

RETURN TO WORK PLANS- EMERALD AND SEMI PRECIOUS STONES MININASSOCIATION OF ZAMBIA-ESMAZ

OBJECTIVE: To raise awareness in the development minerals sector within the Communities

	Activity	Input	Responsible persons	Time frame	Out put	Collaborative partners
1	Training of facilitators in communities and helping development minerals dealers in regulating their businesses	Identify communities dealing in development minerals and report to workshop sponsors	Trainer and ESMAZ and development minerals dealers in communities	February 2017	oriented communities on <ul style="list-style-type: none"> • Neglected development minerals. • Need to form cooperatives and regulate their operations. • Good Mining methods • Environmental awareness and prevention of degradation. 	UNDP MMMD ZEMA Min of Labour
2	Formation of Cooperatives in identified areas of development minerals	Fuel, stationery	ESMAZ Trainers	March 2017	Areas where small scale miners are working identified	MMD UNZA GSD
3	Inspection and monitoring of formed cooperatives and operation areas	Fuel , stationary	ESMAZ, MSD, LOCAL AUTHORITIES	Routine	Compliance with minimum standards	MSD ZEMA MLSS
4	Training of development minerals dealers (Small Scale Miners)	Fuel ,stationery	ESMAZ Facilitators	March 2017	Small Scale Miners trained in <ul style="list-style-type: none"> • Good mining methods • Mining, its liabilities and remediation • Record of miners developed and trained 	ESMAZ and cooperatives SSM
5	Establishment of Cooperatives	Fuel stationery	ESMAZ Committee and cooperatives in development minerals	April 2017	At least 20 cooperatives and companies established	ESMAZ EXECUTIVES

7	Training of cooperatives in development minerals	Fuel, workshop requirements	Committee through ESMAZ and cooperatives	April 2017	20 cooperatives Trained in <ul style="list-style-type: none"> • Neglected development minerals management • Health and safety for groups involved in neglected development minerals 	ESMAZ TRAINERS,MSD,ZEMA
8	Lobbying of regulators to review by-laws that will be conducive to development minerals dealers (small scale miners)	Report to sponsors and line Ministry	Facilitators	May 2017	Review of by laws	LINE GOVERNMENT MINISTRIES AND REGULATORS
9	Encourage implantation of activity programs	Fuel, stationery,	Facilitators	June 2017	Interests of small scale miners established and co-operatives formed where required	