

ACP-EU Development Minerals Programme Implemented in partnership with UNDP

Programme Partners:



RETURN TO WORK PLANS (RWP)

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p>Name(s): Shadrick Mwape</p> <p>Position: Director</p> <p>Email: ccmltd2006@yahoo.com, shadrick2014@gmail.com</p> <p>Phone no (office + mob): +260966358228</p>
<p>Brief Description of the project: The minerals being undertaken for this area are emerald and green tourmaline at plot 377, Kafubu emerald block. The emerald is mainly hosted in talc-magnetite schist.</p> <p>The project requires a good investment of about 1million USD.</p> <p>Pits will help to determine the depth of mineralization and whereas trenches can help to define the thickness and extent of veins or pegmatite's. Trenches can equally uncover mineralized zones.</p>
<p>Expected Outcomes: It is believed that the annual production (of producing emerald mines) is approximately 200KG good quality & 300KG lesser quality emerald.</p>
<p>Expected Outputs: Cross country mining limited has already found market to export emerald mined from the said area in Lufwanyama district as it is difficult and not profitable to sale the stones locally. At completion of mining operations, among other environmental mitigation activities, bag filling etc.</p>



Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

Is by ensuring that the information gained is disseminated to the work force as well as the key partners who are our customers, the government and other companies in the same sector and beyond.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

This will be measured by the output of quality of the material mined and sustainable development goals.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

Promote sustainable, inclusive and sustainable economic growth fully and productive employment and decent work for all.

Reduce in equality among countries

What aspects of the training will be most useful in implementing your project? Explain

It will be the understanding of the parameters, stripping ratio, the volume of overburden mined, geological aspect, safety aspect and transformation areas of sustainable development goals.



What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Ours plans are to make the company grow by introducing capacity building of our worker and employ professionalism in our company, integrating social economic and environmental dimension of sustainability, transform the economy for jobs and inclusive economic growth.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:							
Activity 2:							
Activity 3:							
Activity 4:							
Activity 5:							
Etc.							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to development.minerals@undp.org

