



ACP-EU Development Minerals Programme Implemented in partnership with UNDP

RETURN TO WORK (RTW) PLAN

PROGRESS REPORT

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An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS



Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a number of selected participants the opportunity to attend future training events.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP) using the structure provided below.**

GENERAL INFORMATION
<p>Name(s): Sam RYUMUGABE</p> <p>Position: Mines Inspector</p> <p>Email: ryumusam@gmail.com</p> <p>Phone no (office + mob): +250788614722</p>
<p>Brief description of the project:</p> <p>The government of Rwanda through her Ministry of Natural Resources (MINIRENA) intends to develop a strategy that will result in the enactment of standards in small scale mining. The standards can also be referred to as the Code of Practice in mining and the main objective will be to enhance safety in the mineral extraction process as well as to bring efficiency in mining and mineral recovery process.</p> <p>However, the standards that were developed mainly focus on the highly tradable minerals (3Ts) excluding the most important development minerals. As a result, the producers of development minerals are rarely monitored and assessed because of their contribution in terms of money and rarely their Occupational health, safety and environmental safeguards are catered about. With the standards implemented, they form part of the interventions by MINIRENA in the efforts aimed at increasing the contribution of mining and quarrying to the national wealth, through increased number of well-paying jobs, increased export earnings and overall higher GDP contribution. This project therefore aims at reviewing the ASM code of practice under development and incorporates the Development Mineral producers and mapping the existing and new producers in the sector, considering their safety health implications.</p> <p>This will be achieved in a safe and sustainable manner.</p>

What were the expected outcomes and what outcomes did you achieve? The following were expected in my Return to work

- Code of practice developed will include the neglected development minerals
- Easy monitoring and facilitation of NDMs across the country
- Value addition especially gem cutting and polishing through partnerships (Long term)

From above stated outcomes, the following were achieved.

1. The code of practice was reviewed and incorporated the development minerals and in addition to that, a specific guiding tool for quarries is under development
2. Mapping of quarries in Rwanda was carried out. To begin with, the state quarries were identified and there is a proposal for mapping the entire country's quarries
3. On value addition, the Ministry of Natural Resources has hired the Gem cutting expert who will be working with gemstones sector to add value to already identified gemstones like amethyst, tourmaline, and sapphire. This was only possible due to a sensitization program that was facilitated by the National Capacity Building Secretariat that owned this initiative and funded the whole activity.
4. Currently, the code of practice is being translated into Kinyarwanda language for easy use.

What were the expected outputs and what outputs did you achieve? Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

The following number of people went through the training in the following provinces.

Eastern Province	– 51 of which 11 were women
Western Province	- 93 of which 16 were women
Northern Province	- 31 of which 7 were women
Southern Province	- 48 of which 15 were women
Kigali	- 48 of which 19 were women

Making a total of 271 operators involved in this sector both public and private. The training also included civil society platform, government officials and media. This workshop took place across all over the country and in Kigali (Classic Hotel). The total number of women who participated in the workshop is 68 making 25.1 % women.

Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries.

Today, there is a strong collaboration between Rwanda extractive workers Union (REWU) that was created to work with people involved in mining.

Rwanda Quarry Association was created and it involves all the people involved in quarrying activities in Rwanda and elected members are actively working together.

As of now, Rwanda Mines, Petroleum and Gas Board was established by the Cabinet on 3rd February 2017 to boost the mining and quarrying sector.

What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes)

What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

What opportunities opened up for you personally as a result of your RWP?

I was able to participate in Natural Resource Governance Institute's Regional Course on natural resources governance that was held in Ghana from 5th to 16th September 2016. This opened my mind and gave me much confidence in what I was doing especially the training.

Having worked with the expert while developing mining and quarrying code of practice, I remained as the focal person for implementation even when the expert/Consultant had left. This was an opportunity for me to apply the skills gained especially leadership skills

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

Securing funding for some activities remained a challenge, for example mapping the quarries of entire country required huge amount of money which was not budgeted for, the limited funds available was meant for mapping state quarries.

Engaging people who already have busy schedules during consultation was a challenge, however some people gave their views through online and were incorporated into the standards.

What specific actions have you undertaken to ensure sustainability of your project?

Translating the Mining and quarrying code of practice is a way forward towards sustainability because more than 90 % of actors are Rwandans and rarely understand English, translating the document into local language will be a factor for sustainability.

Rwanda Quarries association created will be a useful platform in sharing information.

Please describe any future actions in the table below

ACTION PLAN							
Period	March	April	May	June	July	August	September
Activities							
Activity 1: Translating OHS Code of practice	X	X					
Activity 2: Distribution and monitoring of standards implementation			X	X			
Activity 3: Mapping quarries in Rwanda					X	X	X
Activity 4:							
Activity 5:							

NB:

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan

III. SUBMISSION DATE OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan is due **by Monday 20th March 2017** and should be sent to: development.minerals@undp.org.

