

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, April 2017

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### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
<b>Name(s):</b> Awori innocent, Nyawere Annet & Asekenye Joan <b>Position:</b> ASMs, ochuloi Stone Quarry in soroti <b>Email:</b> innocentawori@gmail.com <b>Phone no (office + mob):</b> 0783782455/0788476341/0789636332
<b>Brief Description of the project:</b> Our project will focus on formalising an ASM association in ochuloi stone quarry, soroti and purchasing hand held quarry tools and PPE equipment. We shall also start a sustainable quarrying practice with savings for the association and in house building of capacity of the miners, community and other stakeholders in close collaboration with DGSM and UNDP.
<b>Expected Outcomes:</b> <ol style="list-style-type: none"><li>1. Formation of association within the ochuloi stone quarry with over 50 people</li><li>2. Ensuring practical gender needs of miners (Women participation, PPE etc)</li><li>3. Trained community in health, hygiene, sanitation and child labour</li><li>4. Sensitize the miners on issues pertinent to our operations.</li><li>5. PPE in observed in the quarry</li><li>6. Best quarry practice, use of right hammer and excavation method that prevents accidents.</li></ol>
<b>Expected Outputs:</b> <ol style="list-style-type: none"><li>1. A formalized ochuloi stone quarry ASMs that contributes to the socio-economic development of our community and Uganda.</li><li>2. Observation PPE</li></ol>
<b>Please describe how you plan to implement the return to work project:</b> (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

1. Construction of constitution of the achuloi stone quarry ASM Association to aid legalisation of our operations. The group will hire a consultant to construct this and guide through the registration and legalisation.
2. Calling for a general meeting and agreeing to allocate days twice a week for onsite training of all members. The training will be done in collaboration with staff from DGSM, Local council leadership, UNDP and other development partners. Our module will be sanitation, hygiene, child labour, occupational safety and health
3. Forming a saving group on a daily basis or weekly basis as will be agreed by members within the quarry.
4. Allocation funds for PPE, simple tools purchase and health

**What indicators of success will you employ?** (include indicators of success that go beyond activity-level implementation)

1. The number of people joining the association
2. The number people prevented from accident occurrence
3. The amount of money saved per month
4. The level of best practice mining, environment, health and safety considerations.
5. The nature of community involvement in the quarry operations

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project?** (include linkages to sub-regional and regional agenda)

1. Uganda is currently undergoing a policy, legal and regulatory framework review of the mineral sector, presenting an opportunity for inclusion of all of us in the mining.
2. Provision of support and grants to acquire machinery to association members from our savings.
3. Identify gaps and creating mechanisms to address them.
4. Once in a while hiring of DGSM staff for refresher trainings paid for by our association

**What aspects of the training will be most useful in implementing your project? Explain**

Key training needs include;

1. Gender in mining
2. Environment, health and safety

The above training needs are key towards ensuring the development of a formalized and sustainable mine site at ochuloi stone quarry.

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

1. Training and capacity building especially in areas mentioned above.

2. Small grants and partnership building to upgrade value chains in LVMM;
3. Organization of public-private dialogues to strengthen LVMM value chains;
4. Production of maps and databases on low-value minerals;
5. Strengthening of regulations on environment, health and safety;
6. Organizing community engagement and addressing grievances; and
7. Organization of technology fairs and networking events.
8. Management of quarry site at chairman level
9. Farming and agriculture as an alternative to just quarry

#### ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Construction of constitution of the Ochuloi stone quarry ASM Association to aid legalisation of our operations. The group will hire a consultant to construct this and guide through the registration and legalisation. And registration							
Application small grants							
Calling for a general meeting and agreeing to allocate days thrice a week for onsite training of all members. The training will be done in collaboration with staff from Local council leadership, UNDP and other development partners. Our module will be sanitation, hygiene, child labour, occupational safety and health							
Activity 3 Forming a saving group on a daily basis or weekly basis as will be agreed by members within the quarry.							
Allocation funds for PPE, simple tools purchase and health							

### III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 5 June 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)