

Programme Partners:



Implementing Partner



TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): Charles Kiwendo and Gwokyalya Rose Patience
Position: ASMs, Nkiima Stone Quarry Email: C/o ncathy.geology@gmail.com Phone no (office + mob): 0755390856/0779069790 and +256782103210
Brief Description of the project: Our project will focus on formalising an ASM association in Nkiima stone quarry, Namulanda and purchasing hand held quarry tools and PPE equipment. We shall also start a sustainable quarrying practice with savings for the association and in house building of capacity of the miners, community and other stakeholders in close collaboration with DGSM and UNDP.
Expected Outcomes: <ol style="list-style-type: none">1. Formation of association within the Nkiima stone quarry with over 150 people2. Ensuring practical gender needs of miners (Women participation, PPE etc)3. Trained community in health, hygiene, sanitation and child labour4. Sensitize the miners on issues pertinent to our operations.5. PPE in observed in the quarry6. Best quarry practice, use of right hammer and excavation method that prevents accidents.
Expected Outputs: <ol style="list-style-type: none">1. A formalized Nkiima stone quarry ASMs that contributes to the socio-economic development of our community and Uganda.2. Observation PPE

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

1. Construction of constitution of the Nkiima stone quarry ASM Association to aid legalisation of our operations. The group will hire a consultant to construct this and guide through the registration and legalisation.
2. Calling for a general meeting and agreeing to allocate days twice a week for onsite training of all members. The training will be done in collaboration with staff from DGSM, Local council leadership, UNDP and other development partners. Our module will be sanitation, hygiene, child labour, occupational safety and health
3. Forming a saving group on a daily basis or weekly basis as will be agreed by members within the quarry.
4. Allocation funds for PPE, simple tools purchase and health

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

1. The number of people joining the association
2. The number people prevented from accident occurrence
3. The amount of money saved per month
4. The level of best practice mining, environment, health and safety considerations.
5. The nature of community involvement in the quarry operations

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

1. Uganda is currently undergoing a policy, legal and regulatory framework review of the mineral sector, presenting an opportunity for inclusion of all of us in the mining.
2. Provision of support and grants to acquire machinery to association members from our savings.
3. Identify gaps and creating mechanisms to address them.
4. Once in a while hiring of DGSM staff for refresher trainings paid for by our association

What aspects of the training will be most useful in implementing your project? Explain

Key training needs include;

1. Gender in mining
2. Environment, health and safety
3. OSCH

The above training needs are key towards ensuring the development of a formalized and sustainable mine site at Nkiima stone quarry

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

1. Training and capacity building especially in areas mentioned above.
2. Small grants and partnership building to upgrade value chains in LVMM;
3. Organization of public-private dialogues to strengthen LVMM value chains;
4. Production of maps and databases on low-value minerals;
5. Strengthening of regulations on environment, health and safety;
6. Organizing community engagement and addressing grievances; and
7. Organization of technology fairs and networking events.
8. Looking after pigs and selling charcoal with capital from the mine site
9. Management of quarry site at chairman level
10. Farming and agriculture as an alternative to just quarry

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Construction of constitution of the Nkiima stone quarry ASM Association to aid legalisation of our operations. The group will hire a consultant to construct this and guide through the registration and legalisation. And registration							
Application small grants							
Calling for a general meeting and agreeing to allocate days twice a week for onsite training of all members. The training will be done in collaboration with staff from DGSM, Local council leadership, UNDP and other development partners. Our module will be sanitation, hygiene, child labour, occupational safety and health							
Activity 3 Forming a saving group on a daily basis or weekly basis as will be agreed by members within the quarry.							
Allocation funds for PPE, simple tools purchase and health							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org