

**ACP-EU Development Minerals Programme  
Implemented in partnership with UNDP**

Programme Partners:



## **REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Maputo (Mozambique), 3-6 April 2017

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### **RETURN TO WORK PLANS (RWP)**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in **June 2017**. A subsequent follow-up in **October 2017** will be undertaken and periodic follow-ups thereafter.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<b>Name(s):</b> Medellina Joanna Mbeye
<b>Position:</b> Environmental Inspector
<b>Email:</b> mbeyejoanna@yahoo.co.uk
<b>Phone no (office + mob):</b> +265 (0) 1 771 111
<b>Brief Description of the project:</b>  The project is about conducting environmental compliance monitoring of small scale quarries operated by small scale Miners from one of the remote areas in Malawi. The monitoring will be a joint monitoring with an officer from Mines Department, one we were together in the Maputo workshop. The focus for the monitoring is to identify the environmental, community, health and safety issues and recommend the actions taken for areas of non-compliance and gaps that will be identified.
<b>Expected Outcomes:</b>

**Areas of non-compliance and challenges identified in the quarries operated by the small scale miners through monitoring and consultations with communities around the quarries.**

**Expected Outputs:**

- Environmental issues identified both positive and negative impacts and develop strategies for enhancing the positive impacts and mitigating the negative impacts.
- Occupational health and safety issues identified from the monitored sites and gaps identified
- Gender issues to be identified from the sites including challenges that women and youth are facing
- Lobby for support for Small scale miners on development minerals from the selected sites so that they carry out their activities in an environmentally sensitive manner.

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

- There are no collaborations identified yet from outside Malawi but the return to work plan will be implemented together with the Department of Mines and our department (Environmental Affairs Department)
- Once enough funds are sourced for the plan then, we plan to lobby for support on the gaps that will be identified and sensitize the quarry miners on areas that will be key to the sector
- NGOS, Civil Society Organisations and media may participate in the plan once the resources are identified

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

- Small scale miners been promoted and their living standards improved
- Small scale miners contributing to the ban on use of burnt bricks as construction material through supply of rocks and fine clay to construction industries
- Women and youth been empowered by taking part in the development minerals
- Development mineral sites been recognized and registered

- Environmental management plans prepared for small scale operated sites

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

- The strategic opportunities identified are just few only related to the available information, staff from both Environmental Affairs Department and Department of Mines that can help in monitoring and sensitization of the small scale miners.
- I have not yet identified sub-regional and regional linkages except through this project ( Development Mineral Project)
- But once opportunities are identified , the plan will utilize such opportunities.

**What aspects of the training will be most useful in implementing your project? Explain**

- Gender mainstreaming in development minerals
- Environmental management of sites for sourcing these development minerals
- Occupational health and safety of workers in development mineral sector
- Community relations between those working in the development mineral sector

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

**My future plans are related to developing an effective system for management of development minerals in Malawi with aspect of gender mainstreaming so that women and youth in the sector are empowered. With additional capacity in the areas of gender and mining especially for the small scales, I would be complete to deliver and achieve my plans for the benefit of the nation and the women and youth who are usually marginalized in development.**

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b> Maputo Training Report writing							
<b>Activity 2:</b> Submission of Report to Director and comments							
<b>Activity 3:</b> Request for funds for Return to work Plan							
<b>Activity 4:</b> Conduct monitoring of quarry sites in collaboration with mines dep							
<b>Activity 5:</b> Report writing and submission to Director							
<b>Etc. Meeting with Mines department to discuss on the way forward on the issues identified during monitoring</b>							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to [development.minerals@undp.org](mailto:development.minerals@undp.org)

