

**ACP-EU Development Minerals Programme  
Implemented in partnership with UNDP**

Programme Partners:



**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY,  
HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Maputo (Mozambique), 3-6 April 2017

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**RETURN TO WORK PLANS (RWP)**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in **June 2017**. A subsequent follow-up in **October 2017** will be undertaken and periodic follow-ups thereafter.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<b>Brief Description of the project:</b> Alternatives to River Sand Mining, manufactured sand mining was identified as an alternative to river sand. The initiative has been rolled out to existing quarries and upcoming quarries. The government have further taken the initiative to take up the project by doing a pre-feasibility study through Botswana Geological Science Institute to site the deposits for producing manufactured sand.
<b>Expected Outcomes:</b> Quarries to produce manufactured sand in all district in the country.



**Expected Outputs:** manufactured sand

**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

The project has already effected by having stakeholder engagements and it has taken place in all representative locations around the country. All stakeholders were participating on the project to outline on the benefits, challenges and recommendations. The second stakeholder meetings will be scheduled soon to go over again to give feedback on the project.

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

Extensive public consultations through “kgotla meetings” to further reach the public in stake.

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

Two existing quarries have already taken up the initiative to pilot the project within their own budget. This have already tested the market demand of the product and usage. The local or citizen investors have already bought tenders of the project at the stage of a prospecting licence to proceed to the next stage of mining licence application.

**What aspects of the training will be most useful in implementing your project? Explain**



The local personnel will need training to be capacitated on the skills to conduct the mining activities. The community relations aspect will help in developing the consultation strategy approach to further reach the community in accepting the project since they are the end users of the product. The development mineral concept of treating the commodity as of high value rather than low value mineral will also help in convincing the end users to accept the project.

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

I need to further know how the African Mining Vision (AMV) and Country Mining Vision (CMV) works and the implementation strategy of it to the technology stage. Myself, I need to be capacitated on mineral economics course if the ACP-AU has the opportunity to do so and my need is not only limited to that, anything mining related course can be forwarded also.

#### ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b>	Stakeholder identification/invitation						
<b>Activity 2:</b>	Workshop preparation logistics						
<b>Activity 3:</b>	Conduct Roadshows						
<b>Activity 4:</b>							



Activity 5:							
Etc.							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan is due **by Monday 24 April 2017** and should be sent to [development.minerals@undp.org](mailto:development.minerals@undp.org)

