



GIRAF 2015 WORKSHOP

06 - 09 October 2015, Maputo Mozambique

RETURN TO WORK (RTW) PLANS FOR UNDP SPONSORED PARTICIPANTS

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from this 4th GIRAF workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in December 2015. A subsequent follow-up in April 2016 will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

REPORTING STRUCTURE

GENERAL INFORMATION	
Name:	Samson Chimbwati Mhango
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Brief Description of the project:	The project will involve the following; <ul style="list-style-type: none">• Training small scale miners on rock identification and classification.• Training miners on management and protection of the environment.• Educate miners on stage of exploration and mine development.• Facilitate awareness of mining laws• Sensitize license applications in ASM subsector 
Expected Outcomes:	<ul style="list-style-type: none">• Miners are able to identify and classify rocks used in stone development. (i.e, rock aggregate, types of limestone using field and laboratory techniques).• Updated geological maps of the mining sites• Miners are able to follow and apply environmental management principles• Members are able to do basic exploration and mining sustainably.• Miners are conversant with mining law and regulation. i.e licensing procedure and types.
Expected Outputs:	<ul style="list-style-type: none">• Number/cooperative/ associations/ miners conversant with the following;<ul style="list-style-type: none">• Rock identification and classification• Good mine environmental practice• Basic geological mapping

	<ul style="list-style-type: none"> • Sustainable mining development • Mining laws and regulation
Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)	<p>The project shall involve lead government institutions and agencies in the mineral sector (Geological Survey Department (GSD), Department of Mines (DoM), Environmental Affairs Department (EAD)). GSD shall handle mineral exploration and field identification and classification of rocks and minerals. DoM shall handle mine development, sustainable mining, mineral processing techniques and legislation while EAD shall have issues of environmental management for sustainable mining.</p> <p>Administratively, Malawi is divided in three regions (North, Center and South). Implementation would involve, identifying one active small scale mining area from each region while targeting different mine commodity. Miners from each target shall be trained using workshops and field visits.</p>
What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)	Success of the project would imply proper management of the environment in project areas with a well-coordinated mining operations for social economic development.
What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda)	<p>The identified areas to implement the project shall be active areas where mining culture is already instilled. It is within government of Malawi aspiration in mines and mineral policy to make miners aware of the newly reviewed legislation, furthermore, the new law address some of the social issues affect mining community such as disruption of families and social structures due to HIV and AIDS, child labour, furthermore the project would help government in provision of extension services to Artisanal and Small scale Miners (ASM) as aspired in the ASM policy.</p> <p>At a regional scale, proper implementation of the project would steer coordination with other countries on skills transfer as the established mining operations would be available. </p>
What aspects of the training will be most useful in implementing your project? Explain	The training will need both theory and field visits, application of lessons and learning for sustainability of the project. Field visits shall be of great importance due to low literacy levels of most miners. The field visits shall instill the skills. Furthermore, the identified three areas shall act as pilot site for long term application of the project to other parts of Malawi.
What are your future plans? (include any additional capacity building needs for your professional development that you have identified during the course of the workshop).	Application of the similar work plan in other sectors like large scale mining to improve Malawi's priority areas for sustainable development. Also to implement the RTWP in other ASM mining areas in all districts of Malawi. Professional needs I identified include short or long term training in Resource delineation (Drilling Methods and techniques) to be able to estimate sustainability of ASM activities

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PROJECT

The draft Return to Work project is due by Friday 16th October 2015 and should be sent to: Daniel Franks (daniel.franks@undp.org)