

Programme Partners:



Implementing Partner



## **TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR**

Uganda, April 2017

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### **RETURN TO WORK (RTW) PLANS**

*An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.*

## I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

## II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
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<p><b>Brief Description of the project:</b></p> <p>Training of groups on environment community ,health &amp; safety &amp; alternative income generating activities in Eastern &amp; Northern Uganda.</p> <p>No. of groups to be granted by ACP,EU &amp; UNDP)</p> <p>Budget attached for training of each group</p>
<p><b>Expected Outcomes:</b></p>

**Expected Outputs:**

- Number of people trained
- Awareness created on Environmental degradation, pollution, conservation, climatic change & Environmental Sanitation.
- community – Policies on child labour, Gender, conflict & grievances sensitized
- Healthy & Safety occupational Health hazards, importance of PPE's, First Aid Kit at mining site key to miners. AID's /HIV, Hand washing facility at the mine, sanitation and Hygiene.
- Finally alternative to mining – practical methods of a well watered (Irrigated backyard garden, petty trade, compost manure, management of weeds, pests & diseases, Record keeping, savings & village loans

**Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)**

- Mobilization of key players through online, mobile phone calls, radio announcements.
- Identify potential beneficiaries.
- Invite stake holders to a specific date, time \* venue being mindful of gender representation.
- Identify key partners in the field e.g. Local Govt, professionals, Donor Agencies, NGO's etc especially;  
District Environment Officer  
District Health Officer  
District Production Officer  
District Labour Officer
- Exchange visits with other regions.

**What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)**

- Community involvement
- Political will
- Landlords
- Rate of malaria within the mining community reduced
- Number of children retained at school increases
- Reduced cases of domestic violence
- Conflict Resolution Committee in place
- Availability of first Aid Kit
- Hand washing facility
- Use of PPE'S
- Pit latrine coverage improved

**What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)**

- Collaboration with other partners Local Govts,NGO's ,Development partners (UNDP,EU,ACP)
- Increase funding from ACP,EU & UNDP
- Continue trainings on key players in the LVMM (development materials).
- Linking of groups to Local Govt for material support and possible Financial loans to promote activities.

**What aspects of the training will be most useful in implementing your project? Explain**

**ENVIRONMENT**

Mining activities have contributed to the environmental degradation, pollution, sanitation destruction of Eco-system leading to climatic changes water shortage & pollution of underground water.

Therefore there is need to do sustainable mining as a way of mitigating climate changes where possible plant trees and vegetation.

**COMMUNITY**

Awareness of gender. Roles of men & women aportion responsibilities, according to sexes respect for women exploitation HIV/AIDS. Child labour etc.

Alternatives to mining as a method of improvement of incomes to households to avoid over dependence on mining.

**HEALTH**

The aspect of Health is more important to miners & the surrounding communities

Bodily harm, occurrence of accidents, physical straining, exposure to sunshine, heat exhaustion which may lead to skin cancer.

Poor sanitation & lack of pit-latrines has caused diarrhoea, dysentery, typhoid has spread to communities. Open pits have become breeding grounds for mosquitoes causing malaria, accidents to humans and livestock.

Use of PPE's and setting p of OSHE committees and availability of First Aid Kit

Continuous sensitization of HIV/AIDs and where possible Distribution of condoms as protectors.

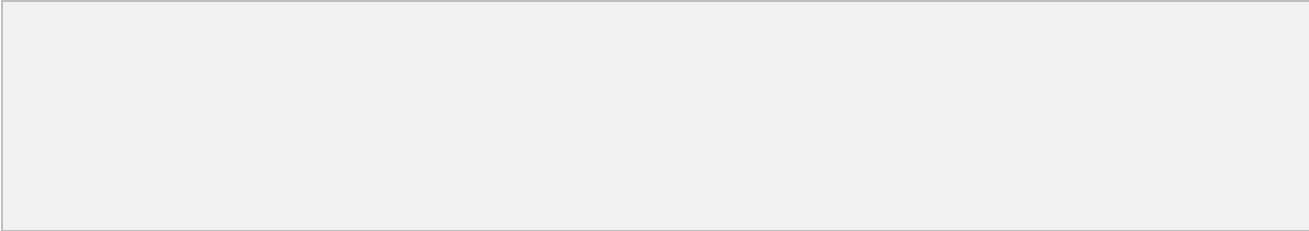
**ALTERNATIVE SOLUTIONS TO MINING**

There is need for mining communities to develop alternatives incomes by engaging in other activities like

- Participation in Agriculture
- Petty trade
- Form savings & loan Associations
- Access support from Local Governments. Donor agencies, Financial Institutions

**What are your future plans?** (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

- Access development (Grants) from UNDP towards implementation of trainings, donor agencies. Local Govt, etc.
- Exchange visits – comparing experiences
- Backstopping
- Re-tooling
- Finance trainers for further studies especially on environment and health



**ACTION PLAN**

<b>Period</b>	<b>Month 1</b>	<b>Month 2</b>	<b>Month 3</b>	<b>Month 4</b>	<b>Month 5</b>	<b>Month 6</b>	<b>Month 7</b>
<b>Activities</b>							
<b>Activity 1:</b> <b>MOBILIZATION</b>	√	√	√	√			
<b>Activity 2:</b> <b>TRAINING</b>			√	√	√	√	√
<b>Activity 3:</b> <b>MONITORING &amp; BACKSTOPING</b>					√	√	√
<b>Activity 4:</b> <b>REPORT WRITING</b>	√	√	√	√	√	√	√

<b>Activity 5:</b>							
<b>EVALUATION</b>						√	√
<b>Etc.</b>							
<b>RE-PLANING</b>							√

**III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN**

The draft Return to Work plan should be sent **by Monday 1 May 2017** to [hope.kyarisiima@undp.org](mailto:hope.kyarisiima@undp.org) and copy to [development.minerals@undp.org](mailto:development.minerals@undp.org)