



ACP-EU Development Minerals Programme
Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

| GENERAL INFORMATION |
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| Name(s): Hlalele Hlalele |
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| Brief description of the project: Empowering Artisanal and Small Scale Mining (ASM) at Lekokoaneng and minimizing impact on adjacent communities. The project will focus on supporting sand stone shapers to appreciate protection of the environment from off-cut waste. This is due to the public nuisance caused by waste. A strategy to approach the artisanal miners on regularization will be developed so that it is known how many people operate at one place and there are guidelines developed on operations in the area together with the Senekane Community Council. |
| What were the expected outcomes and what outcomes did you achieve? Expected Outcomes: ASM operations are organized, comply with the legal requirements and community friendly. |



What were the expected outputs and what outputs did you achieve? Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

Resuscitation of Miners Association and establishment of a Branch in Lekokoaneng

Planned Activity 2: Facilitate and participate in meetings with mining authorities and the Ministry of Mining.

Actual Activity: Dialogue Session with the Ministers of Mining and Labour

Date: Monday July 24, 2017

Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries

This was a joined event between the TRC and Construction and Mining Associations Union (CAMAU) was done in partnership to pull resources together but also underscoring that the challenges of the communities and workers are similar. The country went to national assembly elections on June 3, 2017 which resulted in change of regime. Ministers always visit companies and not the very people who voted in to power.

Partnership with other countries has been general on extractive issue where, there was presentation made at Southern Africa People Solidarity Network ongoing August 16-18, 2017.

What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes)

Achievement: Community members from all project sites including those from Lekokoaneng for RWP and workers were able to present their issues to the minister directly. The issues were reported in the media as such the broader public knows about the expectations of the communities and the working class from the new ministers so that when they take up a fight where they failed they may be justified.

Objective: Present challenges experienced by the community and the working class in the mining sector to the new ministers.

What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

Attending the Southern Africa Development Community People Summit Johannesburg South Africa August 16-18, 2017 to present on Lesotho communities.

What opportunities opened up for you personally as a result of your RWP?

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

The Labour and Employment minister was not in attendance, however there is a special session prepared on the 21st August. The Kolo community delegation was also not represented in the dialogue.

Planned Activity 1: Conduct research studies on the socio-economic situation, concerns, grievances and development of communities affected by sand stone mining

Actual Activity: A call for article has been issued by the Social and Environmental Justice Unit of Documentation and Gender Issues to be published in the Work for Justice.

The Return-To-Work-Plan (RWP) was developed in the middle of fiscal year with the hope that there are some activities which could be done under the flexibility limit. The organization experienced operational challenges which were caused by the fact that it was approaching the end of its funding phase. The annual work plan was suspended to await performance assessment and evaluation by the major funder for a good two months from May to June, thus the RWP was affected. Nevertheless there were some activities that were done in the July and others are in August 2017.

What specific actions have you undertaken to ensure sustainability of your project?



In the absence of funds allocated for the programme the alternative route will be to fast track the formation of the Mining Affected Communities Committee (MACC). It is also critical for CAMAU to follow suit by organizing workers and establishing branches

Please describe any future actions in the table below

| ACTION PLAN | | | | | | | |
|--------------------|---------|---------|---------|---------|---------|---------|---------|
| Period | Month 1 | Month 2 | Month 3 | Month 4 | Month 5 | Month 6 | Month 7 |
| Activities | | | | | | | |
| Activity 1: | | | | | | | |
| Activity 2: | | | | | | | |
| Activity 3: | | | | | | | |
| Activity 4: | | | | | | | |
| Activity 5: | | | | | | | |

There are no specific changes to my earlier submitted report due to financial challenges indicated.

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

III. SUBMISSION OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan should be sent to:

development.minerals@undp.org.

