

**ACP-EU Development Minerals Programme**  
**Implemented in partnership with UNDP**

**Programme Partners:**



*Empowered lives.  
Resilient nations.*

**DEVELOPMENT**

**MINERALS CURRICULA SPRINT**

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**RETURN TO WORK PLANS (RWP)**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



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## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP) using the structure provided below.**

GENERAL INFORMATION
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<b>Brief Description of the project:</b> the project involves modification of the existing module syllabus and module content on the module "Industrial Minerals, Rocks and gemstones – Geol.4171" of the undergraduate program in geology at Addis Ababa University. This will enable us to introduce the missing link in the curriculum to the environmental, safety, gender, local economic significance and other non-geologic aspects of developing industrial minerals (development minerals).
<b>Expected Outcomes:</b> learners will (a) have understanding of the importance of industrial minerals in the local economic development; (b) understand the environmental legal, gender, safety and related issues associated with development/mining of industrial minerals (development minerals); and (c) contribute to the proper development and utilization of development minerals in Ethiopia.
<b>Expected Outputs:</b> (a) improved course objective, course syllabus and course content; (b) 20 students will be trained using the improved syllabus

**Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

**I will start by improving the course material based on the training and materials collected during the Maputo workshop. I will present it to my immediate supervisor (i.e. School Head) and get permission to deliver it to students. I will announce the availability of the course for delivery and invite them to register (enroll) to the course. Interested students will attend the course, be evaluated successively throughout the semester and graded. At the end of the course delivery, students will be invited to present their thorough evaluation of the course content and delivery for further improvement. The feedbacks collected will be used to refine the course objective, syllabus and content for next delivery.**

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

- Number of students registered for the course
- Good performance (at least passing mark and grade) of students for the course
- Positive feedback from students attended the improved course
- Tracer studies graduates on how they applied their knowledge and skill gained from the course to change existing bad practices and bring about change in the development of industrial minerals and rocks in Ethiopia, or at least in their locality.

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?**(include linkages to sub-regional and regional agenda)

- As there are booms in the construction industry in Ethiopia, this will have significant input in the development and utilization of construction materials and to manage unwanted consequences from developing the sector.

**What aspects of the training will be most useful in implementing your project? Explain**

- The training materials and resources collected from the workshop will have great in put to implement the project.

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

**I will try to prepare a down-scaled training material for local quarry operators and developers engaged in developing “Development minerals”. I will try to translate it to local languages. I will then try to connect local government bodies, especially environmental and natural resource protection and development offices which are responsible to license, monitor and manage such activities. In collaboration with these offices, I will try to train people for better operation in the sector, environmental protection and gender considerations.**

ACTION PLAN							
Period	Month 1 April	Month 2 May	Month 3 June	Month 4 July	Month 5 August	Month 6 September	Month 7 October
Activity 1: improving the existing course objective, syllabus and content							
Activity 2: get the go-ahead for the school head							
Activity 3: announce & register students for the course							
Activity 4: deliver the course with the improved contents							
Activity 5: evaluate the performance of students							
Activity 6: collect feedbacks from students							
Activity 6: compile feedbacks incorporate suggested improvements							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plans should be sent by **Tuesday 2 May 2017** to [development.minerals@undp.org](mailto:development.minerals@undp.org)

