



ACP-EU Development Minerals Programme
Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a small number of selected participants the opportunity to attend a 1-day symposium on **Industrialization Impact Assessment** and the **ACP-EU Development Minerals Programme showcase during the EU Raw Materials Week** in Brussels, Belgium (01-02 December). Please include the bio page of your passport with the submission of the progress report.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p>Name(s): Natalie Mukena Mufalo</p> <p>Position: Director</p> <p>Email: nataliemufalo@gmail.com nmufalo@glowzambia.org</p> <p>Phone no (office + mob): +260 953 458359 +260 976 941878</p>
<p>Brief description of the project: This project is situated in the Chikankata (130 km from Lusaka) and The Mazoka area (200 km from Lusaka) in the Southern Province of Zambia. The project aims to mine and process good quality clay deposits for the manufacturing of construction bricks and traditional art ceramics to boost the tourism industry. The clay used is known as Chikankata Clay and Choma Kaolin clay which were assessed to be excellent source of ceramic grade Kaolin. The second phase of the project will aim to explore the mining of Bentonite Clay in the southern province after geological surveys are completed. This clay is used for an array of industrial purposes, masonry.</p>



What were the expected outcomes and what outcomes did you achieve?

Our expected outcomes

To strengthen processes that promote economic development of women and create an environment for social change through clay extracting and mining.

To achieve sustainable development, economic growth, alleviate poverty and enhance the standard of living of the clay artisans of Chinkanka and Muzoka areas.

What were the expected outputs and what outputs did you achieve? Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

- **Gatekeepers were identified to allow us to have easy access into the community. This has allowed us to have functional key informants.**
- **We have mobilized clay miners in the Chinkankanta area into two(2) self-help groups(SHG) and so far we have twenty six (26)clay miners under our programme. Currently, we are blending our ideas and their ideas of how we improve clay mining.**
- **We have exhibited and sold some finished products as a way to raise some funds for the project. See attachment.**

What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes)

- **We have hired there (3) professional staff. All social scientist graduates from the University of Zambia to manage, co-ordinate and administer the program as well as create linkages with other stake holders.**
- **Established two (2) women self-help groups (SHGs). Currently we have twenty six (26) members but we are targeting one hundred fifty (150) members by December 2017.**
- **Created larger market and exhibited some finished clay works in order to raise some income and create some awareness on clay mining.**



What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

What opportunities opened up for you personally as a result of your RWP?

- I've enhanced and developed my leadership skills.
- Built up a network with my fellow share fair 2015 participants with a vision to establish regional cooperation and informational exchange in the EI sector as well as exchange programs.
- The 2015 Share fair served as an extremely useful knowledge sharing platform. The knowledge gained has given us an insight on how to organize the women miners. It has highly motivated us to scale up our program and create employment and development in the communities we are working in, as we have come to a realization that EI can be a development tool.
- It has helped me to develop structures and system to drive economic growth for the communities we are serving.

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

We've had numerous challenges getting this program to where we want to be due to lack of resources for capacity building and training. We also need to train these miners on basic skills such as management, environmental responsibility, gender and developmental rights, gender violence, HIV awareness which have been identified as problematic areas in these communities. We have submitted request's to you, ACP and the local UN women office but to no avail.

- Lack of resources for capacity building. We do not receive any funding for his work. (We need assistance identifying funders who will fund our program)
- Our catchment areas are in very remote places with harsh terrain. It is a 4hrs walk from the main road. (We need access to a 4x4 vehicle for site visits and training)
- We only have eight months to work with our clients due to the fact that they are sustainable and peasant farmers. During the rainy season he are occupied with heir fields. (We will carry out all programs within 8 months}
- We are in dire need of training as an organization and also for our clients. (we need to identify



funder who can assist with training)

What specific actions have you undertaken to ensure sustainability of your project?

- Open markets for the markets for the clay products produced.
- Once we have reached our target number of member, we will introduce service/membership which will help us continue project activities in other areas.
- We have plans underway which will also use to fundraise online.
- We aim to be flexible with our approach and develop new partnerships in order to scale up project ideas for clay works and take our mission ahead.
- We will work closely with government departments and other in institutions to enable us to access new initiatives.
- We are working on having an advocacy program, which will allow us to dialogue with other CSO's, Government and other stakeholders to influence policy and lobby on behalf of rural clay miners.

Please describe any future actions in the table below

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activity 1:	Research and preparatory activities for entry Muzoka area.	Visit gatekeepers , district social welfare office and local headmen and chief	Conduct questionnaire and collect and data	Set up website for online presence	Same as Month 4	Embark on training activities in both Chikankata and Muzoka area	Identify environmental organizations who will partner with us and each our members environmental responsibility
Activity 2:	Identify funders	Identify clay miners who will	Analyze and disseminate information.	Embark on a communication strategy,	This will depend	This will depend on funding	This will depend on funding



	and apply for funding for capacity building and training	commit our program		through V and radio so we can share our work with a larger audience	d on fundin g		
Activity 3:		Establish how man miners will be under program	Determine problems the women face in their day to day lives as clay miners.	Embark on intensive fundraising form donors and well-wishers	This will depend on fundin g	This will depend on funding	This will depend on funding
Activity 4:							
Activity 5:							

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan
2. For any Group return-to-work plans, please indicate the name of the person selected by the team for sponsorship to attend a symposium on **Industrialization Impact Assessment** and the **ACP-EU Development Minerals Programme showcase during the EU Raw Materials Week**.

III. SUBMISSION DATE OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan is due **by Monday 31st October 2016** and should be sent to: development.minerals@undp.org.

