

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Returns to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Jackson Angella and Martina Angella Martina Moroto District Mineral Watch platform and Ecological Christian Organization Email: martha@ecouganda.org Phone no (office + mob):0753-839059/0783837683
Brief Description of the project: Mineral Processing and dressing, Health , safety and environment Overall, Moroto District is endowed with a variety of minerals yet there are no good working modalities as communities poor methods for mineral processing and packaging which increasingly results to low price for products. In this regard proposed project of mineral dressing will enhance the ability of the ASMs to package and market their valuables and prod in the manner reflected in the standards of good market and market value chain while health, safety and environment w geared towards creating a situation where ASMs are freely treated and their safety guaranteed as they conserve environment from the effects of the mining activities. There are a number of minerals that need to be shaped for q market and this has been due to either lack of knowledge or machines to improve such, as well as looking for good ma for the products produced. If given the support from UNDP to acquire the machine for mineral shaping, the livelihoods o ASMs in Moroto District will certainly improve basing on the applied skills gained. With regard to health, safety environment many of the ASM operate without using protected gears a practice that has been in place for decades an affected the mining communities health wise, their safety is not guaranteed, the process of mineral extraction inv environmental destruction. This project will address the issue of mineral processesing as well as impacting knowledge health, safety and environmental friendly mining practices through on site awareness creation . The target groups o project will be ASMs from Katikekile, Tapac and Rupa with focus on women, men and youth .
Expected Outcomes: <ul style="list-style-type: none">• ASM are trained in areas of health, safety and environment.• Knowledge on health, safety and environment gained and put in to practice by the ASM• Some minerals are shaped and market found.

Expected Outputs:

- ASM are mobilized and trained on issues of health, safety and environment.
- ASM are able to produce better quality mineral products.
- ASM are able to invest on health and safety and cover the pits after use.
- Equipments for health, safety and environment training.

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

This activity will be implemented in partnership with Moroto District Mineral watch platform which also comprises some subcounty representatives. The platform is an advocacy arm in the district.

It comprises: office of CAO, District Natural resource, DPC, CSO representatives, local leaders/opinion leaders, ASM leaders, etc.

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

Gender mainstreaming will also be ensured by empowering women to overcome negative gender biases in the sector, and such women can also hire men currently to support them on hard labor. For instance gender based violence, sexual harassment, child labor were all addressed during our dialogues, debates, radio talk shows to mention but a few. Women are now beginning to open up a bit compared to before when the men dominated discussions.

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

During planning, we will ensure that both women, men, children, youth and disabled are considered and included to participate in our activities and have their voices heard. This Mineral harvesting among artisanal and small scale miners in Karamoja largely depends on women who also happen to be bread winners for their households making them first recipients of negative impacts of mining compared to their male counterparts and yet the use of proceedings from mining is often determined by men which at times leads to gender based violence. This is done to ensure inclusiveness. This is also the same with issues to do with health, safety and environment.

What aspects of the training will be most useful in implementing your project? Explain

Through Mobilization of the target groups of ASMs, Quality training will be delivered by use of training materials produced and M&E aspect will also be employed at the course of any implementation stage.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

Future plan is continuous capacity building on advocacy in mining and extractives.

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4		Month 6	Month 7
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Activities					Month 5		
Activity 1: Identification of mineral sites and the composition of ASMs, Training on health, safety and environment	Identification of ASMs, Mobilization						
Activity 2: Purchase of the machine for dressing of the minerals.		Training of ASMs on health, safety and environment					
Activity 3: Follow up and monitoring the work of ASMs in improving environment.			Purchase of mineral shaping machine				
Activity 4: Continuous mentorship of ASMs on leadership roles and responsibilities.			Continuous mentorship of ASMs on leadership roles and responsibilities.				
Activity 5: Continuous mentorship of ASMs on				Continuous mentorship of ASMs on leadership roles and responsibilities.		Evaluation of the project	Evaluation of the project

leadership roles and responsibilities.							
Evaluation of the project							
Etc.							

Indicative budget.

DISTRICT MINERAL WATCH PLATFORM-DMWP INDICATIVE SUMMARY BUDGET AND WORK PLAN

Name of the Organization: Moroto District Mineral watch platform-DMWP and Ecological Christian Organization.				
Project Title: Mineral Processing and dressing, Health , safety and environment				
Activity: Training on Mineral Processing and dressing, Health , safety and environment				
Name of Project Partner: UNDP				
Activity 1:				
Code	Budget Category (5months,3 subcounties,3 ASM groups)	No.	Unit Price	Total Amount
001	Administrative			
001A	Procurement of processing and dressing machine(To be procured by UNDP)	1	20,000,000	20,000,000
	Subtotal			20,000,000
001B	Operation costs			
	<ul style="list-style-type: none"> Stationary Assorted Fuel Water and biscuits 			

	Sub total			5,000,000
Activity 2: Training of ASMs on health, safety and environment measures.				
002A	Administrative			
	5months,3 subcounties,3 ASM groups			
	Subtotal			15,000,000
002B	Operation costs/Monitoring			
	5months,3 subcounties,3 ASM groups			
	<ul style="list-style-type: none"> • Fuel • ASMs • Facilitation for DMWP • Stationary Assorted(catered in the activity 1) • Water and biscuits (Catered in the activity 1) 			
	Grand Total			5,000,000

Prepared by: Angella Jackson Adome and Martina Angella

Approved by:

Sign:

Sign:

Date:

Date:

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org