

**ACP-EU Development Minerals Programme  
Implemented in partnership with UNDP**

Programme Partners:



Empowered lives.  
Resilient nations.

**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY,  
HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Maputo (Mozambique), 3-6 April 2017

---

**RETURN TO WORK PLANS (RWP)**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



Empowered lives.  
Resilient nations.

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in **June 2017**. A subsequent follow-up in **October 2017** will be undertaken and periodic follow-ups thereafter.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<p><b>Name(s):</b> SABIG SEEFELDIN SORAG AHMED</p> <p><b>Position:</b> Geologist at Geological Research Authority of Sudan.</p> <p><b>Email:</b> <a href="mailto:Sabig-ss@hotmail.com">Sabig-ss@hotmail.com</a> , <a href="mailto:silurian567@gmail.com">silurian567@gmail.com</a></p> <p><b>Phone no (office + mob):</b> +249919589780 - +249 126543132</p>
<p><b>Brief Description of the project:</b></p> <p>Ministry of Minerals has started a project aims to create an environment for conducive investment in industrial minerals, construction materials, dimension stones, and semi-precious stone in the country. We plan to engage all stakeholders of minerals development; this project has a budget approximately (838.052.00) Euro.</p> <p>This project is divided into three phases:</p> <p>Phase one: field study of factories operating in this area.</p> <p>Phase two: the capacity building program that aims to build and improve the management of the industrial minerals; construction material; dimension stone and semi precious stone.</p>



Phase three: the ministry plan to hold a workshop and invite all stakeholder in the sector (government agencies, local governments, small-scale miners/enterprises, construction companies, logistics services, regional and international organizations, academia and universities).

The first phase was carried out with the stakeholders in this field, and we plan to move to the second phase.

**Expected Outcomes:**

Improve the development minerals sector and consequently enable to achieve sustainable development

**Expected Outputs:**

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries).**

**Ministry of Minerals has started a project aims to create an environment for conducive investment in industrial minerals, construction materials, dimension stones, and semi-precious stone in the country.** We plan to engage all stakeholders of minerals development for example;

- Small enterprises.
- Local governmental.
- The manufactories.
- Graduates employment national bureau.
- Local communities in the mining sites (minerals development).

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

We divided the indicators according to the fields:

**Environmentally:**

- Clean water and air.



- eliminate or reduce the noise in quarries.

**Community:**

- engage the local communities in all phases of mining, and create conducive weather for dialogue with them.
- doing the SIA prior start any project
- eliminate of conflict in the mining sector between miners, land owners and local communities in side and the large companies in the other side.
- maximizing the benefits from mining for local community (social responsibility).

**Safety and healthy :**

- eliminate or minimize the hazard during the mining operations.
- eliminate of diseases in mining sites.
- eliminate the occupational accidents through follow good safety legislations and use the safety equipments.

**Gender:**

- Empowering women in mining sector through the minerals development in general particularly in gemstones

**What aspects of the training will be most useful in implementing your project? Explain**

- Cutting and polishing of gemstones, we suffer of lack of experiences in this side; we plan to empower women in this sector.
- Quarry management because we didn't participate in Carrara, Italy workshop in last year.
- Create of small business and enterprises.
- Add value for development minerals.

**What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).**

- Geological data management courses.
- Management of dialogue and negotiation.
- Promotion.

**ACTION PLAN**

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
<b>Activities</b>							
<b>Activity 1:</b>							



<b>Activity 2:</b>							
<b>Activity 3:</b>							
<b>Activity 4:</b>							
<b>Activity 5:</b>							
<b>Etc.</b>							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan is due **by Monday 24 April 2017** and should be sent to [development.minerals@undp.org](mailto:development.minerals@undp.org)

