

Programme

partners:

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TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERAL SECTOR.

Uganda, 2017

RETURN TO WORK (RTW) PLANS.

An initiative of the African, Caribbean and Pacific Group of states, financed by the European Union and United Nations Development programme, and implemented by UNDP.

i. RETURN TO WORK PLANS.

Returns to work projects are a valuable mechanism for workshop participants personal and professional development. As part of your sponsorship, you are required to develop a return to work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

ii. REPORTING STRUCTURE FOR RETURN-TO-WOK PLANS.

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key projects elements that need to be covered in the reporting. **Please submit a return to work project (RWP).** Using the structure provided below.

GENERAL INFORMATION

Names (s): Akol Margaret

Position: Chairperson

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Brief Description of the project:

Capacity building on occupation, health and safety of Katwe Salt miners in Katwe Kabatoro Town Council.

Basing on the baseline survey, by the group members it is indicated that, 60% of salt miners are female while 40% are male working at the salt industry.

Expected outcomes:

1. Training needs of miners identified.
2. Occupation, healthy and safety concerns being implemented in the project site
3. Groups and associations formed for salt miners
4. By –laws in place

Expected Outputs:

1. Value addition in the salt as development Minerals
2. Income enhancement in ASM and Government Agencies.
3. Sustainable groups and associations
4. Market prices control and regulated.

Please describe how you plan to implement the return to work project (outline key partnership and collaborations across sectors in your country as well as any joint collaborations with other countries).

1. Mobilization of miners and identification of needs
2. Training / sensitization of salt miners on occupation, health, safety hazards.
3. Mobilization for formation of groups and associations for adding value of products and developing market strategies.

What indicators of success will you employ? (Include indicators of success that go beyond activity-level implementation).

1. Common voice for negotiation and dialogue
2. Mechanism of resolving conflicts
3. Making by-laws

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (Include linkages to sub-regional and regional agenda)

1. District Environment Officer
2. District Natural Resource Officer
3. Local Government (Kasese District, Katwe Kabatoro Town Council)
4. Existing groups and associations.
5. Conducive political atmosphere.

What aspects of the training will be most useful in implementing your project? Explain.

1. Hands on training.
2. Exchange visits and exposure to different sites of mining.
3. Publication of existing version of existing policies.
4. Good will from Government extension stuff.

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

1. Industrial mechanism in salt mining
2. Exposure to group dynamics and marketing strategies.
3. By-laws formulation process