RETURN TO WORK PLANS (RWP)

A*n initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

1. **RETURN-TO-WORK PLANS**

Return to Work projects are a valuable mechanism for workshop participants’ personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

1. **REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS**

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

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| GENERAL INFORMATION |
| Name(s): NZILA RUTH LUBINDAPosition: TOWN PLANNEREmail: nzilalubinda@gmail.comPhone no (office + mob): +260978547540 |
| Brief Description of the project: 1. COMMUNITY TRAINING:

Following the implementation of the Decentralization Policy, the Municipality is required to work closely with the community in all decision making in the district which will directly or indirectly affect them. This birthed the need for the newly established Ward Development Committees which were established in the district by December 2016. These institutions provide a direct link to training and development in the district. In view of the above, the Municipality intends to conduct development mineral training through these establishments. 1. CONFLICT MANAGEMENT AND SCENARIO MAPPING: To improve land use planning by using the information gained as a basis of conflict management and scenario mapping.
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| Expected Outcomes:1. This will ensure knowledge obtained will feed all the way through to the community level. However, this training needs to be conducted in all 28 wards of the district.
2. Reduced land use conflicts
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| Expected Outputs:1. Improved awareness
2. Increased revenue base
3. Improved economic stability
4. Improved social wellbeing of residents
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| Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries) Partnerships with line ministries, and community based organizations is key in the successful implementation of this project as the community will be able to easily identify with the various institutions who closely work with them. Additional partnerships with local Nongovernmental organizations are vital for success. |
| What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation) 1. Increased applications for development mineral activities at the Municipality.
2. Increased number of cooperatives established to conduct development mineral mining activities.
3. Improved awareness at local level on development minerals
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| What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?(include linkages to sub-regional and regional agenda)* Improved collaboration with the ministry of mines and local mining institutions and bodies.
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| What aspects of the training will be most useful in implementing your project? Explain* Identification and benefits of development minerals, cost or conducting mining activities, environmental effects and policies for environmental conservation.
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| What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop). Understanding real life challenges of conducting these activities and how to overcome them would be helpful as this information was not clear in the training and is a knowledge gap that needs to be filled. This information is vital in advising and training residents who may want to venture into development mineral mining. |
| ACTION PLAN |
|  Period Activities  | Month 1 | Month 2 | Month 3 | Month 4 | Month 5 | Month 6 | Month 7 |
| Activity 1:  | WDC training in development minerals | WDC training in development minerals | WDC training in development minerals | Assessment of impact of WDC training in development minerals | Assessment of impact of WDC training in development minerals | Assessment of impact of WDC training in development minerals | NIL |
| Activity 2:  | Digitizing mining boundaries  | Digitizing mining boundaries  | NIL | NIL | NIL | NIL | NIL |
| Activity 3:  | Identification of development mineral mining areas | Identification of development mineral mining areas | Identification of development mineral mining areas | Identification of development mineral mining areas | Identification of development mineral mining areas | NIL  | NIL |

1. **SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN**

The draft Return to Work plan should be sent to development.minerals@undp.org