**Program partners:** **Event partners:**





**REGIONAL TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH & SAFETY IN THE LOW VALUE MINERALS AND MATERIALS (LVMM) SECTOR**

**ADDIS ABABA NOVEMBER 9-12, 2015**

RETURN TO WORK (RTW) PLANS FOR UNDP SPONSORED PARTICIPANTS

1. **RETURN-TO-WORK PLANS**

Return to Work projects are a valuable mechanism for workshop participants’ personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in January 2015. A subsequent follow-up in April 2016 will be undertaken and periodic follow-ups thereafter.

1. **REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS**

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a draft Return to Work Project (RWP)** using the structure provided below.

**REPORTING STRUCTURE**

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| **GENERAL INFORMATION** | |
| **Name(s):** | Joan Nyarombe Michieka |
| **Details:**  Position:  Email:  Phone no (office + mob): | Environment Officer  [jnyarombe@nema.go.ke](mailto:jnyarombe@nema.go.ke), jnyarombe@yahoo.com  +722366925 |
| **Brief Description of the project:** | The development of an Environmental management Plan (EMP) in a small scale quarry for extracting gravel |
| **Expected Outcomes:** | * Good quarrying practices * Enhanced public safety and occupational safety * Environmental conservation or rehabilitation |
| **Expected Outputs:** | * An EMPSensitized and more environmentally conscious quarry owner and by extension the quarry workers |
| **Please describe how you plan to implement the return to work project:** (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries) | Key partnerships include the county government officers like the ward administrator, the Deputy County Commissioner and the quarry owner.  It is important for the administrators to understand the environmental responsibilities of the miners under the relevant existing legislation (EIA regulations) and for the later to embrace their responsibilities for greater accountability.  Scheduled meetings with each stakeholder and later joint meetings with all parties. |
| **What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation) | 1. Increased awareness levels to the county administrators with regards to good environmental practices at quarry sites 2. Responsive and more responsible quarrying activities 3. Implementation of the EMP |
| **What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?**  (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda) | Based on the knowledge acquired from the training in terms of the AMV, legislative frame works guiding the LVMM sectors especially in Ethiopia and Zambia and experiences shared, I hope to write a paper.  The focus will be on the existing legislative frame work guiding the LVMM sector in Kenya, describe the status of the sector and highlight opportunities for improvement based on the countries mentioned above.  The paper will be forwarded to the Director General of the National Environment Management Authority, Kenya |
| **What aspects of the training will be most useful in implementing your project?** Explain | The African Mining Vision, Community Development and the ESIA regulations.  The AMV will inform on the perspectives to be considered. I believe it is also important to give consideration on the best ways of engaging communities based on their values, cultural beliefs structures and any other relevant aspects of that community.  It is also prudent to ensure that the project is undertaken within the acceptable standards |
| **What are your future plans?** (include any additional capacity building needs for your professional development that you have identified during the course of the workshop). | I foresee myself pursuing opportunities to gain insights on Environmental governance and policy formulation. This will assist me to be more effective in the implementation of environmental legislation that our institution is mandated to execute. As well as enable active participation when regulations/laws are up for review. Ultimately it should form the bigger picture as far as environmental management is concerned  As part of the experience gained while working as an environment officer, I appreciate that there is a need for any projects or community engagements to leave positive and long term sustainable impacts. Therefore, to be more resourceful it would be prudent to learn community development and sustainable development at a professional level. |

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| **Implementation timeline (please detail out timeline for the stated above implementation plan [month/year] )** | Example:   * Output 1: from Dec 15 to march 2016 * Output 2: from Jan 2016-to xxx 2015 |

1. **SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PROJECT**

The draft Return to Work project is due **by Friday 27 November 2015** and should be sent to: Lacina Pakoun (lacina.pakoun@undp.org)