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ACP-EU Development Minerals Programme Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



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I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Mrs. KONO PAULINE MBU MANCHANG
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Brief description of the project: This project is to promote the development of responsible artisanal and small scale mining in Yoke Village, Muyuka Sub Division, Fako Division in the South West Region. Therefore improving the well being of artisanal and small scale miners (Men, Women and Youths) in a cost effective on environmental friendly extraction methods in a sustainable manner thus contributing to rural development and poverty reduction.



What were the expected outcomes and what outcomes did you achieve?

- Harm reduction, community stability, goal setting and behavioral change which are easier for groups than individuals.
- To stop the tedious and dangerous methods of extraction.
- To prevent ASM from engaging in clandestine mining.
- To improve in their working conditions.
- The ASM are willing to use protective wears for the prevention of risk.
- The ASM accepted to be legalized with regulatory framework.
- The positive response for the project to be implemented and possibly assistance or grants will be appreciated by the ASM.
- The willingness to address cultural beliefs on women autonomy.

What were the expected outputs and what outputs did you achieve? Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

The workshop was held in Yoke at the banks of the Mungo river on April 6th 2017. The attendance was twenty (27). The gender balance was eight (8) women which one of them was a quarry owner, five (5) are food sellers, one (1) sells water and another one (1) doing petty trading:- selling cigarettes, alcohol in sachets, drinks etc., of the (ten) 10 men, we had four (4) as canoe drivers and six (6) divers. The nine(9) Youths were loaders from step one to step five where vehicles come to load the sand for transportation to sell to the various customers in town.

Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries

The key partnership that was established was with ASM, quarry owners, indigenous communities, women, the Muyuka, Buea Councils, and ACP-EU project on development minerals programme implemented in partnership with UNDP.



What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes)

I succeeded to encourage the exchange of experience, information and knowledge sharing among ASM. I also build a collective cognition to know who they are, where they came from, where they are located and the critical factors that affected their activities and livelihood which needs to be addressed and changed.

Outputs	Outcomes
- Appropriate tools	- Good mining practice
- Legal documents	- Payment of taxes
- Safety measures, health care and hygiene	- Provide employment and stimulate local economic growth
- Economic security	- Slowing urban exodus - Increase local purchasing power
- Environmental protection	- Contribute to development in communities

What strategic opportunities have you acted upon that have contributed to the continued success of your project?(include linkages to sub-regional and regional agendas)

What opportunities opened up for you personally as a result of your RWP?

The strategic opportunities which opened up personally as a result of my Return to Work Plan (RWP) was to share the knowledge acquired from the seminar of trainers on the best practices and to share the wealth of opportunities to ASM. Strengthening the capacities of ASM specifying their roles and responsibilities on safety measures, health care, hygiene and environmental friendly mining. Also, the promotion and support for value chains to achieve good results.

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

With my perfect knowledge on the task they taught in the seminar, I acquired an array of skills, cognitive, perceptual and procedural etc. The administrative experience and technical knowhow while serving as a Divisional Delegate, Regional Controller of mining activities and a sworn Inspector of mines in the ministry of mines, industry and technological development in Cameroon. I have been controlling, advising ASM and reporting their activities to the government. Also, in my community role as a mayor interacting with ASM and the indigenous population on sustainable mining practices.

The only problem I encountered was means to fuel my car to the various villages to meet the ASM and entertainment after the meeting which amounted to: (Fuel – Limbe to Muyuka to Limbe 10,000 frs X 3 = 30,000 FCFA), (entertainment 30,000 X 3 = 90,000 FCFA) a total of One Hundred and Twenty Thousand (120,000) francs CFA.

What specific actions have you undertaken to ensure sustainability of your project?



The specific actions that have been undertaken to ensure the sustainability of this project are:-

1. The ongoing collaboration with ASM.
2. The sharing of knowledge and experiences on attitudes and behaviors.
3. The control of methods of extractions by ASM.
4. The economic development on mining benefits.
5. The optimum utilization of resources and the management of waste.

As a way of embedding these practices into the way of work the operation will be sustained and enduring benefits will flow to the communities.

Given the importance of mining to revenue and employment in communities, as well as non renewable nature of many mined resources, the sustainability of this community and the efficient use of its resources for development remain crucial.

Please describe any future actions in the table below

ACTION PLAN							
Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activity 1: Workshop to support ASM to legalized their activities	✓	✓	✓	✓	✓	✓	✓
Activity 2: Organized educative talks on gender issues in mining		✓	✓	✓	✓	✓	✓
Activity 3: Workshop to empower women and youths on new skills			✓	✓	✓	✓	✓
Activity 4: Organized information campaign in communities on environmental		✓	✓	✓	✓	✓	✓



safety and health issues							
Activity 5: Workshop to educate women to create sales point for minerals					✓	✓	✓

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

III. SUBMISSION OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan should be sent to: development.minerals@undp.org.

