



ACP-EU Development Minerals Programme
Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP) using the structure provided below.**

GENERAL INFORMATION
Name(s): SHADRICK MWAPE
Position: DIRECTOR/ GENERAL SECRETARY (EMERALD SEMI- PRECIOUS STONE ASSOCIATION OF ZAMBIA)
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Brief description of the project: The geologist had already identified where the main vein passes using geological co-ordinates of the area, there after we need to engage the local people to do pitting/ Trenching along the main vein to determine the chromium in the soil by sampling and analyzing. The pitting will determine the depth of mineralization and rock types. Trenching will also be done to determine the thickness and the extent of the veins or pegmatites.
What were the expected outcomes and what outcomes did you achieve? The expected outcomes were the way, we can manage the process of exploration aspect. The outcomes were that we will be given the results of the geological finds before any commencement of mining can start.



What were the expected outputs and what outputs did you achieve? Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

The first workshop was held at Moba Hotel, 10th to 15th October, 2016 we were more than 100 participates, and the gender balance was fairly attended. And another one was held at Mukuba Hotel Ndola on 28th June, 2017, it was will attended both genders see the video.

Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries.

The key partnerships and collaborations are first UNPD, our big brothers such as Kagem, Gemcanton, Miku, the five wood interactional Mine and many other outside the country, we have the Ambassador Mrs. Chibesakunda of China who had fought to have us connected I Chinese business men.

What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes) The indicators of success are too many to mention e.g the capacity building acquired from these two workshops of UNPD are so educating in that I am able to carry out mining with the help of experts in this field and manage the company effectively.

What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

What opportunities opened up for you personally as a result of your RWP?

The opportunities opened up for are too many, (1) I have been connected to the Chinese companies through the Bank of China and at one time on 19th May, 2017, I was connected through the conference discussion with difference Chinese businessmen in Beijing, waiting them to partner with our members in the Emerald Industry and I have written to the Swedish Ambassador wanting him to visit the Emerald Industry. The UNPD has done great in I knowing many competitors in the sector and beyond.

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

Problems encountered are resistance to the changes of technology the Industry by the workers to learn modern skills. But the solution to this was that we should soldier on educating them, until they understand of the goals for improved sustainability.

What specific actions have you undertaken to ensure sustainability of your project?

By under taking sustainable development goals, e.g by insuring availability and sustainable management team, promote sustained inclusive and sustainable economic growth, fully and productive employment and decent work for all and build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovations.

Please describe any future actions in the table below

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1:	5	5	5	4	4	4	2
Activity 2:	5	5	5	4	4	4	3
Activity 3:	4	4	4	4	3	4	3
Activity 4:	4	4	4	4	4	3	3
Activity 5:	3	3	3	3	3	3	3

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

III. SUBMISSION OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan should be sent to:

development.minerals@undp.org.

