



GIRAF 2015 WORKSHOP

06 - 09 October 2015, Maputo Mozambique

RETURN TO WORK (RTW) PLANS FOR UNDP SPONSORED PARTICIPANTS

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from this 4th GIRAF workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in December 2015. A subsequent follow-up in April 2016 will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

REPORTING STRUCTURE

GENERAL INFORMATION	
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Brief Description of the project:	Evaluations of flat stones (dolomitic marbles and micaceous schists paving stones) operations by small scale miners around Lusaka and Kafue towns in Zambia with a view of suggesting and contributing to enhancement of the sector. Explanation: <i>The Zambian government has set up deliberate measures aimed at promotion of economic empowerment of its citizens. There is one for any citizen with a viable business proposal, there is a facility that is targeted at women, and a third targeting youths. Interaction with people in the flat stone business will help bring them awareness of these government initiatives and provide them with links to the empowerment institutions. But in all cases, for one to be eligible to access the empowerment funds they must be in legitimate business. For flat stone mining one must have a mineral right permitting mining of the same. The project will encourage licenced quarrying of the flat stones so that people in this line of business can become eligible to access empowerment funds.</i>
Expected Outcomes:	<ul style="list-style-type: none"> • The activity will seek to find and highlight the challenges and opportunities faced by these operators in terms of security of tenure of mineral rights, environment, marketing and sustainability of their operations • Identify the sites from which the rocks are extracted • Quantify the numbers of individuals involved in its extraction, and sales • What is the gender and age distribution in terms of people dependent on this line of business?
Expected Outputs:	1. PROBLEMS AND OPPORTUNITIES FACED BY FLAT STONES

	<p>SMALL SCALE MINERS ARE KNOWN AND DOCUMENTED</p> <p>2. REGULATORY STATUS OF OPERATIONS ARE EVALUATED (Establish legal status of the quarrying operations)</p> <p>3. ENVIRONMENTAL IMPACT OF THESE ACTIVITIES ON THE CITY ARE ASSESSED</p> <p>4. AVAILABLE RESOURCES ARE ESTIMATED TO ASCERTAIN THE SUSTAINABILITY OF THE ACTIVITY</p> <p>5. POSSIBLE WAY FORWARD SUGGESTED</p> <p>Explanation: <i>The recommendations aim to target flat stone miners who may be unaware of legal provisions pertaining to mining and government run empowerment initiatives.</i></p>
<p>Please describe how you plan to implement the return to work project:(outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)</p>	<ul style="list-style-type: none"> - FIELD VISITS TO SELECTED OPERATING SITES AND INTERVIEWS OF SOME OF THE MINERS AND TRADERS OF THESE FLAT STONES. - THE TEAM WILL ALSO VISIT LICENSING AND REGULATORY AUTHORITIES, USERS AND THE ENVIRONMENTAL AGENCY. - INTERVIEWS WITH MEMBERS OF THE HOST COMMUNITIES WHERE EXTRACTION OF THE ROCKS TAKES PLACE - OTHER COLLABORATORS WILL BE STAFF OF DEPARTMENTS UNDER THE MINISTRY OF MINES (GEOLOGICAL SURVEY DEPARTMENT, MINES DEVELOPMENT DEPARTMENT, MINING CADASTRE DEPARTMENT, MINES SAFETY DEPARTMENT) AND COPPERBELT UNIVERSITY AND (RUPERTS' COMPANY) - THE MINISTRY OF GENDER (WHICH PROMOTES THE EMPOWERMENT OF WOMEN)
<p>What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)</p>	<p>NUMBER OF SMALL SCALE MINERS INTERVIEWED/VISITED</p> <p>NUMBER OF MINE SITES VISITED</p> <p>REGULATORY AND POLICY MAKERS INTERVIEWED</p> <p>CONSTRAINTS/OPPORTUNITIES IDENTIFIED</p> <p>USERS AND TRADERS INTERVIEWED</p> <p>EMPOWERMENT PROGRAMMES IDENTIFIED</p> <p>Explanation: <i>It is hoped that the visits will help the Ministry of Mines and other government institutions know whether they have so far done enough sensitization work among this target group about the legal provisions and economic empowerment programmes.</i></p>
<p>What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda)</p>	<ul style="list-style-type: none"> - NEED TO PROMOTE LOCAL ENTERPRENEURSHIP AND UTILISATION OF LOCAL INDUSTRIAL MINERALS IN THE BOOMING CONSTRUCTION INDUSTRY IN ZAMBIA. - NATIONAL STRATEGIES ON PROMOTION THE CREATION OF LOCAL EMPLOYEMENT BY MINERS AND RELATED INDUSTRIES - NATIONAL STARTEGY ON THE PROMOTION OF INDUSTRIAL MINERALS IN GENERAL. <p>Explanation: <i>It is planned that the project findings will feed into a new five year National Development Plan expected to be formulated in 2017. Additionally</i></p>

	<i>the findings will feed into the Ministry of Mines' own new five year Strategic Plan due to be formulated in 2017. (current NDP and Strategic Plan both expiring at the end of 2016)</i>
What aspects of the training will be most useful in implementing your project? Explain	<ul style="list-style-type: none"> - VALUE ADDITION AND MARKETING OF INDUSTRIAL MINERALS - ENVIROMENTAL ASPECTS OF INDUSTRIAL MINERALS EXPLOITATION - SAFETY ISSUE S IN IDUSTRIAL MINERALS WORKINGS - NEED FOR FORMALIZATION OF QUARRYING OPERATIONS IN ORDER TO ACCESS GOVERNMENT EXTENSION SERVICES
What are your future plans? (include any additional capacity building needs for your professional development that you have identified during the course of the workshop).	<p>FUTURE PLANS INCLUDE COMING UP WITH UPDATED INFORMATION OF SOME OR ALL INDUSTRIAL MINERALS INCLUDING MAPS, RESOURCES INDICATION, MARKETING, USAGE, CHALLENGES/PROBLEMS AND OPPORTUNITIES.</p> <p>DOCUMENT SITES IN OTHER PARTS OF THE COUNTRY WHERE "FLAT STONES" OCCUR, ESPECIALLY CLOSE TO POPULATION CENTRES OR TRANSPORT ROUTES</p>

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PROJECT

The draft Return to Work project is due **by Friday 16th October 2015** and should be sent to: Daniel Franks (daniel.franks@undp.org)