

**ACP-EU Development Minerals Programme
Implemented in partnership with UNDP**

Programme Partners:



**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY,
HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Maputo (Mozambique), 3-6 April 2017

RETURN TO WORK PLANS (RWP)

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in **June 2017**. A subsequent follow-up in **October 2017** will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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Brief Description of the project: Empowering Artisanal and Small Scale Mining (ASM) at Lekokoaneng and minimizing impact on adjacent communities. The project will focus on supporting sand stone shapers to appreciate protection of the environment from off-cut waste. This is due to the public nuisance caused by waste. A strategy to approach the artisanal miners on regularization will be developed so that it is known how many people operate at one place and there are guidelines developed on operations in the area together with the Senekane Community Council.
Expected Outcomes: ASM operations are organized, comply with the legal requirements and community friendly.
Expected Outputs: Resuscitation of Miners Association and establishment of a Branch in Lekokoaneng



Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

Ministry of Mining for regularization of the operations.

Department of Environment compliance to the environment.

Department of Labour and International Labour Organisation for decent work agenda.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- 1. Artisanal miners have communication structures that they use to bargain with the government structures (ministries and council).**
- 2. Stones waste are properly disposed or used profitably.**
- 3. Stone dumps are rehabilitated and communal land can produce flora.**

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

It is important to distinguish and identify employees from employers so that they are approached differently. Workers will be organized into a trade union which is affiliated to the Transformation Resource Centre (TRC), Construction and Mineworkers Associations Unions (CAMAU). Alliances will be built with regional and international trade unions to foster compliance of companies.

Employers will be organized in Miners Association and will be network with other national business for a and attend international conferences

What aspects of the training will be most useful in implementing your project? Explain

The categorization of development mineral into different types will assist in approaching each type differently and in stages; ASM dealing with dimension stones will be approached differently from those mining sand. The stages refers to the impact made; when there is substantial progress done in the dimension stones then there should be progression into the next categories. This will make landscape impact other than parachuting.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

There is need for training on: Environmental Impact Assessment, Environmental Law and Occupational Health and Safety standards

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							



Activity 1: Conduct research studies on the socio-economic situation, concerns, grievances and development of communities affected by sand stone mining	Data Collection	Data Collection	Data Collection	Presentation of findings to stakeholders (Seminar-100 people)		Publishing the research 1000 copies	
Activity 2: Facilitate and participate in meetings with mining authorities and the Ministry of mining			Preparations For the quarterly meetings		meeting		Meeting
Activity 3: Empower communities and miners (ASM) to establish branches of associations and committees				Public gatherings and meetings	Monthly Public gatherings	Monthly Public gatherings	Monthly Public gatherings
Activity 4: Empower councils and mining committees to present their development needs to Mining Authorities and the Ministry						Training Workshop (40 people)	
Activity 5: Monitoring of water quality and environmental pollution				Data Collection		Data Collection	Training Workshop for the community (40 people)
Activity 6: Annual National Stakeholders meeting							Host the Meeting (150 participants)

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan is due **by Monday 24 April 2017** and should be sent to development.minerals@undp.org

