHATUN KARAMAT-ALI (SURINAME) – SUCCESSFUL
MARCEL JEANNOT (HAITI) - UNSUCCESSFUL**

STEP 2: DATA GATHERING PHASE - GATHERING OF MINERAL LEGISLATION AND POLICY FROM TRINIDAD AND TOBAGO, SURINAME, HAITI AND CARICOM. - COMPLETED

- **GATHERING OF DATA IN RELATION OF EXISTING LEGISLATION, AGREEMENTS, TREATIES, ETC. AT THE CARICOM LEVEL. – COMPLETED**
- **GATHERING OF RELEVANT TECHNICAL DATA RELATED TO MINING INDUSTRIES IN TRINIDAD AND TOBAGO, SURINAME AND HAITI. - COMPLETED**

STEP 3: DATA ANALYSIS – ANALYSIS OF ALL RELEVANT TECHNICAL AND LOGISTICAL DATA COLLECTED AS WELL AS MINERALS LEGISLATION, POLICY, ETC. FOR EACH COUNTRY. - COMPLETED

STEP 4: DEVELOPING RECOMMENDATIONS AND REPORTING MAJOR FINDINGS INTO A REPORT. (COMPLETED)

STEP 5: PRESENT MAJOR FINDINGS TO ADMINISTRATION. (COMPLETED)

STEP 6: UPDATE UNDP WITH ALL PROCEEDINGS. (COMPLETED)

Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries

IN THE PROCESS OF COMPLETING THE PROJECT, MS. SYAN BHAGWATSINGH RESEARCH OFFICER-RESEARCH AND POLICY UNIT TRINIDAD AND TOBAGO COALITION OF SERVICES INDUSTRIES WAS VERY INSTRUMENTAL IN ME GATHERING INFORMATION ON TRINIDAD AND TOBAGO'S TRADE IN ENERGY SERVICES WITH SURINAME AND HAITI.

I COLLABORATED WITH MS. AZMA GHATUN KARAMAT-ALI FROM SURINAME AND ACQUIRED LEGISLATION WHICH WAS ABSENT FROM OUR LIBRARY WITHIN MY ORGANIZATION. THIS INFORMATION IS NOW AVAILABLE TO ALL WITHIN MY ORGANIZATION AS IT IS OFFICIALLY INCLUDED IN OUR LIBRARY.



What indicators of success have you achieved since the start of implementation?

BECAUSE OF THE EXTENSIVE AMOUNT OF COLLABORATION AT THE GOVERNMENT AND ADMINISTRATION LEVELS AMONST THE AFOREMENTIONED COUNTRIES TO COMPLETE THIS PROJECT, A DEFINITE TIMELINE FOR COMPLETION CANNOT BE GIVEN AT THIS PRESENT TIME.

What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

I AM CURRENTLY IN THE PROCESS OF GETTING UPPER MANAGEMENT INVOLVED TO FOSTER FURTHER COLLABORATION FROM THE AFORMENTIONED COUNTRIES AT A GOVERNMENTAL LEVEL.

What opportunities opened up for you personally as a result of your RWP?

MY OPPORTUNITIES HAVE BEEN ENDLESS. I LEARNT ABOUT THE CARICOM SINGLE MARKET ECONOMY (CSME) AND LEGISLATION OF BOTH HAIT AND SURINAME. I AM NOW MORE INFORMED WITH LEGISLATION THAT TIES INTO TRADE, COMMERCE AND TREATIES.

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

EVEN THOUGH I WAS APPROACHED BY NEIGHBORING REPRESENTATIVES FOR THIS COLLABORATION, UNFORTUNATELY THEY WERE PREDOMINANTLY ABSENT DURING THE PROJECT. THE SURINAMESE REPRESENTATIVE WAS HELPFUL FOR THE INITIAL STAGES AND DID ASSIST WITH GATHERING SURINAMESE LEGISLATION. THE HAITIAN REPRESENTATIVE WAS UNAVAILABLE. HOWEVER, THE PROJECT WAS ABLE TO CONTINUE BY THE DEDICATION OF MY TEAM AND EXTERNAL GOVERNMENTAL OFFICALS THAT SAW THE POTENTIAL OF THIS PROJECT AND OFFERED HELP WHEN REQUESTED.

What specific actions have you undertaken to ensure sustainability of your project?

I AM VERY COMMITED AND PASSIONATE ABOUT THE COMPLETION OF THIS PROJECT AND SO TO, IS THE MINISTEY OF ENERGY AND ENERGY INDUSTRIES STAFF. WE ARE WORKING FEVERISHLY AND COLLABORATING EXTERNALLY WITH OTHER GOVERNMENTAL AGENCIES FOR INFORMATION AND FEEDBACK FOR A PROJECT OF THIS MAGNITUDE.

THE SUCCESS OF THIS PROJECT WOULD PROVIDE ADDITIONAL REVENUE FOR ALL COUNTRIES INVOLVED. IT WOULD ALSO CREATE EMPLOYMENT FOR PEOPLE IN DISCIPLINES SUCH AS ENGINEERING, CONSTRUCTION, HEALTH & SAFETLY AND FINANCE.



Please describe any future actions in the table below

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:							
Activity 2:							
Activity 3:							
Activity 4:							
Activity 5:							

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

III. SUBMISSION OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan should be sent to:

development.minerals@undp.org.

