

RETURN TO WORK REPORT

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Artisan Mining Licence No20074-HQ-AMR & Licence No. 20075-HQ-AMR

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Ministry of Mines & Minerals Development.*

*I Sylvia B.C Mang'ola has worked under the above mentioned Licence since December, 2014. I have mined and cut flat stones into tiles. However, business has not been easy due to lack of good quality machinery and competition from big companies with good machines selling at low prices due to their high production. Despite the hardships with the little I get, I have been able to provide some social care to the vulnerable in my community. For example, providing transport for patients to the Clinic which is 7Km away and to the hospital which is 25km . Building shelter to the most vulnerable members of the community i.e **Calesia Siabbadela**.*

This is an old woman who has been sleeping outside for some years whatever season, despite the area having wild animals like lions roaming around more especially during the rain season. I decided to build a small shelter for her within four days.



When she had an arm fracture, I helped her by taking her to Siavonga General Hospital for Medical attention. It took her six months for her to recover. She is now a happy health old lady who has resumed her field work.



RETURN TO WORK PLAN FOR TRAINING WORKSHOP

HELD IN LIVINGSTONE FROM 28TH MARCH TO 1ST APRIL, 2017

DEVELOPMENT MINERALS

Minerals & materials have high degree of low/high value minerals.

GEMOLOGY: This is the study of the rocks and stones or earth structure. The knowledge of geology or rather knowledge of gemstones is good benefit to me especially with the rampaging on fake gemstone products around. This saves the risk of losing money through buying fake materials.

GEOLOGY: This is a study of earth and its materials that is soils and rocks which are later developed into useful products. Minerals are in two categories which are high value minerals and low value minerals which are also called development minerals. Having benefited the knowledge of geology, which is understanding of earth formation and its structure, I will now do my mining in a professional way without living valuable minerals underground due to vein changing.

Development minerals are base metals, energy minerals (Coal, Uranium etc.); Industrial minerals are semi-precious minerals, low value gemstones. Development minerals can be used in construction. They can also be processed to add value like making tiles out of stone, building crushed stones out of rocks, making roofing tiles, lime, cement etc.

Having learnt geology as earth and its materials and how to develop it, process the soils and the rocks, I am therefore, able to run my quarry mining business at a higher level so as to generate more income, create employment for the vulnerable youths, and increase revenue in the country.

With the knowledge on environmental care, human resource I will be able to improve my working place and environment which too is going to bring high production and good quality products as well as increasing the sales. High income will definitely increase the revenue which is important to the government and the entire nation. E.g. in health, improve rural health centres, providing medicines, building of hospitals and clinics, good clean water for human consumption. In education, building more schools and providing learning materials and improving civil servants conditions of service.

The following are the pictures of my mine as a source of raw material & Finished Products.



HUMAN RIGHTS: Human rights knowledge will improve my human resource management.

LABOUR: Labour rights guide me how to handle issues of labour and type of work to do with my employees and protects me from facing problems with my workers in future.

I have shared the knowledge with community leaders in my area and looking forward to meet the community at large and discuss how we can work together in and outside my company to improve our lives and the nation at large. Leaders like village headmen, ward secretary, etc. agreed to help in sensitizing to the community the importance of the mining development.



As I return to my work place, I will work on improving on the relationship with the community to gain more peace which can bring more freedom in our working environment so as to improve on our mining production.

I will also look at the quality of the raw materials produced and shall keenly work on value addition by good cutting and polishing of our products through training my staff good skills.

Packaging is one other important aspect to work on. Good attractive finished products gives good market that increase the turn over. A good turn over will make it very possible for my company to pay Tax, Salaries and other requirements needed by the authority.

Policies in my community shall improve with the fact that during training of skills, people will also learn about the policy for their good job performances they should also practice policy keeping.

Definitely I intend to implement the RTBW programme as this is the best way to achieve my goals.

When I receive the grants I will surely be able to implement my activities and achieve my intended and planned goals.