



*Empowered lives.
Resilient nations.*

ACP-EU Development Minerals Programme Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



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I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

| GENERAL INFORMATION |
|---|
| Name(s): Doreen Komukama Mugyenzi |
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| Brief description of the project: Title: Development of Health, Safety and Environment (HSE) guides for development Minerals. Development minerals is a term that highlights the criticality of Industrial minerals, construction materials, domestic stones and semi-precious stones for economic, social and human development. Before, developing countries have been prioritizing the export metals because of the economic value. Most of the development minerals are consumed locally and are considered to be of low value. According to the National Development Plan and Vision 2040, there is anticipated economic development in terms of infrastructure, these minerals will be on high demand. The development minerals were neglected and were not included in the legislation hence making it hard to monitor the sector. The purpose of developing the guides is to highlight key issues affecting the sector that needs sensitization on issues of health, safety and environment. This will help to create awareness for the workers in the sector in order to improve the safety issues. These guides will be translated in |



different languages from English to Luganda which most of the workers in the sector understand. These guides will have guidelines on how the workers should operate during working hours

What were the expected outcomes and what outcomes did you achieve? I have held informal meetings with some of the stakeholders though formal meetings need to be held to consult the stakeholders on what is relevant information should be included in developing the guides. A draft of the guides is being developed

What were the expected outputs and what outputs did you achieve? Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

I was expected to sensitize the workers on the use of appropriate personal protective gear and issues of occupational health and safety in the sector but I still have a challenge of facilitation

Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries

The partnerships that I have established in order to undertake consultative meetings to ask for the views/ input in the guides include District Local Governments, Department of Geological Surveys, Association for industrial minerals and Department for Occupational Health and Safety among others

What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes)



I have been able to write a draft of the guides though it is not yet complete since stakeholders have to be consulted to get their input since there is no law guiding the ASM, the stakeholders have to be at par with what is being developed

What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

What opportunities opened up for you personally as a result of your RWP?

I was able to know more about the sector and its challenges and how the challenges can be solved.

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

Lack of funding is hindering my plans because consultative workshops were supposed to be held to get input/ views from different stakeholders in order to make the guides better

What specific actions have you undertaken to ensure sustainability of your project?

I have been undertaking informal meeting with my colleagues to get ideas on what should be included in the guides



Please describe any future actions in the table below

| ACTION PLAN | | | | | | | |
|-------------|---------|---------|---------|---------|---------|---------|---------|
| Period | Month 1 | Month 2 | Month 3 | Month 4 | Month 5 | Month 6 | Month 7 |
| Activities | | | | | | | |
| Activity 1: | | | | | | | |
| Activity 2: | | | | | | | |
| Activity 3: | | | | | | | |
| Activity 4: | | | | | | | |
| Activity 5: | | | | | | | |

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

III. SUBMISSION OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan should be sent to:

development.minerals@undp.org.

