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**GENDER EQUALITY IN THE EXTRACTIVE INDUSTRIES SHAREFAIR 2015**

**13 - 15 October 2015, Nairobi,Kenya**

RETURN TO WORK (RTW) PLANS FOR UNDP SPONSORED PARTICIPANTS

1. **RETURN-TO-WORK PLANS**

Return to Work projects are a valuable mechanism for the ShareFair participants’ personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from this gender equality in the extractive industries ShareFairto influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP, with the first update expected at the 2-month mark, in December 2015. A subsequent follow-up in April 2016 will be undertaken and periodic follow-ups thereafter.

1. **REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS**

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting.**Please submit a draft Return to Work Project (RWP)** using the structure provided below.

**REPORTING STRUCTURE**

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| **GENERAL INFORMATION** | |
| **Name:** |  |
| **Details:**  Position:  Email:  Phone no (office + mob): | WORKSHOP SUPERVISOR  mariamtangastone@gmail.com/gemscltz@yahoo.com  +255 714 899 710 |
| **Brief Description of the project: (**Including expected results for example-improved productivity through enhanced entrepreneurial and leadership skills; strategic positioning in value-chains through networking; improved environmental, health and safety standards; cross-country learning and south-south cooperation etc). | Networking with Mineral Value Addition Association (MIVA), Small Scale Miners, Work together with the Ministry of Energy and Minerals to organize seminars with environmental officers and Health & Safety Officers.  Organize study tours to the neighboring countries and learn their activities in Mineral Value Addition and Small Scale Miners how they work and cooperate with the communities at the Mining areas. |
| **Please describe how you plan to implement the return to work project:**(outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries) | We plan to work closely the Government Ministries concerned, Small Scale Miners, Mineral Brokers, Tanzania Master Dealers Association, Tanzania Women Miners Association, Expert of Extractives Industries, Mineral Value Addition Association then to collaborate with neighboring countries such as East African Community countries, Zambia, Zimbabwe, Botswana, Malawi, Ghana, Mozambique, DRC, South Sudan and South Africa. |
| **How will you measure the success of your project?** (include indicators of success that go beyond implementation of activities) | Our success will determine by volume of our products sales; business interaction with other countries, How many types of products shall we be able to produce and do the marketing for at least two years to come. |
| **What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?**  (include opportunities linked to national level policy, strategies and programmes as well as linkage to sub-regional and regional agenda) | Strategic opportunities we have identified are 1) Advocacy with the Ministry of Energy and Minerals to lobby for policy changes which are obstacles to our sector, 2) Marketing strategy to start with EAC countries, 3) Learning business strategies to other countries such as South Africa, West Africa and other countries in East Africa. |
| **What aspects of the ShareFair will be most useful in implementing your project?** Explain | It will be an opportunity to us work with UN Women and have networking with Stakeholders from all the countries they are working. Our project can be in the program of sustainable development goals. We shall get opportunities to reconnect, recommitand mobilize political will and public support for women’s economic support particularly in the Extractive Industry Sector. |
| **What are your future plans?** (include any additional capacity building needs for your professional development that you have identified during the course of your interactions at the ShareFair). | Our future plans are organizing capacity building in:  Cutting and Polishing Gemstones, Gemstone Trees making,  Sliding Tanga Stones, Packaging and Quality Control of the products, Strategies of Purchasing and Selling of Gemstones and other Minerals, Working with Agents in different countries.  To source funds for purchasing working tools, machineries and hire technologies. |
| **Implementation timeline**  (Please indicate the implementation timeline for the activities in your project by month/year) | **For example:**  Finalizing collaboration agreements with partners (December 2015-January 2016)  Advocacy with MEM on policy and strategy (December 2015 – June 2016) |

1. **SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PROJECT**

The draft Return to Work project is due **by Monday26th October 2015**and should be sent to: Caroline Ngonze([caroline.ngonze@undp.org](mailto:caroline.ngonze@undp.org))