

**ACP-EU Development Minerals Programme
Implemented in partnership with UNDP**

Programme Partners:



**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY,
HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Maputo (Mozambique), 3-6 April 2017

RETURN TO WORK PLANS (RWP)

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.



I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in **June 2017**. A subsequent follow-up in **October 2017** will be undertaken and periodic follow-ups thereafter.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Sam RYUMUGABE
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Brief Description of the project: Developing didactic and usable guidelines for quarries in Rwanda
Expected Outcomes: To have a comprehensive and detailed quarry guidelines for all operators in Rwanda
Expected Outputs: <ol style="list-style-type: none">1. Translation of the already developed code of practice into local language.2. To collaborate with other stakeholders on the best way this can be achieved



3. Training the operators on how to use the standard operating procedures

4. Have a gem cutting and polishing companies on board

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries).

Rwanda quarrying industry is growing so fast to feed the national need for infrastructural development. Rwanda quarrying association was created in 2016 in order to have one voice in advocating for environment, health and safety in this sector and they will be the key people to work with. During the workshop, the ACP-EU Development minerals opened the way for us to collaborate in developing these guidelines. So briefly, the following will be the major stakeholders:

1; Rwanda quarry association

2. Rwanda Mining Association

3. Mine workers union(Civil society organization)

4. ACP-EU Development minerals

5. Africa mineral geoscience center

6. Private sector federation, community based organization and many more

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

Given the fact that this sector is of great importance and a national priority, the government will hire consultant to help in this process.



What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

The Rwanda government represented by Rwanda Mines, Petroleum and Gas Board and other stakeholders are very keen to see sector grow. Having Rwanda quarry association that will always be the umbrella for all quarries makes a sense that sustainability this project is possible.

What aspects of the training will be most useful in implementing your project? Explain

Occupational Health and safety needed

Gemstone cutting and polishing techniques

Environmental management in development minerals industry needed

Geotechnical aspects and mine planning training. These are basic but more will be needed and this is why collaboration is needed

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

We shall need trainings from Africa Mineral Geoscience center to train miners and government officials on mapping the development minerals in the country

ACTION PLAN



Period	May	June	July	August	September	October	November
Activities							
Activity 1:	Data collection/situational analysis	Data acquisition/situational analysis					
Activity 2:		Hiring a consultant to develop the guidelines					
Activity 3:			Collaboration between AMG, ACP-EU (Stakeholder engagement on the draft)				
Activity 4:				Consultation and validation of the draft			
Activity 5:					Consultation and validation of the draft		
Etc.							Final document

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan is due **by Monday 24 April 2017** and should be sent to development.minerals@undp.org

