



## ACP-EU Development Minerals Programme Implemented in partnership with UNDP

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### RETURN TO WORK (RTW) PLAN

### PROGRESS REPORT

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a small number of selected participants the opportunity to attend a 1-day symposium on **Industrialization Impact Assessment** and the **ACP-EU Development Minerals Programme showcase during the EU Raw Materials Week** in Brussels, Belgium (01-02 December). Please include the bio page of your passport with the submission of the progress report.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<b>Name(s):</b> HARIMALALA TSIVERISOA Herizo
<b>Position:</b> Trainer specialist in gemstone processing
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<b>Brief description of the project:</b> a one day workshop at the university in collaboration with the ministry of mines, the geology department and the awardee. The aims are: to highlight the potential of NDMs as an alternative of large scale mining activity, to influence graduates for a self employment activity after their study and to invest on NDMs, to include the NDMs as a curriculum in the program curricula. To find out eventual collaboration between ministry and academicians

**What were the expected outcomes and what outcomes did you achieve?**

Expected outcomes were the integration of the NDMs as a separate curriculum in the program but not as a part of other curriculum as it was been before. innovative approach with regards of how to value NDMs with the support of the ministry.

**What were the expected outputs and what outputs did you achieve?** Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

I organized a workshop at the University of Antananarivo/geology department. I tried to influence without authority the University and the Ministry of Mines to better position the NDMs both in the curricula at the university and in the ministry's action plan for Mining National Policy. The General Director in charge of LVMM Eddy RASOLOMANANA presented the national context (available data and maps of LVMM potential) and the national policy with regard to the NDMs on behalf of the Ministry of mines, the awardee Zo HARIMALALA presented the potential of NDMs as a pathway for development and job creation for graduates, The Head of the geology Department Aurélien MANDIMBIHARISON prepared a presentation about a case study on Pouzzolane quarry. Total audience was students (40), lecturers (4)

Zo's presentation attached

**Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries**

The workshop was the opportunity to liaise the ministry and academicians. The ELAM program was the opportunity for me to extend my network with my classmate and our will to use our respective position to concretize collaboration in future (Samuel from Burkina-Faso and Sam Ryumugabe from Rwanda)

**What indicators of success have you achieved since the start of implementation?** (Describe the indicators of success in relation to the expected outputs and outcomes)

Interest of students to report a thesis on NDMs and later on to work on NDMs as well as the geology department.

Reform of the curricula to include NDMs as a key subject, intention of the department to extend and

develop the contents of the NDMs curriculum (processing techniques and value addition in addition to exploration and exploitation)

We've got update about the current situation with regards to the NDMs development and the position or upcoming actions plan of the ministry.

**What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)**

Keeping up with key persons working NDMs

**What opportunities opened up for you personally as a result of your RWP?**

It was an opportunity for me to extend my network with key persons from the ministry and the University. As well as at international level.

**Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)**

Cooperation with the ministry is not easy; the person in charge of the LVMM is a very busy person which makes the organization very difficult. International partners such as UNDP, UE, GIZ does not have any specialist or specific policy for gemstones

**What specific actions have you undertaken to ensure sustainability of your project?**

Monitoring and follow up, looking for further cooperation and partnership

**Please describe any future actions in the table below**

ACTION PLAN							
Period Activities	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7

Activity 1:	Information session about what is NDMs, implementation of the curriculum						
Activity 2:				Listing of potential thesis and research subject on NDMs			
Activity 3:						Data collection in a restricted area (eg: mapping)	
Activity 4:							
Activity 5:							

**NB:**

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan
2. For any Group return-to-work plans, please indicate the name of the person selected by the team for sponsorship to attend a symposium on **Industrialization Impact Assessment** and the **ACP-EU Development Minerals Programme showcase during the EU Raw Materials Week**.

**III. SUBMISSION DATE OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN**

The progress update of the Return to Work plan is due **by Monday 31st October 2016** and should be sent to: [development.minerals@undp.org](mailto:development.minerals@undp.org).

