

**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY,
HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

MAPUTO (MOZAMBIQUE) 3-6 APRIL 2017

RETURN TO WORK PLANS (RWP)

GENERAL INFORMATION

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Brief Description of the project:

Educating Miners in the dimension stone mining sector through the SHE Officers. Inviting the SHE officer to the office for discussion then making a follow up there after and doing evaluation.

Expected Outcomes:

- Miners to be aware of Safety issues around their workplaces
- To comply with safety regulations
- Companies to have SHE policies and supporting Plan.

Expected Output

- Reduction in accident by 83%
- SHE policies to increase to 100%
- Companies to fully support staff on Safety issues

Please describe how you can plan to implement the return to work project:(

(outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

- Invite SHE officers from mines for a Safety talk (if no safety Officer any another officers).
- Invite facilitators to teach form other Government sectors such as NSSA, Health, Red Cross, Fire brigade and Ministry of mines technical team.

What indicators of success will you employ? (Include indicators of success that go beyond activity –level implementation)

- Reduction/ increase of accidents
- Level of adoption of SHE policies.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?

- An all stakeholder participation from different Govt sectors and captains of Industry.

What aspects of the training will be most useful in implementing your project?
Explain

- Education of SHE officers.
- Implementation and planning
- Follow up (Monitoring)
- Evaluation

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop)

- To take safety into all mining sectors even to Gold and other mineral that are not dimensional stones producers.

ACTION PLAN							
PERIOD	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Act 1		Planning and Invitation	Workshop	Implementation and feed back	monitoring	Evaluation	Review and give recommendations

							and change if necessary
Act 2	Identify miners						
Act 3	Assess site places						