

Programme Partners:



**TRAINING WORKSHOP ON MINE AND QUARRY MANAGEMENT,
ENVIRONMENTAL, HEALTH AND SAFETY & HUMAN, LABOUR RIGHTS
AND COMMUNITY RELATIONS IN CONSTRUCTION MATERIALS,
INDUSTRIAL MINERALS AND SEMI-PRECIOUS GEMSTONES**

Lusaka, Zambia, October 2016

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

| GENERAL INFORMATION | |
|--|---|
| Name(s): | DICKSON BANDA |
| Position: | MINING TECHNICIAN (REGION) |
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| Brief Description of the project: | <i>Promoting Active Participation by Local Communities in Production of Construction Materials, Industrial Minerals and Semi-Precious Gemstones in the Region.</i> |
| Expected Outcomes: | <i>(i) Identification and verification of locations of Construction materials, Industrial Minerals and Semi-Precious Gemstones in the Region. (ii) Identification of local communities actively involved in unlicensed mining of Construction materials, Industrial Minerals and Semi-Precious Gemstones in the Region. (iii) Sensitisation of identified communities / members on the MMDA and Construction materials, Industrial Minerals and Semi-Precious Gemstones in the Region. (iv) Formation of mining cooperatives and obtaining mining rights for Construction materials, Industrial Minerals and Semi-Precious Gemstones in the Region.</i> |
| Expected Outputs: | <i>(i) 6 locations identified and verified in the Region. (ii) 6 local communities identified and mobilised. (v) 6 local communities sensitised on the requirements of the Mines and Minerals Development Act, 11 of 2015 and Construction materials, Industrial Minerals and Semi-Precious Gemstones in the Region. (iii) 6 Mining Rights obtained by local communities in the Region</i> |

(vi) *6 operational mining cooperatives involved in sustainable mining of Construction materials, Industrial Minerals and Semi-Precious Gemstones in the Region.*

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

After identification of locations for construction materials within the Region, the locations would be verified with the mining registry to ascertain mining right status, that is whether area are free from existing mining rights. Priority would be given to areas were unlicensed mining of these materials or minerals is currently taking place. Through local community and traditional leaders, mobilisation meetings would be conducted. Sensitisations on the MMDA, 11 of 2015 and sustainable mining of the materials and minerals would be conducted within the local communities. Formation of mining cooperatives where applicable would be facilitated in collaboration with relevant government partners. Application of mining rights by mining cooperative or members of the communities would be facilitated. Mining rights compliance inspections and mining extension services would then be provided to ensure sustainable mining of Construction materials, Industrial Minerals and Semi-Precious Gemstones under the project locations.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- (i) Number of mining rights obtained in the identified locations*
- (ii) Number of mining cooperatives formed in the identified locations*
- (iii) Number of new operating quarries in the identified locations*
- (iv) Number of members of local communities actively participating in mining and value addition in the Construction materials, Industrial Minerals and Semi-Precious Gemstones in the identified locations.*

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

The targeted Region, Southern Province is endowed with unexploited Construction materials, industrial minerals and Semi-Precious Gemstone. Human resource for the exploitation of the materials is readily available as most parts of the Region is rural setting dominated by agriculture. Mining of construction materials would therefore offer alternative. The Region has great potential of infrastructural development.

What aspects of the training will be most useful in implementing your project? Explain

- (i) Project Management*
- (ii) Project Monitoring and Evaluation*
- (vii) Take learning Visits to countries where mining of Construction materials, Industrial Minerals and Semi-Precious Gemstones is done at community level.*

This would help in service provision in view of my extension services to members of the local community and mining right holders within my Region (Area of jurisdiction)

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Help establish cooperative community based quarries / mines with full value addition chain on sites within the Region for sustainable social-economic local and regional development.

- Obtain a Mining Engineering Degree – majoring in Quarrying; Planning and Management
- Project Management Degree

Note: My current professional qualification in Mining Engineering (Dip. Mining Eng.-CBU) is biased to large scale base metal mining with little on detailed Quarrying Operations (Planning and Management).

ACTION PLAN

| Period | Months | | | | | | |
|---|--------|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Activities | | | | | | | |
| Activity 1: <i>Identification of locations for available Construction materials, Industrial minerals and Semi-Previous Gemstones. Locations already with or without activities by local communities</i> | | | | | | | |
| Activity 2: <i>Conducting stakeholders meetings and mobilisation</i> | | | | | | | |
| Activity 3: <i>Conduct field verifications for identified locations to ascertain mining right status.</i> | | | | | | | |
| Activity 4: <i>Conduct Sensitisation meetings on MMDA, 11 of 2015 and Construction materials, Industrial Minerals and Semi-Precious Gemstones in 6 districts of the Region i.e. Livingstone, Kazungula, Zimba, Choma, Monze, Mazabuka, Chikankata and Siavonga.</i> <i>Target groups:- (i) Local Traditional leaders (ii) Local authority (iii) Community members (iv) Line govt. Depts.</i> | | | | | | | |
| Activity 5: <i>Where applicable facilitating formation of mining cooperatives in collaboration with Local Leadership, Local Authorities, Ministry of Commerce and Industry.</i> | | | | | | | |
| Activity 6: <i>Facilitation of application of mining rights by either mining cooperatives or community members</i> | | | | | | | |
| Activity 7: Etc. | | | | | | | |

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to development.minerals@undp.org