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TRAINING WORKSHOP ON ENVIRONMENT, COMMUNITY, HEALTH AND SAFETY IN THE DEVELOPMENT MINERALS SECTOR

Uganda, April 2017

RETURN TO WORK (RTW) PLANS

An initiative of the African, Caribbean and Pacific Group of States, financed by the European Union and United Nations Development Programme, and implemented by UNDP.

I. RETURN-TO-WORK PLANS

Return to Work projects are a valuable mechanism for workshop participants' personal and professional development. As part of your sponsorship, you are required to develop a return-to-work plan on a project you will undertake on your return, applying the knowledge and skills gained from workshop to influence change.

Periodic follow-up on the progress of implementation of the plan will be undertaken by UNDP.

II. REPORTING STRUCTURE FOR RETURN-TO-WORK PLANS

To facilitate ease of reporting and follow-up on your return to work project, the structure below outlines the key project elements that need to be covered in the reporting. **Please submit a Return to Work Project (RWP)** using the structure provided below.

GENERAL INFORMATION
Name(s): UGANDA LOCAL GOVERNMENTS ASSOCIATION
Position: ECONOMIST, RESOURCE MOBILIZATION OFFICER, PROJECT ASSISTANT LGCG AND ACTING EXECUTIVE COORDINATOR LGCG
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Brief Description of the project:
Enhancing awareness of Local Government Leaders in the proper management of development minerals and their impact towards social, economic and environmental facets in their jurisdictions.
The project will focus on two strategic objectives;
i. To build the Capacities of Local Government Leaders in the Five ULGA Regions I.e. Central, North, East Karamoja, and West Region
ii. To conduct Social dialogue forums between the Local Government Leaders and Artisanal Miners at District and Sub County Levels
Expected Outcomes:
i. Improved knowledge and understanding of the development minerals
ii. Enhanced awareness of the legal and policy framework governing the development minerals
iii. Enhanced awareness of the implication of the development minerals extraction to the Environment, Economic and Health and Safety to the communities
iv. Improved coordination between Local Government Leaders and Artisanal Miners
v. Improved engagement and involvement of the Local Government leaders in the management and regulation of the development minerals sub sector through social dialogue

Expected Outputs:

- i. Number of District and Sub County capacity enhancement workshops
- ii. Number of Local Government Leaders and Artisanal miners trained
- iii. Local Government Leaders interaction with Artisanal Miners forum
- iv. Commitments by both the Local Government Leaders and Artisanal Miners in the management, regulation and monitoring of the mines to ensure environmental and Health and Safety issues.
- v. Radio talks by the Local Government Leaders and Artisanal Miners on the development mineral
- vi. Input from stakeholders on the draft development Minerals policy

Please describe how you plan to implement the return to work project: (outline key partnerships and collaborations across sectors in your country as well as any joint collaboration with other countries)

Target group

- i. Parish Chiefs
- ii. Senior Assistant Secretaries
- iii. LC111 Chairpersons
- iv. District Chairpersons
- v. Regional ULGA Vice Presidents
- vi. Office of the CAO
- vii. Natural Resources Department

Activities under Strategic Objective One (To build the Capacities of Local Government Leaders in the Five ULGA Regions I.e. Central, North, East Karamoja, and West Region)

- i. Undertake needs assessment to;
 - Identify existing mining sites in the focus Local Governments
 - Identify the knowledge gap of the Local Government Leaders and Miners about the sub Sector (existing policies, regulations, roles and responsibilities of stakeholders.....)
 - Identify existing challenges faced by both Local Government leaders and Artisanal Miners in the sub sector
- ii. Development of training module in response to the identified gaps from stakeholders
- iii. Literature review, planning and consultative meetings with partners
- iv. Conducting the capacity building workshop and reporting
- v. Monitoring and Evaluation

Activities under Strategic Objective Two: (To conduct Social dialogue forums between the Local Government Leaders and Artisanal Miners at District and Sub County Levels)

- Hold Social Dialogue Workshops

- i. Development of training module for Artisanal Miners and Local Government Leaders
- ii. Conducting Training workshops and reporting
- iii. Monitoring & Evaluation

Partnerships and Collaborations

- I. United Nations Development Programme
- II. Directorate of Geological Survey
- III. Ministry of Energy and Mineral Development

- IV. National Environment and Management Authority
- V. Ministry of Local Government
- VI. Ministry of Justice and Constitutional Affairs
- VII. Ministry of Health
- VIII. Local Governments
- IX. Media
- X. Civil Society Organisations
- XI. Group of certified Trainers

What indicators of success will you employ? (include indicators of success that go beyond activity-level implementation)

- i. Consideration of participants input into the draft development mineral policy
- ii. Number of Commitments from stakeholders on improving the state of affairs in the development minerals sub sector especially regarding environmental protection and Health and Safety issues.
- iii. Number of Local stakeholders trained
- iv. Number of District/Sub County capacity building workshops held
- v. Number of strategic partnerships established
- vi. Number of Local Government Natural Resources Staff trained
- vii. Number of strategic interventions implemented by the Local Government Leaders specifically staff under Natural Resources department geared towards protection, rehabilitation of the environment and ensuring Health and Safety of miners

What other strategic opportunities have you identified that will contribute to the success and sustainability of your project? (include linkages to sub-regional and regional agenda)

ULGA is a membership Association of Local Governments in Uganda comprising of Districts and Sub Counties. The Local Governments are committed towards the Association goals and objectives hence easy sustainability of programmes developed and implemented through the existing structure at both District and Sub County level.

ULGA is mandated by its vision to unite all Local Governments & build their Capacity for efficient and effective services to the population. With this mandate, the project follow up is within the mandate of the association to ensure sustainability of improved service delivery to the population.

ULGA is strategically positioned to cause change through evidence based lobby and advocacy i.e. the policy recommendations from participant will be raised at the various advocacy forums not limiting it to the ULGA Regional and Sub Regional forums but also Government Annual Review of Performance/Cabinet Retreat, Annual Sector Reviews and Regula interactions with Committees of Parliament.

ULGA has a good track record working successfully with strategic partners in joint planning, influencing, implementing and monitoring of quality service delivery. ULGA will work with a number of strategic partners in the execution of this project.

What aspects of the training will be most useful in implementing your project? Explain

- i. Introduction to Development Minerals
- ii. Health and Safety aspects of the development minerals
- iii. Legislative framework governing the developmental minerals sub sector

What are your future plans? (Include any additional capacity building needs for your professional development that you have identified during the course of the workshop).

- i. Further training in the extractive sector
- ii. Further training on existing legal frameworks governing the mining
- iii. Advanced training on Environmental protection and governance
- iv. Advanced training in Gender studies
- v. Training in the economic analysis of the contribution of the development minerals to the economy

ACTION PLAN

Period	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7
Activities							
Activity 1: Undertake needs assessment							
Activity 2: Literature review, planning and consultative meetings with partners							
Activity 3: Development of training module in response to the identified gaps from stakeholders							
Activity 4: Conducting the capacity building and social dialogue workshops and reporting							
Activity 5: Monitoring and Evaluation							

III. SUBMISSION DATE OF THE DRAFT RETURN-TO-WORK PLAN

The draft Return to Work plan should be sent **by Monday 1 May 2017** to hope.kyarisiima@undp.org and copy to development.minerals@undp.org