

Programme Partners:



**TRAINING WORKSHOP ON MINE AND QUARRY MANAGEMENT,
ENVIRONMENTAL, HEALTH AND SAFETY & HUMAN, LABOUR RIGHTS
AND COMMUNITY RELATIONS IN CONSTRUCTION MATERIALS,
INDUSTRIAL MINERALS AND SEMI-PRECIOUS GEMSTONES**

Lusaka, Zambia, October 2016

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): KUNDA WIVEN
Position: Member
Email: thelmankowani@yahoo.com
Phone no (office + mob): 0966 948439
Brief Description of the project: The project is situated 35km from Lusaka in Shantumbu Area and it is a cooperative of 30 women mining the development minerals of flat stones for building, as a decoration on walls, limestone which can be used in agriculture and as manufacturing of cement. The cooperative decided to nominate trainers who will be able to train other women after the workshop in Livingstone and I was one of the nominated participant from women in mining from Kitwe.
Expected Outcomes: To learn different types of geological structures that they have on their impacts on development operations -
Expected Outputs: To learn modes of origin of gemstone deposits, identify gemstones and know the types mined in Zambia To learn the difference between prospecting and exploration, appreciate the importance of prospecting in ASM operations. Basic knowledge in the following: <ul style="list-style-type: none">- Mapping- Geological methods Geochemical methods -

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- **To go and teach others so that they have knowledge to teach others in the parts of Zambia**
- To engage ministry to collaborate with an established organisation which can help with equipment and safe technologies and also help collaborate with other countries**

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- **To engage stakeholders on policies**
- **To use best practices learnt in environmental management in mining and I have understood the awareness in environment**
- **To apply safety mining regulations in ASM and share the responsibilities of mine inspectors and the government agencies**

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

- **Uplifting livelihood because a lot of women will have income, and food will be easy to put on the table and to take children to school**

What aspects of the training will be most useful in implementing your project? Explain

Adding to what we been learning in the workshop, to follow the veins and know how mining is done with machinery.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

To buy machinery and start tumbling and polishing and engage other women in the cooperative to crush stones and sell

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	To do the documentation-						

	ministry of mines						
Activity 2:		Do the surveying and planning of the mine					
Activity 3:		Use the knowledge learnt in exploration and do the cost benefits of each of them					
Activity 4:			Participate in best practices in environmental management at the mine				
Activity 5:				Arrange for more meetings with other women to share the knowledge			
Etc.					marketing		
						mining	

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to development.minerals@undp.org