

ACP-EU Development Minerals Programme Implemented in partnership with UNDP

Programme Partners:



RETURN TO WORK PLANS (RWP)

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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Brief Description of the project: <i>The workshop was centered on Neglected minerals and the impacts that mining of these minerals can have on the safety and health of the miners involved in extraction of these minerals and the surrounding communities.</i> <i>Against this back ground, I have come up with a project on how I'll help the miners, especially small scale miners involved in the extraction of these minerals and the communities in which these activities are undertaken.</i> <i>With the knowledge that I have acquired on Environment, Health and Safety, Entrepreneurship, community relations and addressing grievances, Exploration and mining techniques, I will effectively and with enough knowledge sensitize the miners and the community in my region of operation i.e. North Western Province in all the areas mentioned above during my routine inspections in the province. I further intend to have follow-up visits in areas where this information will be given out.</i>
Expected Outcomes:

Once this project is rolled out and information adequately shared on the topics covered during the workshop, I expect and improvement in the way exploration and mining of development minerals. A reduction in conflicts especially between the communities and the mining companies. An improvement in health and safety standards.

I further expect to see better entrepreneurial skills from all the miners who will be covered in this exercise as adequate knowledge that was attained from the workshop will be shared.

Expected Outputs:

Better relations in areas of operations with less conflicts with communities, improved marketing and negotiating skills, better health and safety standards for workers, improved and effective exploration and mining techniques.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

This project will be implemented using monthly grants given to the Regional Mining Bureau by the Government of the Republic of Zambia. This money will be used for transport, food and accommodation though it will not be enough as it will have to be used for running other activities undertaken by the office.

The Chiefs and local leaders in areas where these activities will be carried out will be key partners and players as they will help in organizing the sensitization meetings and also will be beneficiaries to the information that will be given out. They will also be expected to help in resolving conflicts once adequate information is given out. Miners will also be taken as our partners during the project.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

Regular follow up inspections will be carried out in areas where this project will be executed. Success indicators will be the way activity will be carried out once training is carried out and the relationship that will be there between communities and companies involved in extraction of the development minerals.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

The monthly grant I receive and inspections that I undertake under the regional office will be an opportunity to execute my project as I will roll it out in the areas that I'll be visiting.

What aspects of the training will be most useful in implementing your project? Explain

Environment, Health and safety and community relations and addressing grievances will be most useful as these are the main areas we are tackling in the region and will center my project on them.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Detailed training in topics covered during the workshop, this will give me more knowledge and it will be easier for me to roll out information in future programs. In my area of operation, there are many conflicts between local leaders and the community and a lot of negligence when it comes to caring for the environment, thus detailed training in these areas will help.

I intend to undertake any training that can be available in the areas covered during the workshop to help miners involved in the extraction of Development Minerals.

I have since applied to undertake a bachelor's degree in Mining engineering as my first option and environmental engineering as my second choice under the satellite campus of The copperbelt University.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	Roll out information in various districts of	Roll out information in various districts of	Roll out information in various districts of				

	the province	the province	the province				
Activity 2:				Make follow ups to ensure the information passed on is being beneficial and is being followed	Make follow ups to ensure the information passed on is being beneficial and is being followed		
Activity 3:						Address areas where mistakes were being made and try to improve on the way activities are undertaken.	Address areas where mistakes were being made and try to improve on the way activities are undertaken.
Activity 4:							
Activity 5:							
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to development.minerals@undp.org