

Programme Partners:



**TRAINING WORKSHOP ON MINE AND QUARRY MANAGEMENT,  
ENVIRONMENTAL, HEALTH AND SAFETY & HUMAN, LABOUR RIGHTS  
AND COMMUNITY RELATIONS IN CONSTRUCTION MATERIALS,  
INDUSTRIAL MINERALS AND SEMI-PRECIOUS GEMSTONES**

Livingstone, Zambia, March 2017

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**RETURN TO WORK PLANS (RWP)**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects is a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p><b>Name(s):</b> Colonel Adam Jansen Mwandila <i>psc, (Tz)(Rtd)</i></p> <p><b>Position:</b> Director</p> <p><b>Email:</b> adammwandila@yahoo.com</p> <p><b>Phone no (office + mob):</b> +260968082804 and +260975066044</p>
<p><b>Brief Description of the project:</b> The proposed project will constitute mining of rock (Basalt ) from an existing small pit using deep quarrying at site which will then be crushed into stones of varying sizes as required by the Construction industry at the rate of 1500 tons/day. Apart from mining, the project will also involve block making and supply of crushed stones, quarry dust, and blocks to the construction industry.</p>
<p><b>Expected Outcomes:</b> The projected total project investment is K3, 000, 000 and the project would be implemented in from the first quarter of 2017 involving the following main phases:</p> <ul style="list-style-type: none"><li>* Preparation Phase</li><li>* Construction Phase</li><li>* Operational Phase</li><li>* Closure Phase</li></ul>
<p><b>Expected Outputs:</b> The overall objective of the proposed project is to provide stone aggregates to the business</p>

community in Livingstone and parts of Kazungula District on a commercial basis and also to support the block making business of the proponent. Most of the quarries operated in the area are linked to specific projects such as roads/bridges. The proposed quarry shall be operated as a commercial business enterprise that shall provide stone aggregates to the business community at commercially viable rates

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

Through UNDP, ACP-EU Development Minerals Programme IN ZAMBIA my RTW will be implanted by observing the 17 goals, of which probably i know them by now. 169 targets, 230 individual indicators, as proposed by the UN Statistical Commission's Interagency Expert Group on SDG Indicators (IAEG-SDGs)

Global goals: Give all stakeholders a mandate to collaborate for global collective action  
Internationally agreed goals and target have both a political value and an instrumental value

For institutions tasked with the monitoring and reviewing of the international development agenda and for the international community that they serve, the goals and targets become a common benchmark against which the course of the human enterprise can be assessed, and provide the basis for cooperation and accountability among nations to achieve a common vision. For development institutions that structure their work around internationally agreed goals in particular, the new goals can be expected to provide a framework around which policy and action aiming to improve human well-being will be justified and organized; this is what happened in international development institutions around the Millennium Development Goals (MDGs).

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

Will employ:-

National Consultative Workshop

- Conducted a sector analysis and environmental scan resulting in the road map for implementation of activities

Snap baseline survey

- Development minerals data scanty and the snap survey helped profile the mineral types, extraction areas, beneficiation, people involved and economic linkages
- Additional information on Number of people involved, degree of informal activities, mineral occurrence and geo data for update of mineral occurrence map was captured

Baseline Assessment

- Will provide a comprehensive assessment of Development Minerals –
- Profile of the sector,
- Review of legal and policy framework,
- Assessment of institutional and technical operating context,

- Environmental, health and safety, and socio-economic impact analyses
- Market and value chain analyses

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

- Trade fairs and shows to promote market and investment partnerships
- Manual on Mining, Environment Safety Health and health for ASM
- Support women miners in training, and develop bankable projects to access funds
- Formalisation of ASM activities through of Co-operatives
- Provide Grants
- Institutions capacity of GSD to deliver extension services
- Promote access to appropriate equipment and technology
- Outreach activities involving partner GRZ institutions
- Business training
- Undertake awareness campaign on localised conflict risk analysis and management Resources

**What aspects of the training will be most useful in implementing your project? Explain**

**To understand :-**

- mine and quarry management;
- environment, health and safety;
- entrepreneurship skills;
- market analysis and investment promotion;
- geo-data and maps;
- community relations and addressing grievances

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

**The methodology used involved:-**

- Literature Review: this involved desk study and review of the available background Information about the project area, Situation Analysis, and review of the project proposals and designs.
- Field visits: which involved on- site field inspections of the project site, i.e., involving onsite identification of the probable impacts, an estimation of their extents of coverage among other things.
- Stakeholder Consultations: The Environmental Consultant held consultative meetings with key stakeholders such as management team, and other professional consultants directly involved in the project.

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b> EIA preparation and approval							
<b>Activity 2:</b> Delivery and installation of equipment on site,							
<b>Activity 3:</b> Construction of basic infrustures such as offices and toilets and sock away system, water tank etc.							
<b>Activity 4:</b> Commencement of operations of the Quarry and crusher							
<b>Activity 5:</b> Construction of other structures such as the block making factory							
<b>Etc.</b>							

**III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN**

IV. 5<sup>th</sup> June 2017

The draft Return to Work plan should be sent to [lyapa.manza@undp.org](mailto:lyapa.manza@undp.org)