

## ACP-EU Development Minerals Programme Implemented in partnership with UNDP

Programme Partners:



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## RETURN TO WORK PLANS (RWP)

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<p><b>Brief Description of the project:</b></p> <p>The project is about Monitoring of the environmental impacts of artisanal mining on pozzolana, sand, and gravel quarries in the Fako Division, South West Region of Cameroon. Case Study: Pozollana extraction at the Extecokam quarry, at Gardens, Limbe</p>



About 90 artisanal sites exist in the South West Region with an estimated man power of 3500 and about 5000 inhabitants benefiting directly or indirectly from the income generated from this activity. This activity also alleviates poverty in the region. It is pregnant with many problems amongst which are administrative bottle neck, financial constraints, environmental degradation, pollution, none mastery of the activity etc.

#### **Expected Outcomes:**

The expected outcomes were:

To identify all the stakeholders involved in the artisanal mining activity.

To identify the environmental impact of artisanal mining activity.

To describe and characterise the role and the manner of follow up on how to resolve these problems.

- Land degradation,
- Pollution,
- Destabilisation of the eco system,
- Destruction flora and fauna,
- Population displacement,
- Inadequate of monitoring by the administration.

#### **Expected Outputs:**

- Workshops tailored for the needs of artisanal miners
- Demonstration of skills
- Site visits
- Education regarding health hazards
- Focus on reducing risk behaviours (safer mining practices)
- Small group discussions
- Role play
- Simulation
- Brainstorming
- Coaching
- Creating solutions
- Monitoring and evaluation



**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

The work plan will be implemented mainly with government administrations, artisanal miners, NGOs and other partners concerned. Especially, in each of the training workshops and seminars to be organized. Members representing all these bodies will need to be present to get enlighten with our progress, advice and recommendations. The site visits/data collections will mainly involve our team (us proposing this project) making site visits and regular geologic mapping exercises and submission of our progress work.

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

- Reduction in injuries and accidents
- Rehabilitation initiatives
- Adoption of better and safer extraction techniques
- Purchase of better working equipment

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

The mining code of my country has already recently been modified. This mining law has lots of articles which favour all activities related to development minerals.

Also due to high rates of unemployment, so many people have resulted to sand, gravel and pozzolana exploitation, thus increasing the interest in the activities.

So we believe, these 02 reasons will greatly contribute to the success and sustainability of the project.



**What aspects of the training will be most useful in implementing your project? Explain**

Mine/Quarry exploitation and environmental impacts has been our main interest in the training, as our return work plan is based on it. We learnt much about the importance of mineral extraction and who can undertake them, mining and quarrying and key activities, and forms of surface mining and their main environmental impacts. All these guided us in choosing our return work plan topic of interest.

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Our future plans include working towards attending the African Mining Vision and its Action Plan. So specifically, our future plans will be to create awareness through numerous training seminars. As members of the administrative branch that deal with development minerals. We will aid hierarchy in the setting of better policies that further favour the promotion of activities related to development minerals.

**ACTION PLAN**

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activity 1:</b>	Visits to sites	Visits to sites	Organization of first training workshop	Submission of first draft of report	Site visit	Organization of second training workshop	Completion and submission of final copy of report
<b>Activity 2:</b>	Reconnaissance survey of the area	Organization of first sensitization seminar	Site visit	Site visit	Organization of second sensitization seminar	Site visit	



<b>Activity 3:</b>	<b>Geological mapping</b>	<b>Sensitization of the artisans</b>					
<b>Activity 4:</b>	<b>Identification of risky zones</b>						
<b>Activity 5:</b>							
<b>Etc.</b>							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent to [development.minerals@undp.org](mailto:development.minerals@undp.org)

