



ACP-EU Development Minerals Programme  
Implemented in partnership with UNDP

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RETURN TO WORK (RTW) PLAN

**PROGRESS REPORT**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*



## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you were required to develop a return-to-work plan on a project you would undertake on your return, applying the knowledge and skills gained from workshop to influence change.

This follow-up on the progress of implementation of the return-to-work plan will be used to determine the most successful projects; and subsequently offer a small number of selected participants the opportunity to attend a 1-day symposium on **Industrialization Impact Assessment** and the **ACP-EU Development Minerals Programme showcase during the EU Raw Materials Week** in Brussels, Belgium (01-02 December). Please include the bio page of your passport with the submission of the progress report.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting on the progress of your return to work project, the structure below outlines the key project elements that need to be covered. **Please submit the progress update on the Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<b>Name(s):</b> Lucas Lawrence Kalombola
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<b>Brief description of the project:</b> Training small scale potters & miners to add value on development minerals and its allied products such as brickmaking [clay] for constructions, ceramic wares ,refractory materials for kiln construction , tiles ,sewage pipes and low voltage electro porcelain insulators
<b>What were the expected outcomes and what outcomes did you achieve?</b>
<b>Expected outcomes</b> <ul style="list-style-type: none"><li>• Training</li></ul>



- Awareness of the use of development minerals economically
- Health and safety issues during mining and processing of minerals
- Environmental issues

#### Out comes achieved

- Gained more skills
- Improved quality of products
- Used the knowledge gained to generate more income and eradicate poverty

**What were the expected outputs and what outputs did you achieve?** Please be specific. For example, if you held a workshop or presentation to share the knowledge you gained during the training workshop: Where was the workshop held? When? How many people attended? What was the gender balance? Please also attach as an appendix any photos or other media.

#### Expected outputs ;

- Increased understanding of development minerals status , management and applications
- Set of criteria indicators for monitoring progress towards sustainable development minerals mining by artisanal miners
- A time frame to follow up.
- Identification of potential resources of technical and financial collaboration for supporting follow up activities.

#### Outputs achieved;

- Increased understanding of development minerals status, management and applications.

1. Trained three men on the use of development minerals in ceramic industry - Self sponsored from 15/March/2016 to 19/March/ 2016

2. Trained two participants from Geological and Research Authority of Sudan (GRAS) on the use of development minerals in Ceramic industry 22/July/2016 to 02/August/2016

3. One day Workshop for introduction to development minerals and their uses for Student from Chang'ombe Vocational Training Centre Dar-es-salaam , eighteen girls and seventeen boys . Was Done on 21/October/2016

**Note:** All the trainings were conducted at the African Minerals & Geosciences Centre , Dar-es-salaam Tanzania



Please describe the key partnerships and collaborations that you established in your country as well as any joint collaboration with other countries

- We have collaborations with Neema craft Centre of Iringa  
Po Box 329 Iringa Tanzania, info@neemacraft.com
- With other countries we are collaborating with Mr. Phares Nyaga Mithamo Director of PCEA  
Eastleigh Community centre, PO Box 771776, Nairobi, Kenya. pceaecc@africaonline

What indicators of success have you achieved since the start of implementation? (Describe the indicators of success in relation to the expected outputs and outcomes)

- Those who attended the workshops are now familiar with development minerals,
- Have basic information on the environment impact caused by mining development minerals.
- Understanding of the importance of using protective gears for their health

What strategic opportunities have you acted upon that have contributed to the continued success of your project? (include linkages to sub-regional and regional agendas)

Strategic opportunities;

- Training to others after the first workshop in Addis in November 2015 and the knowledge sharing with other participants during the workshop has contributed to the success of my project despite of financial constrains to reach many development minerals artisanal miners .

What opportunities opened up for you personally as a result of your RWP?

- I meet different people with different carrier in Mining sector -
- Knowledge and technology exchange

Please explain any problems encountered during implementation of your project, highlighting any deviations from the project plans (Describe the solutions sought for the problems and corrective actions undertaken for the deviations)

Lack of funds to do outreach training on site it is the main problem, all participants who attended were self sponsored except for the one day workshop for thirty five students from Chang'ombe Vocational Training Centre- Dar-es-salaam they didn't pay a single cent.



What specific actions have you undertaken to ensure sustainability of your project?

1. Going to artisanal miners who are close, educate them on the value of the development minerals on their site
2. Educating them on the use of tools and protective gears for their safety
3. Educating them on environmental impact related to their mining work
4. Planning a one day workshop - Free of charge for those interested

Please describe any future actions in the table below

**ACTION PLAN**

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activity 1: Training on development minerals	√	√					
Activity 2: Health & safety issues			√				
Activity 3: Follow up of what have been achieved				√			
Activity 4: Environment impacts and mitigation					√	√	
Activity 5: Final Report of all activities							√

**NB:**

1. Please attach any evidence of commendation/award/certificate received as a result of implementing your return-to-work plan
2. For any Group return-to-work plans, please indicate the name of the person selected by the team for sponsorship to attend a symposium on **Industrialization Impact Assessment** and the **ACP-EU Development Minerals Programme showcase** during the **EU Raw Materials Week**.



### III. SUBMISSION DATE OF THE PROGRESS UPDATE OF THE RETURN-TO-WORK PLAN

The progress update of the Return to Work plan is due **by Monday 31st October 2016** and should be sent to: [development.minerals@undp.org](mailto:development.minerals@undp.org).

